



NAMIBIA UNIVERSITY
OF SCIENCE AND TECHNOLOGY

Department of Institutional Planning

NUST Administrative Staff Engagement Survey Report

2017

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1 Introduction & Methodology

Introduction

- The Department of Institutional Planning conducted a 2017 NUST Administrative Staff Engagement Survey.
- The survey gathered data which was used to establish the level of job and organisational engagement of Staff.
- Data collection was from the 02nd of May 2017 to 16 June 2017.
- The survey was launched via staff public announcement folder, all NUST administration employees were invited to take part in the survey via the survey link.

Methodology

- Quantitative survey research methodology was employed in the study.
- The population of the study consisted of all NUST Administrative employees.
- A structured survey questionnaire was used to collect information via online survey.
- 160 completed questionnaire were returned to MIIR Office for analysis.

1. Demographics

Type of employment	Frequency	Percent
Fulltime administrative staff	145	90.6%
Parttime administrative staff	15	9.4%
Total	160	100.0

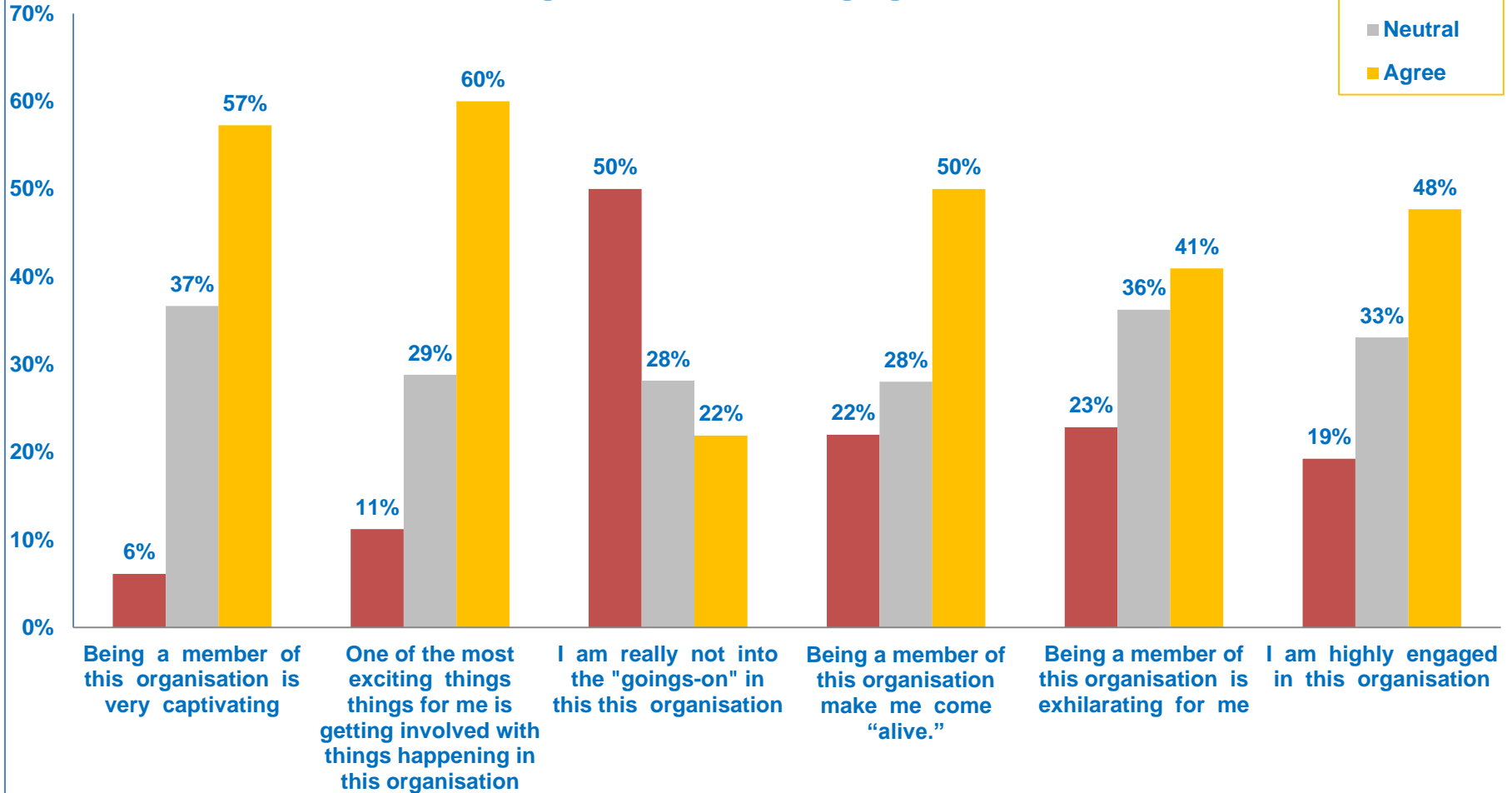
Gender	Frequency	Percent
Female	103	65%
Male	55	35%
Total	158	100%

Age group	Frequency	Percent
18 - 34	58	36%
35 - 50	83	52%
51 - 69	18	11%
Total	159	100%

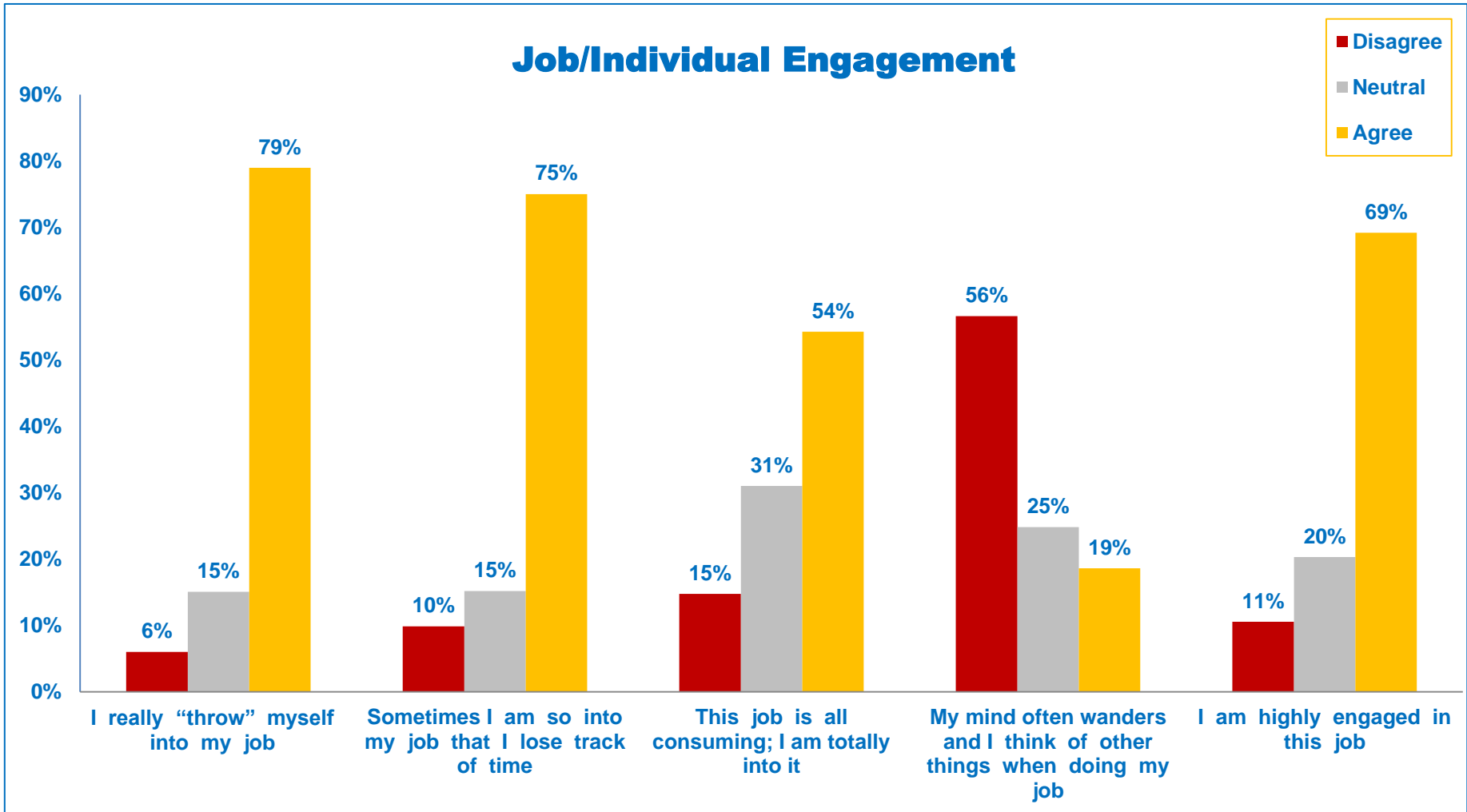
Level of employment	Frequency	Percent
Senior Leader	15	9%
Manager of Managers	3	2%
Manager of Employees	22	14%
Non-Manager	120	75%
Total	160	100%

Survey Results

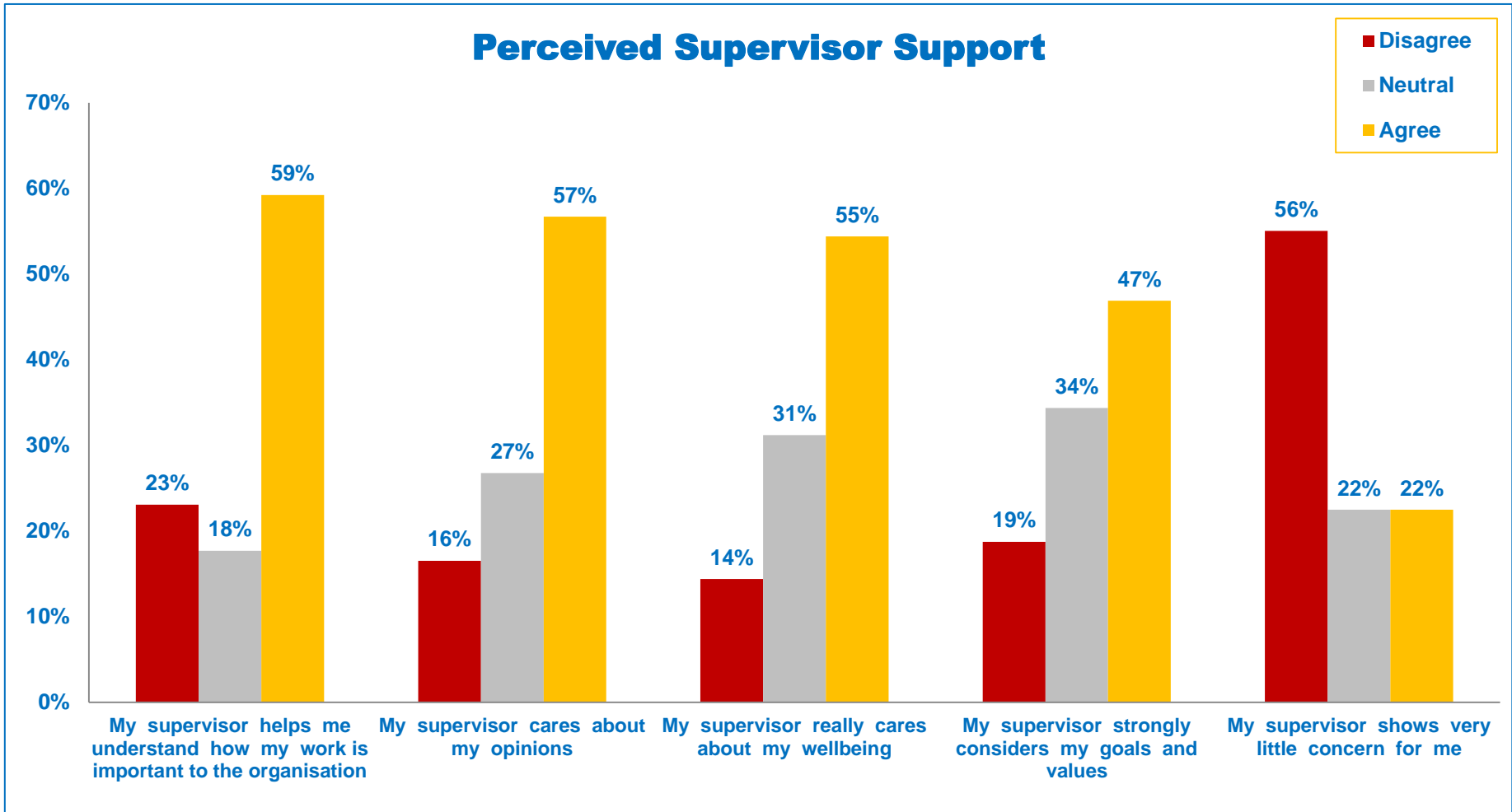
Organisational Engagement



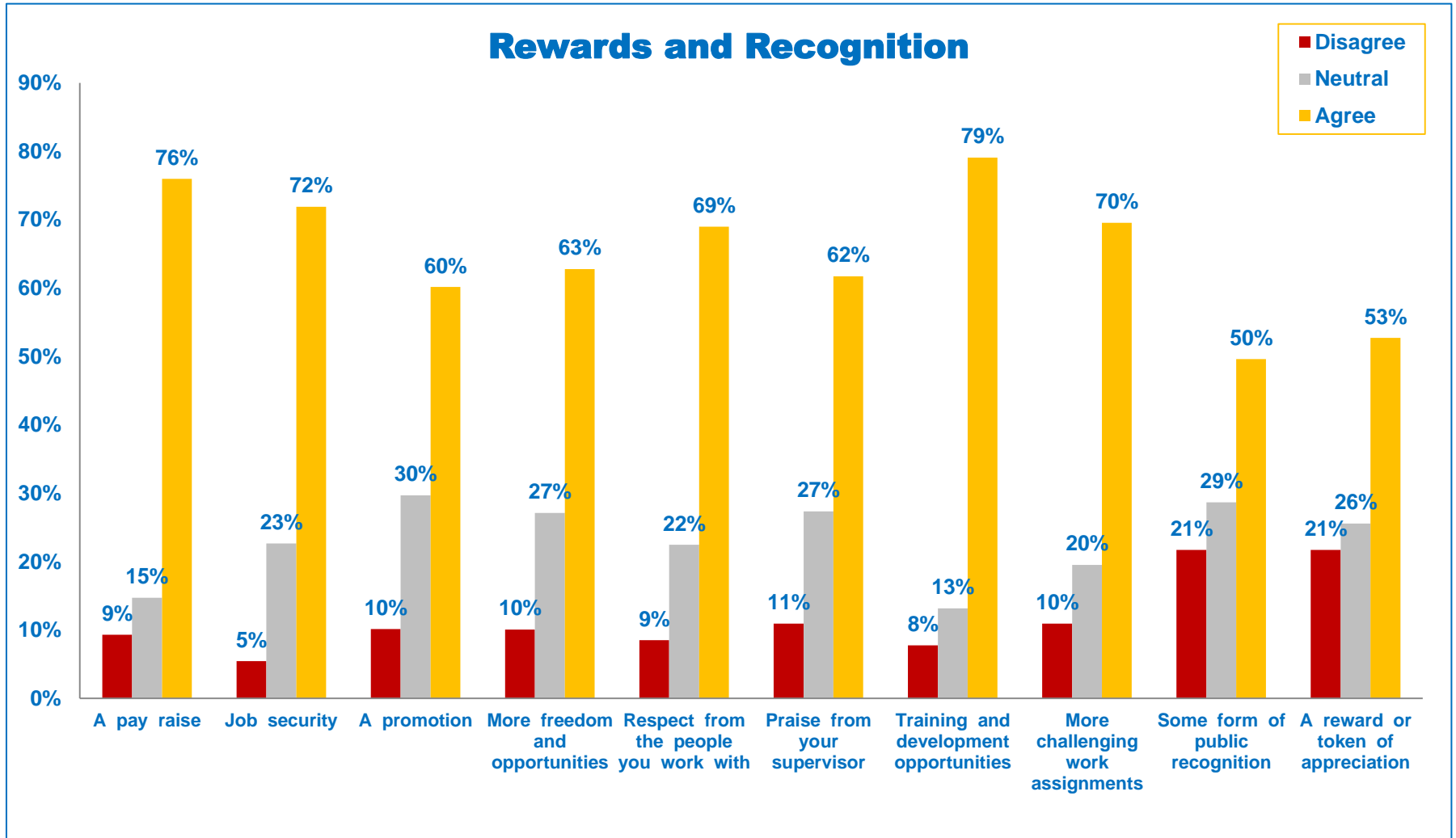
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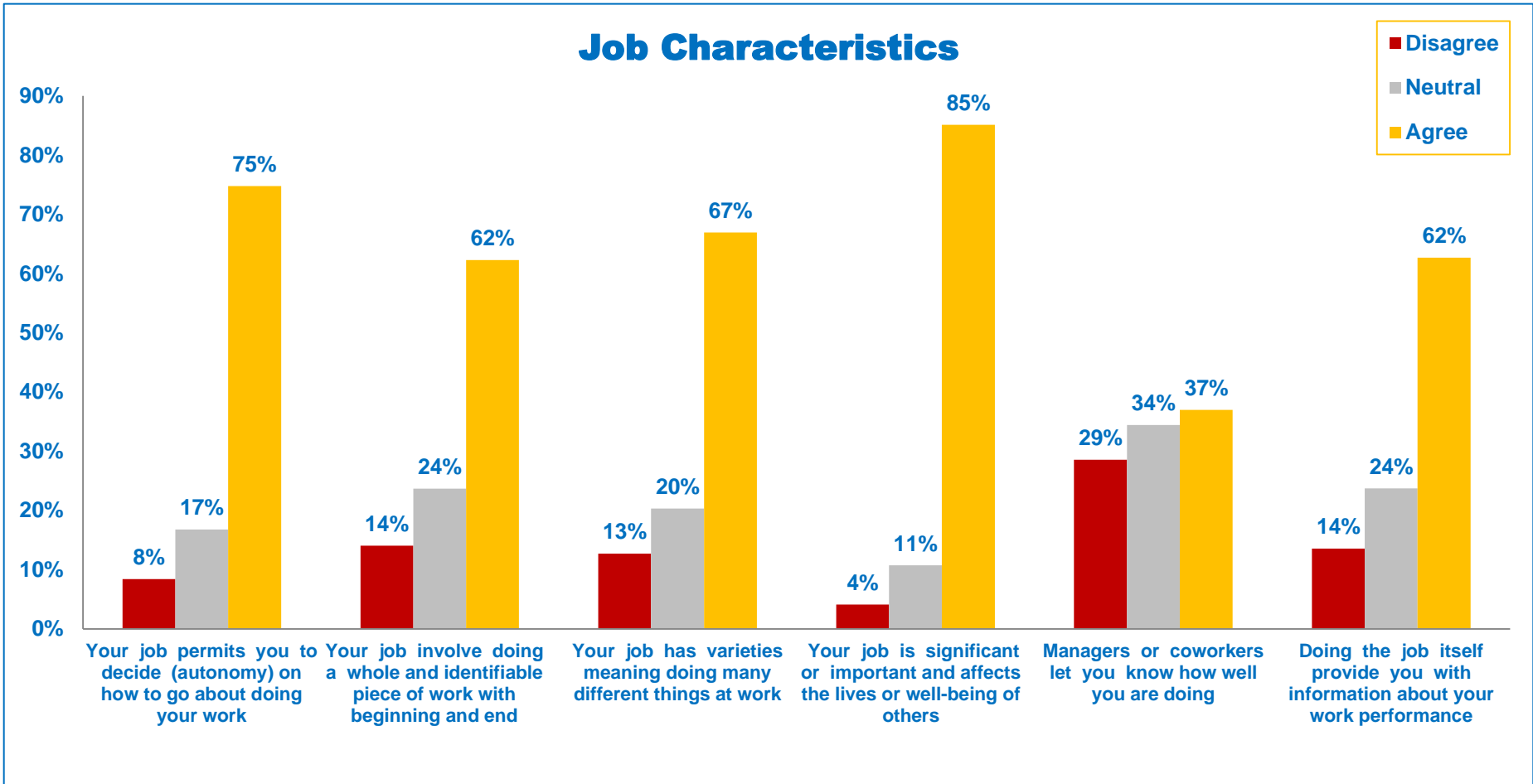
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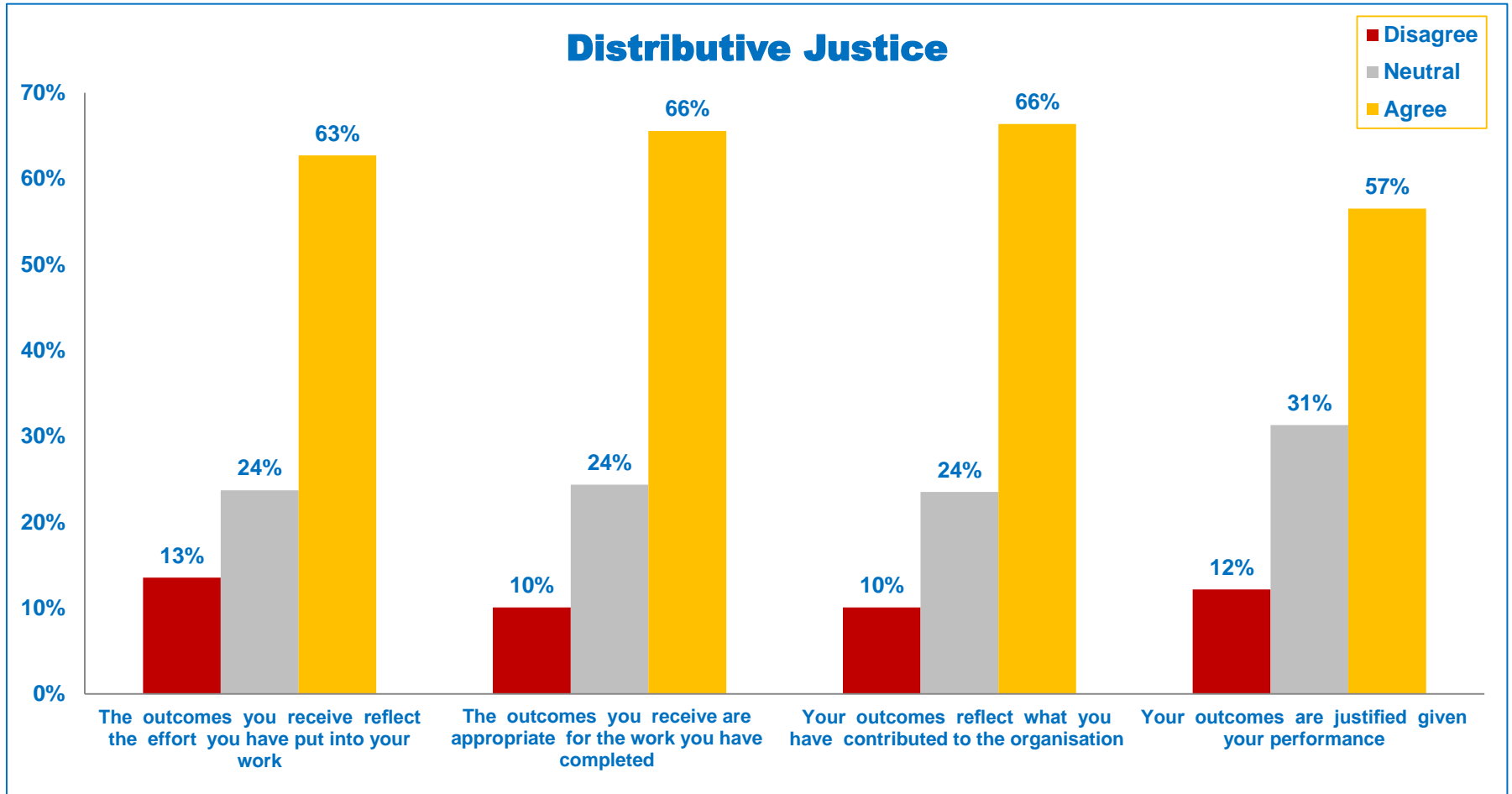
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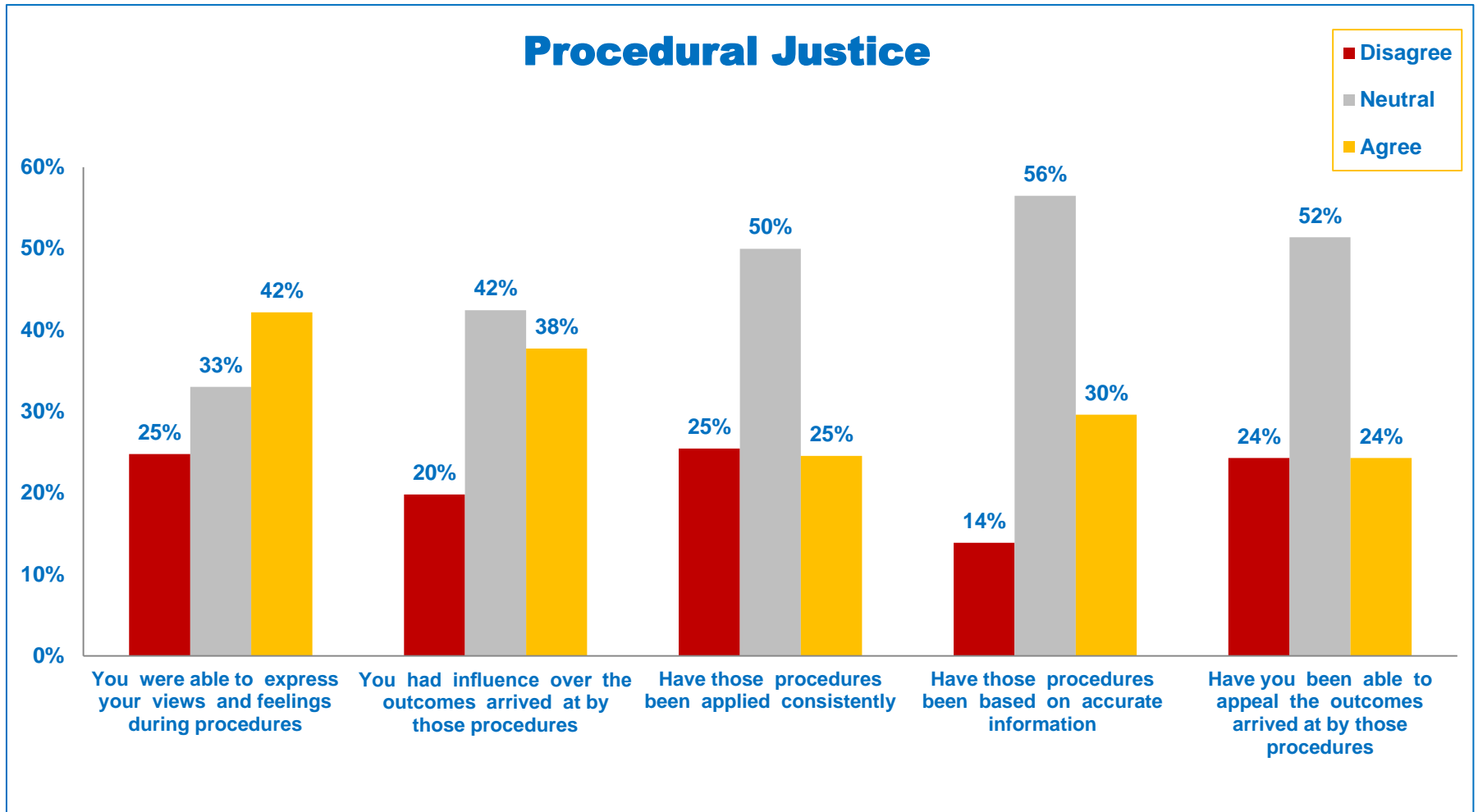
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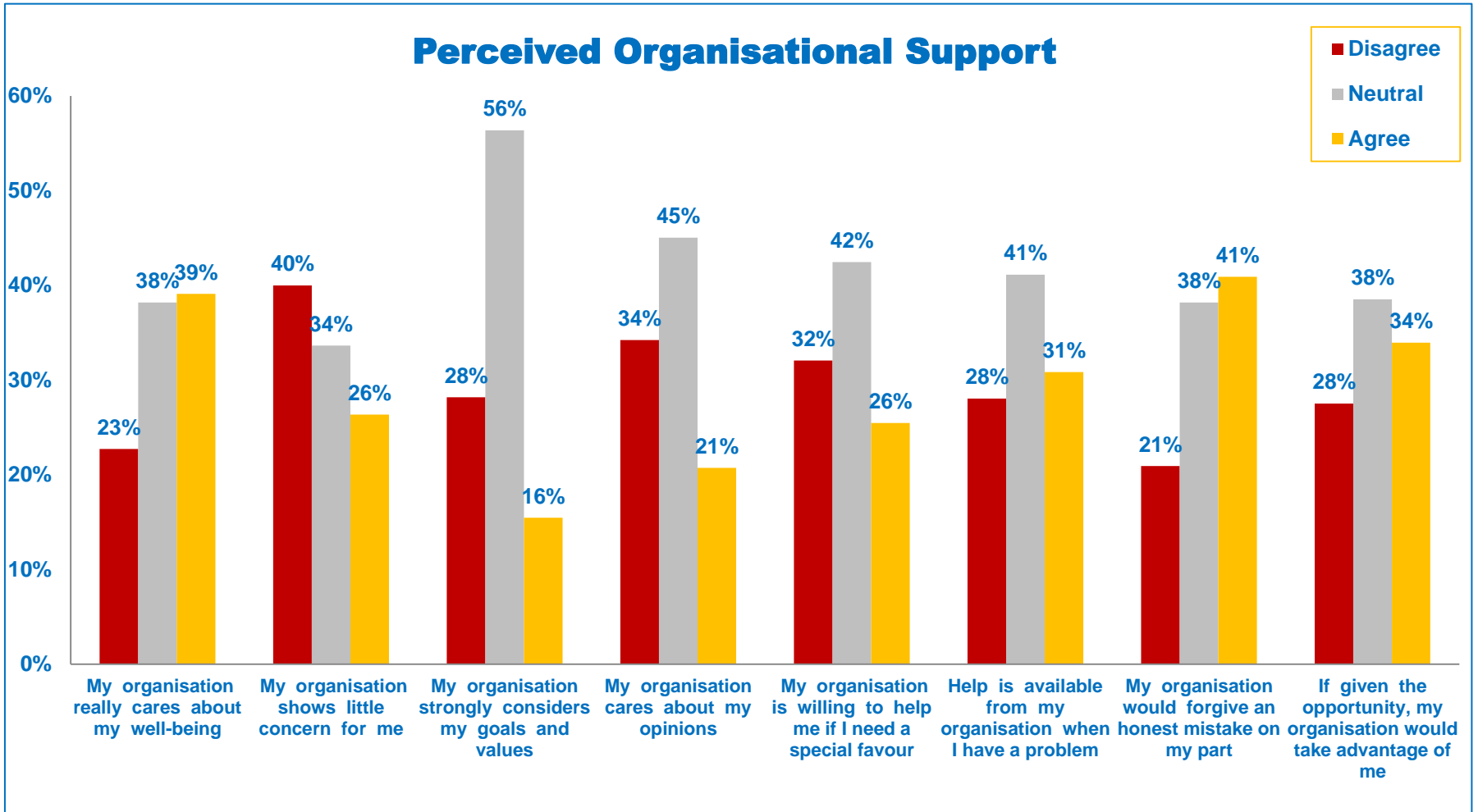
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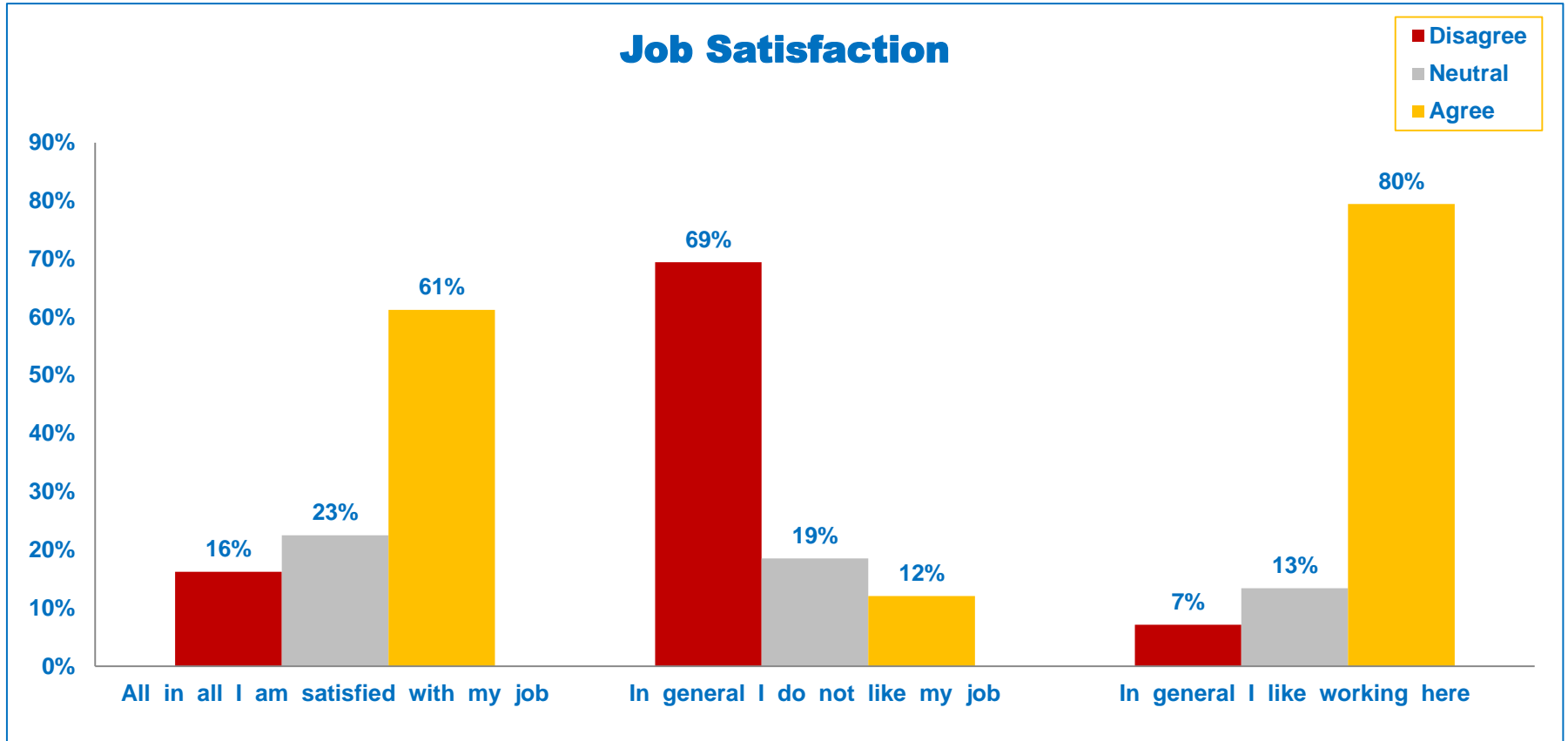
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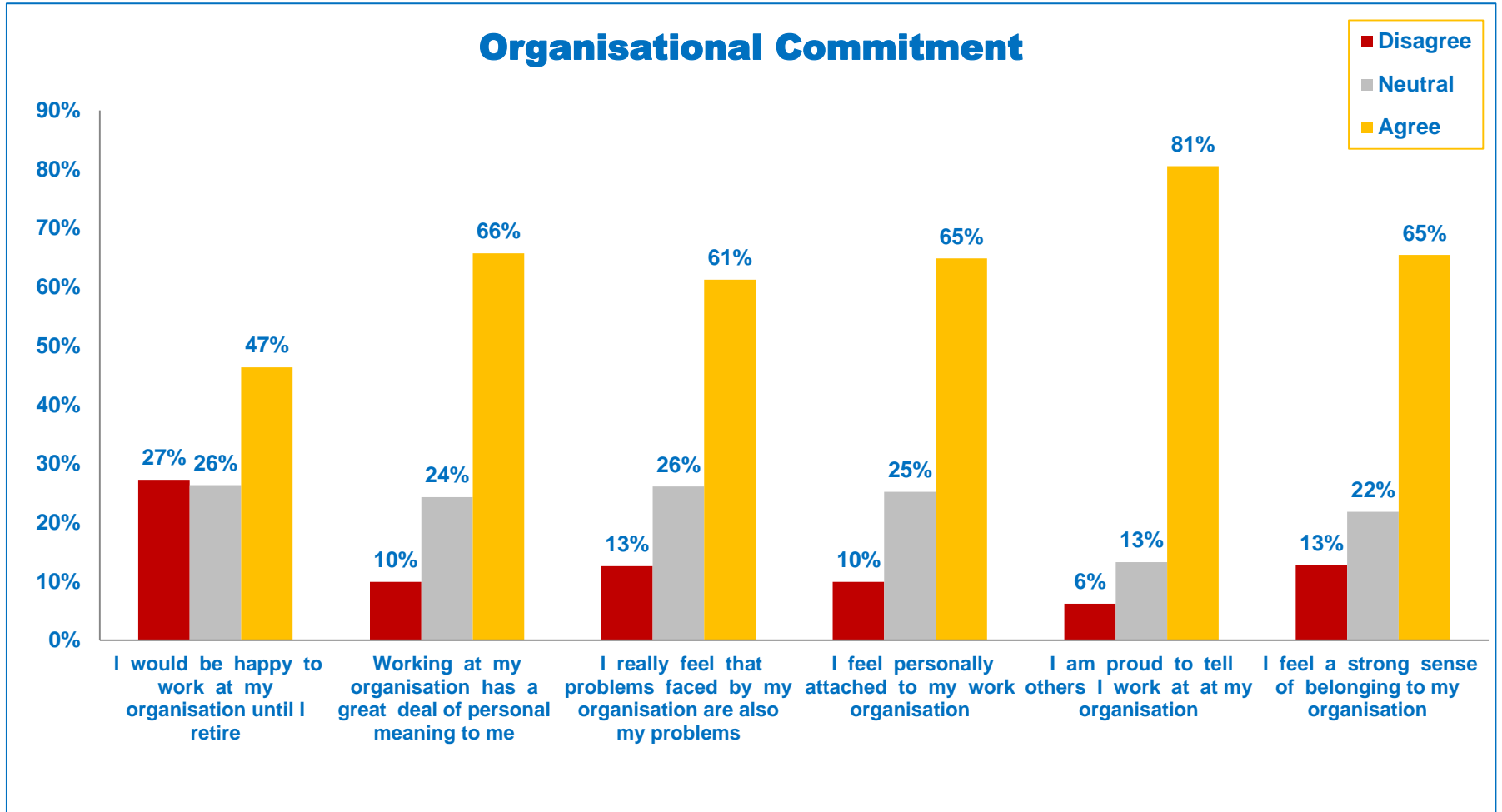
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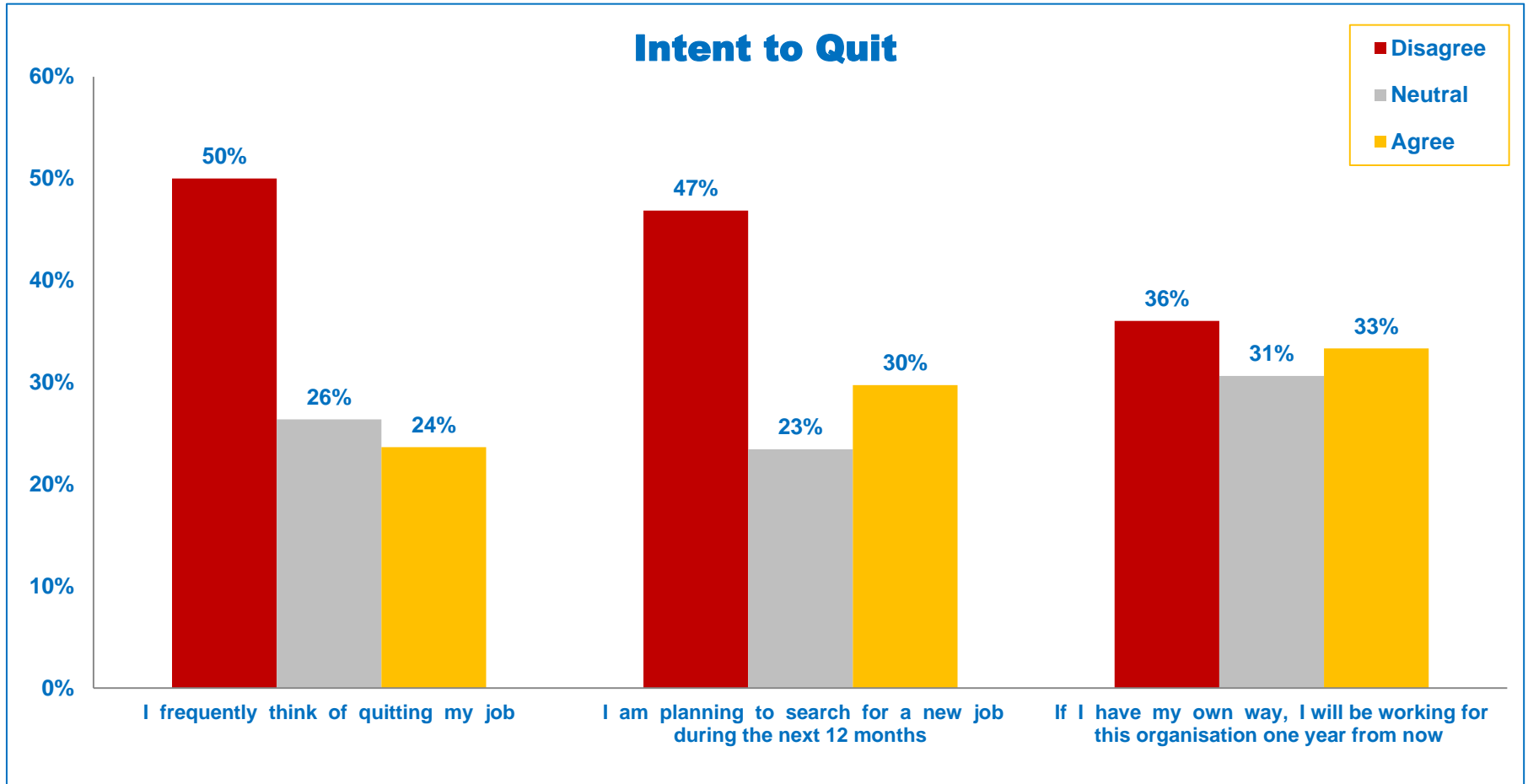
Survey Results



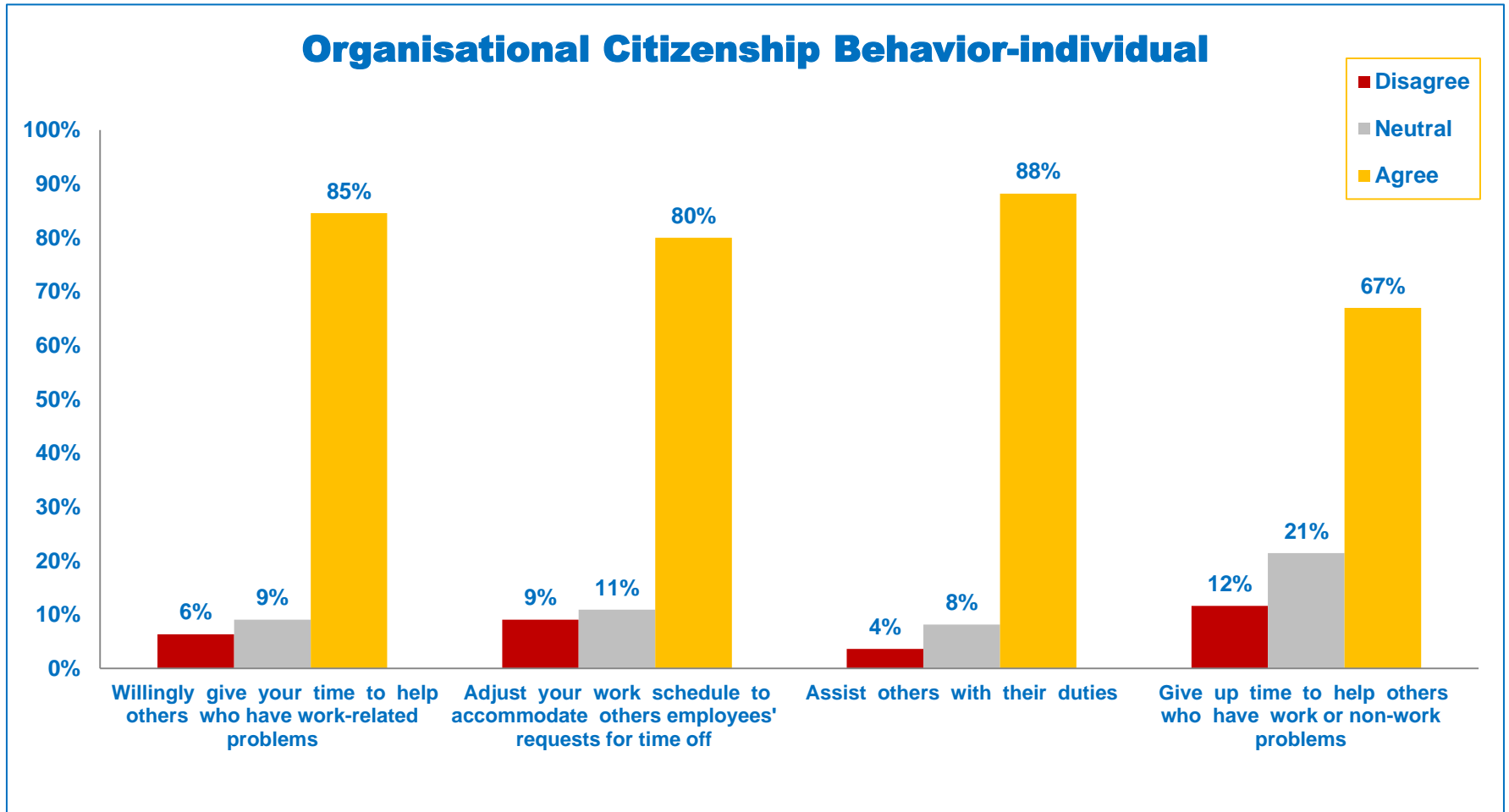
Survey Results



Survey Results



Survey Results



Survey Results

Organisational Citizenship Behaviour-organisation

