



**Polytechnic of Namibia  
Graduation Report  
April 2010**

## **Introduction**

This document presents statistics of the April 2010 graduation as part of the graduation information. A total of 1484 awards were offered to 1289 graduates who met the minimum graduation requirements. The graduates were awarded with degrees, diplomas or certificates. The awards are categorised in terms of award types, schools and departments. Comparisons between Schools, Departments and Gender are also presented.

The data was collected from the faculty officers and forwarded to the MIIR office via emails. The information was analysed and presented in charts and tables.

The document comprises six sections. Section 1 presents the graduates per qualification type awarded and qualification type registered. Section 2 presents awards by offering type and Section 3 shows awards offered per School. Section 4 and 5 illustrates awards per School, Qualification Type awarded and Awards per School, Qualifications Registered and Qualification Types awarded respectively. Finally, Section 6 presents Nationality, Age and Marital Status of the graduates.

## 1. Graduates per Qualification Type Awarded and Qualification Type Registered

This section presents the graduates per qualification type awarded and qualification type registered (Table 1.1). A comparison between gender of the graduates is also shown per qualification registered (Table 1.2).

**Table 1.1: Awards per qualification type awarded**

Qualification type awarded	Females	Males	Grand Total	Percentage
Bachelor (Honours)	13	6	19	1.3%
Bachelor	209	161	370	24.9%
Diploma	294	246	540	36.4%
Higher Certificate	24	51	75	5.1%
Certificate	295	185	480	32.3%
<b>Grand Total</b>	<b>835</b>	<b>649</b>	<b>1484</b>	<b>100.0%</b>
<b>Percentage</b>	<b>56.3%</b>	<b>43.7%</b>	<b>100.0%</b>	

Table 1.1 above shows the number and the percentages of awards given to graduates per qualification type awarded by gender. The highest award type were Diplomas 36.4%, followed sequentially by Certificate 32.3%; Bachelors 24.9%; and Bachelor (Honours) degrees 1.3%. More than half of the graduates were female (56.3%).

**Table 1.2: Awards per Qualification Registered**

Qualification type registered	Qualification type awarded	Females	Males	Grand Total	Percentage
Bachelor Honours	Bachelor Honours	13	6	19	1.3%
<b>Bachelor Honours Total</b>		<b>13</b>	<b>6</b>	<b>19</b>	<b>1.3%</b>
Bachelor	Bachelor	209	161	370	24.9%
	Diploma	248	181	429	28.9%
	Higher Certificate	17	31	48	3.2%
	Certificate	264	146	410	27.6%
<b>Bachelor Total</b>		<b>738</b>	<b>519</b>	<b>1257</b>	<b>84.7%</b>
Diploma	Diploma	46	65	111	7.5%
	Higher Certificate	3	9	12	0.8%
	Certificate	19	27	46	3.1%
<b>Diploma Total</b>		<b>68</b>	<b>101</b>	<b>169</b>	<b>11.4%</b>
Higher Certificate	Higher Certificate	4	11	15	1.0%
<b>Higher Certificate Total</b>		<b>4</b>	<b>11</b>	<b>15</b>	<b>1.0%</b>
Certificate	Certificate	12	12	24	1.6%
<b>Certificate Total</b>		<b>12</b>	<b>12</b>	<b>24</b>	<b>1.6%</b>
<b>Grand Total</b>		<b>835</b>	<b>649</b>	<b>1484</b>	<b>100.0%</b>

Table 1.2 above clearly indicates that a total of 1484 awards were offered per qualification registered as follows: Bachelor (Honours) (1.3%), Bachelor (84.7%), Diploma (11.4%), Higher Certificates (1.0%), and Certificates (1.6%). Out of the (84.7%) awards offered to graduates who registered for Bachelor degrees, only 24.9% received Bachelor's degrees, the rest received exit qualifications. Out of the 11.4% awards offered to graduates who registered for diplomas, 7.5% received diplomas

## 2. Awards by Offering Type

This section presents the awards per offering type and gender (Table 1.2). A distinction is drawn between the offering type and qualification type (Table 2.2).

**Table 2.1: Awards per Offering Type and Gender**

Offering Type	Females	Males	Grand Total	Percentage
Fulltime	500	412	912	61.5%
Part-time	244	156	400	27.0%
Distance	91	81	172	11.6%
<b>Grand Total</b>	<b>835</b>	<b>649</b>	<b>1484</b>	<b>100.0%</b>

Table 2.1 shows that 1484 awards, 61.5% award were offered to fulltime students, 27.0% awards to part-time and 11.6% to distance students.

**Table 2.2: Awards per Offering Type, Qualification Type Awarded per Gender**

Offering Type	Qualification type awarded	Females	Males	Grand Total	Percentage
Full-time	Bachelor	91	66	157	10.6%
	Diploma	189	177	366	24.7%
	Higher Certificate	21	43	64	4.3%
	Certificate	199	126	325	21.9%
<b>Fulltime Total</b>		<b>500</b>	<b>412</b>	<b>912</b>	<b>61.5%</b>
Part-time	Bachelor Honors'	13	6	19	1.3%
	Bachelor	98	75	173	11.7%
	Diploma	79	40	119	8.0%
	Higher Certificate	1	3	4	0.3%
	Certificate	53	32	85	5.7%
<b>Part-time Total</b>		<b>244</b>	<b>156</b>	<b>400</b>	<b>27.0%</b>
Distance	Bachelor	20	20	40	2.7%
	Diploma	26	29	55	3.7%
	Higher Certificate	2	5	7	0.5%
	Certificate	43	27	70	4.7%
<b>Distance Total</b>		<b>91</b>	<b>81</b>	<b>172</b>	<b>11.6%</b>
<b>Grand Total</b>		<b>835</b>	<b>649</b>	<b>1484</b>	<b>100.0%</b>

Table 2.2 shows the awards per offering type and qualification type awarded per gender. Out of the 1484 awards, more than 50% (835) awards were offered to female graduates. For both full-time and part-time offering type, on average, female graduates outnumbered the male graduates in all qualification types awarded.

### 3. Awards per School

This section presents the award offered per school (Table 3.1) and qualification type awarded per gender (Table 3.2).

**Table 3.1: Awards per School and Gender**

School	Females	Males	Grand Total	Percentage
School of Business and Management	597	316	913	61.5%
School of Communication	23	31	54	3.6%
School of Engineering	53	154	207	13.9%
School of Information Technology	51	61	112	7.5%
School of Natural Resource and Tourism	111	87	198	13.3%
<b>Grand Total</b>	<b>835</b>	<b>649</b>	<b>1484</b>	<b>100.0%</b>

Table 3.1 shows awards offered per school and gender. The School of Business and Management offered the highest number of award (61.5%) followed sequentially by the School of Engineering (13.9%), School of Natural Resources and Tourism (13.3%), School of Information Technology (7.5%), and School of Communication (3.6%).

**Table 3.2: Awards per School, Qualification Type awarded and Gender**

School	Qualification type awarded	Females	Males	Grand Total	Percentage
School of Business and Management	Bachelor	170	95	265	17.9%
	Certificate	236	112	348	23.5%
	Diploma	184	96	280	18.9%
	Higher Certificate	7	13	20	1.3%
<b>School of Business and Management Total</b>		<b>597</b>	<b>316</b>	<b>913</b>	<b>61.5%</b>
School of Communication	Bachelor Honours	13	6	19	1.3%
	Certificate	2	8	10	0.7%
	Diploma	8	15	23	1.5%
	Higher Certificate		2	2	0.1%
<b>School of Communication Total</b>		<b>23</b>	<b>31</b>	<b>54</b>	<b>3.6%</b>
School of Engineering	Bachelor	8	21	29	2.0%
	Certificate	11	29	40	2.7%
	Diploma	19	69	88	5.9%
	Higher Certificate	15	35	50	3.4%
<b>School of Engineering Total</b>		<b>53</b>	<b>154</b>	<b>207</b>	<b>13.9%</b>
School of Information Technology	Bachelor	14	22	36	2.4%
	Diploma	37	39	76	5.1%
<b>School of Information Technology Total</b>		<b>51</b>	<b>61</b>	<b>112</b>	<b>7.5%</b>
School of Natural Resource and Tourism	Bachelor	17	23	40	2.7%
	Certificate	46	36	82	5.5%
	Diploma	46	27	73	4.9%
	Higher Certificate	2	1	3	0.2%
<b>School of Natural Resource and Tourism Total</b>		<b>111</b>	<b>87</b>	<b>198</b>	<b>13.3%</b>
<b>Grand Total</b>		<b>835</b>	<b>649</b>	<b>1484</b>	<b>100.0%</b>
Percentage		<b>56.3%</b>	<b>43.7%</b>	<b>100.0%</b>	

Table 3.2 above shows the number and the total percentage of graduates per award per school divided in gender denominations. Most of the awards, 835 (56.3%) out of the 1484 awards, were awarded to female graduates, compared to male graduates.

## 4. Awards per School, Qualification Type Awarded and Department

This section presents the awards per school, department and qualification type. Further, a breakdown of all schools is shown per department, qualification type per gender.

**Tab 4.1: School of Business and Management**

Department name	Qualification type awarded	Females	Males	Grand Total
ACCOUNTING & FINANCE	Bachelor	36	18	54
	Diploma	30	17	47
	Certificate	90	49	139
<b>ACCOUNTING &amp; FINANCE Total</b>		<b>156</b>	<b>84</b>	<b>240</b>
BUSINESS MANAGEMENT	Bachelor	54	30	84
	Diploma	71	33	104
	Higher Certificate	7	13	20
	Certificate	70	31	101
<b>BUSINESS MANAGEMENT Total</b>		<b>202</b>	<b>107</b>	<b>309</b>
ECONOMICS	Bachelor	15	13	28
	Certificate	1		1
<b>ECONOMICS Total</b>		<b>16</b>	<b>13</b>	<b>29</b>
HUMAN RESOURCES MANAGEMENT	Bachelor	39	19	58
	Diploma	46	23	69
	Certificate	28	12	40
<b>HUMAN RESOURCES MANAGEMENT Total</b>		<b>113</b>	<b>54</b>	<b>167</b>
OFFICE MANAGEMENT & TECHNOLOGY	Bachelor	7	1	8
	Diploma	20		20
	Certificate	19		19
<b>OFFICE MANAGEMENT &amp; TECHNOLOGY Total</b>		<b>46</b>	<b>1</b>	<b>47</b>
PUBLIC MANAGEMENT	Bachelor	19	14	33
	Diploma	17	23	40
	Certificate	28	20	48
<b>PUBLIC MANAGEMENT Total</b>		<b>64</b>	<b>57</b>	<b>121</b>
<b>Grand Total</b>		<b>597</b>	<b>316</b>	<b>913</b>

Table 4.1 shows that in the School of Business and Management awards, most awards were from the Department of Business Management (309) followed by the Department of Accounting & Finance (240), Human Resources Management (167), Public Management (121), and Economics (29).

**Table 4.2: School of Communication**

Department name	Qualification type awarded	Females	Males	Grand Total
COMMUNICATION	Bachelor Honours	4	1	5
<b>COMMUNICATION Total</b>		<b>4</b>	<b>1</b>	<b>5</b>
LEGAL STUDIES	Bachelor Honours		1	1
	Diploma		8	8
	Higher Certificate		2	2
	Certificate	2	8	10
<b>LEGAL STUDIES Total</b>		<b>2</b>	<b>19</b>	<b>21</b>
MEDIA TECHNOLOGY	Bachelor Honours	9	4	13
	Diploma	8	7	15
<b>MEDIA TECHNOLOGY Total</b>		<b>17</b>	<b>11</b>	<b>28</b>
<b>Grand Total</b>		<b>23</b>	<b>31</b>	<b>54</b>

Table 4.2 shows that in the School of Communication, awards were offered from the following departments: Legal studies (21), Media Technology (28), and Communication (5). Slightly below half the number of the awards were offered to female graduates.

**Table 4.3: School of Engineering**

Department name	Qualification type awarded	Females	Males	Grand Total
CIVIL ENGINEERING	Bachelor	4	11	15
	Diploma	3	18	21
	Higher Certificate	1	6	7
	Certificate		6	6
<b>CIVIL ENGINEERING Total</b>		<b>8</b>	<b>41</b>	<b>49</b>
ELECTRICAL ENGINEERING	Bachelor	1	6	7
	Diploma	2	18	20
	Higher Certificate	1	14	15
	Certificate	2	15	17
<b>ELECTRICAL ENGINEERING Total</b>		<b>6</b>	<b>53</b>	<b>59</b>
ELECTRONIC ENGINEERING	Bachelor	2	1	3
	Diploma	9	9	18
	Higher Certificate	9	4	13
	Certificate	9	5	14
<b>ELECTRONIC ENGINEERING Total</b>		<b>29</b>	<b>19</b>	<b>48</b>
MECHANICAL ENGINEERING	Bachelor	1	3	4
	Diploma	1	12	13
	Certificate		3	3
<b>MECHANICAL ENGINEERING Total</b>		<b>2</b>	<b>18</b>	<b>20</b>
VOCATIONAL EDU & TRAINING	Diploma	4	12	16
	Higher Certificate	4	11	15
<b>VOCATIONAL EDU &amp; TRAINING Total</b>		<b>8</b>	<b>23</b>	<b>31</b>
<b>Grand Total</b>		<b>53</b>	<b>154</b>	<b>207</b>

Table 4.3 shows that the majority of the awards in the School of Engineering were National Diplomas. Most of the awards were in the Department of Electrical Engineering (59) followed by the Department of Civil Engineering (49), and Department of Electronic Engineering (49), Department of Vocational Education and Training (31), and Department of Electronic Engineering (48). More than two-thirds of the awards were offered to male graduates.

**Table 4.4: School of Information Technology**

Department name	Qualification type awarded	Females	Males	Grand Total
BASIC COMPUTER STUDIES	Diploma	11	8	19
<b>BASIC COMPUTER STUDIES Total</b>		<b>11</b>	<b>8</b>	<b>19</b>
BUSINESS COMPUTING	Bachelor	1	1	2
	Diploma	6	5	11
<b>BUSINESS COMPUTING Total</b>		<b>7</b>	<b>6</b>	<b>13</b>
COMPUTER SYSTEMS & NETWORKS	Bachelor	11	21	32
	Diploma	19	24	43
<b>COMPUTER SYSTEMS &amp; NETWORKS Total</b>		<b>30</b>	<b>45</b>	<b>75</b>
SOFTWARE ENGINEERING	Bachelor	2		2
	Diploma	1	2	3
<b>SOFTWARE ENGINEERING Total</b>		<b>3</b>	<b>2</b>	<b>5</b>
<b>Grand Total</b>		<b>51</b>	<b>61</b>	<b>112</b>

Table 4.4 shows that in the School of Information Technology, a total of 112 awards were offered. Most awards were offered from the Department of Computer Systems and Networks (75), Basic Computer Studies (19), Business Computing (13), and Software Engineering (5).

**Table 4.5: School of Natural Resources & Tourism**

Department name	Qualification type awarded	Females	Males	Grand Total
AGRICULTURE	Bachelor	12	18	30
	Diploma	8	7	15
	Certificate		1	1
<b>AGRICULTURE Total</b>		<b>20</b>	<b>26</b>	<b>46</b>
HOSPITALITY & TOURISM MANAGEM.	Bachelor	1	2	3
	Diploma	18	6	24
	Higher Certificate	2	1	3
	Certificate	21	6	27
<b>HOSPITALITY &amp; TOURISM MANAGEM. Total</b>		<b>42</b>	<b>15</b>	<b>57</b>
LAND MANAGEMENT	Bachelor	4	1	5
	Diploma	10	9	19
	Certificate	13	18	31
<b>LAND MANAGEMENT Total</b>		<b>27</b>	<b>28</b>	<b>55</b>
NATURE CONSERVATION	Bachelor		2	2
	Diploma	10	5	15
	Certificate	12	11	23
<b>NATURE CONSERVATION Total</b>		<b>22</b>	<b>18</b>	<b>40</b>
<b>Grand Total</b>		<b>111</b>	<b>87</b>	<b>198</b>

Table 4.5 shows that in the Faculty of Natural Resources & Tourism a total of 198 awards were offered in the different departments as follows: Hospitality and Tourism Management (57), Land Management (54), Agriculture (46), Nature Conservation (40).



## 5. Awards per School, Qualifications Registered, and Qualification Types awarded

Section 5 presents the awards per school, qualifications registered and qualifications types awarded in tables 5.1-5.5. A comparison between the different qualifications type awarded per school is drawn. The highest number of qualification between male and female graduates is also presented in brief.

**Table 5.1 School of Business and Management**

Qualification name registered	Qualification type awarded	Females	Males	Grand Total
B. TECH. IN BUSINESS ADMINISTRATION	Bachelor	15	14	29
	Diploma	19	7	26
	Certificate	6	3	9
<b>B. TECH. IN BUSINESS ADMINISTRATION Total</b>		<b>40</b>	<b>24</b>	<b>64</b>
B. TECH. IN HUMAN RESOURCES MANAGEMENT	Bachelor	39	19	58
	Diploma	27	12	39
	Certificate		1	1
<b>B. TECH. IN HUMAN RESOURCES MANAGEMENT Total</b>		<b>66</b>	<b>32</b>	<b>98</b>
B. TECH. IN BUSINESS ADMINISTRATION	Bachelor	30	6	36
	Diploma	26	5	31
	Certificate	7	3	10
<b>B. TECH. IN BUSINESS ADMINISTRATION Total</b>		<b>63</b>	<b>14</b>	<b>77</b>
BACHELOR OF BUSINESS ADMINISTRATION	Diploma	11	3	14
	Certificate	37	14	51
<b>BACHELOR OF BUSINESS ADMINISTRATION Total</b>		<b>48</b>	<b>17</b>	<b>65</b>
BACHELOR OF HUMAN RESOURCES MANAGEMENT	Diploma	19	11	30
	Certificate	28	11	39
<b>BACHELOR OF HUMAN RESOURCES MANAGEMENT Total</b>		<b>47</b>	<b>22</b>	<b>69</b>
BACHELOR OF MARKETING	Bachelor	1		1
	Diploma	6	3	9
	Higher Certificate	1		1
	Certificate	19	7	26
<b>BACHELOR OF MARKETING Total</b>		<b>27</b>	<b>10</b>	<b>37</b>
BACHELOR OF TECHNOLOGY IN ACC AND FIN	Bachelor	36	18	54
	Diploma	30	17	47
	Certificate	90	49	139
<b>BACHELOR OF TECHNOLOGY IN ACC AND FIN Total</b>		<b>156</b>	<b>84</b>	<b>240</b>
BACHELOR OF TECHNOLOGY IN ECONOMICS	Bachelor	15	13	28
	Certificate	1		1
<b>BACHELOR OF TECHNOLOGY IN ECONOMICS Total</b>		<b>16</b>	<b>13</b>	<b>29</b>
BACHELOR OF TECHNOLOGY IN MARKETING	Bachelor	8	10	18
	Diploma	9	15	24
	Higher Certificate	6	13	19
	Certificate	1	4	5
<b>BACHELOR OF TECHNOLOGY IN MARKETING Total</b>		<b>24</b>	<b>42</b>	<b>66</b>
BACHELOR OF TECHNOLOGY IN PUB MANAGEMENT	Bachelor	19	14	33
	Diploma	17	23	40
	Certificate	28	20	48
<b>BACHELOR OF TECHNOLOGY IN PUB MANAGEMENT Total</b>		<b>64</b>	<b>57</b>	<b>121</b>
BACHELOR: OFFICE MANAGEMENT & TECHNOLOGY	Bachelor	7	1	8
	Diploma	20		20
	Certificate	19		19
<b>BACHELOR: OFFICE MANAGEMENT &amp; TECHNOLOGY Total</b>		<b>46</b>	<b>1</b>	<b>47</b>
<b>Grand Total</b>		<b>597</b>	<b>316</b>	<b>913</b>

Table 5. 1 shows that the qualifications registered and qualification type awarded to graduates in School of Business and Management range from 240 awards offered to graduates in Bachelors of Technology in Accounting and Finance to 29 awards offered to graduates in Bachelor of Technology in Economics (29). The female graduates received more than half of the total awards.

**Table 5.2: School of Communications**

Qualification name	Qualification type awarded	Females	Males	Grand Total
BACHELOR OF CRIMINAL JUSTICE (HONOURS)	Bachelor Honours		1	1
<b>BACHELOR OF CRIMINAL JUSTICE (HONOURS) Total</b>			<b>1</b>	<b>1</b>
BACHELOR OF CRIMINAL JUSTICE (POLICING)		1	5	6
BACHELOR OF ENGLISH (HONOURS)	Bachelor Honours	4	1	5
<b>BACHELOR OF ENGLISH (HONOURS) Total</b>		<b>4</b>	<b>1</b>	<b>5</b>
BACHELOR OF JOURNALISM & COM. TECH (HONS)	Bachelor Honours	9	4	13
<b>BACHELOR OF JOURNALISM &amp; COM. TECH (HONS) Total</b>		<b>9</b>	<b>4</b>	<b>13</b>
DIPLOMA IN JOURNALISM & COMM. TECHNOLOGY	Diploma	8	7	15
<b>DIPLOMA IN JOURNALISM &amp; COMM. TECHNOLOGY Total</b>		<b>8</b>	<b>7</b>	<b>15</b>
NATIONAL DIPLOMA IN POLICE SCIENCE	Diploma		8	8
	Higher Certificate		2	2
	Certificate	1	3	4
<b>NATIONAL DIPLOMA IN POLICE SCIENCE Total</b>		<b>1</b>	<b>13</b>	<b>14</b>
<b>Grand Total</b>		<b>23</b>	<b>31</b>	<b>54</b>

Table 5.2 shows that that the awards offered ranged from 13 to the graduates in Bachelor of Journalism and Communication to only 1 graduate in Bachelor of Criminal Justice. The male graduates received the highest number of awards.

**Table 5.3: School of Engineering**

Qualification name	Qualification type awarded	Females	Males	Grand Total
B.TECH. CIVIL ENGINEERING (URBAN)	Bachelor	4	10	14
<b>B.TECH. CIVIL ENGINEERING (URBAN) Total</b>		<b>4</b>	<b>10</b>	<b>14</b>
B.TECH. CIVIL ENGINEERING (WATER)	Bachelor		1	1
<b>B.TECH. CIVIL ENGINEERING (WATER) Total</b>			<b>1</b>	<b>1</b>
BACHELOR OF TECHNOLOGY IN ELECTRONIC ENG	Bachelor	2	1	3
	Diploma	9	9	18
	Higher Certificate	9	4	13
	Certificate	9	5	14
<b>BACHELOR OF TECHNOLOGY IN ELECTRONIC ENG Total</b>		<b>29</b>	<b>19</b>	<b>48</b>
BACHELOR OF TECHNOLOGY IN MECHANICAL ENG	Bachelor	1	3	4
	Diploma	1	12	13
	Certificate		3	3
<b>BACHELOR OF TECHNOLOGY IN MECHANICAL ENG Total</b>		<b>2</b>	<b>18</b>	<b>20</b>
BACHELOR OF TECHNOLOGY IN POWER ENG.	Bachelor	1	6	7
	Diploma	2	18	20
	Higher Certificate	1	14	15
	Certificate	2	15	17
<b>BACHELOR OF TECHNOLOGY IN POWER ENG. Total</b>		<b>6</b>	<b>53</b>	<b>59</b>
NAT. DIPLOMA ENGIN: CIVIL & PROJECT MANAG.	Diploma	3	18	21
	Higher Certificate	1	6	7
	Certificate		6	6
<b>NAT. DIPLOMA ENGIN: CIVIL &amp; PROJECT MANAG. Total</b>		<b>4</b>	<b>30</b>	<b>34</b>
NAT. HIGHER CERT.(VOCATIONAL INSTRUCTOR)	Higher Certificate	4	11	15
<b>NAT. HIGHER CERT.(VOCATIONAL INSTRUCTOR) Total</b>		<b>4</b>	<b>11</b>	<b>15</b>
NATIONAL DIPLOMA: VOCATIONAL INSTRUCTOR	Diploma	4	12	16
<b>NATIONAL DIPLOMA: VOCATIONAL INSTRUCTOR Total</b>		<b>4</b>	<b>12</b>	<b>16</b>
<b>Grand Total</b>		<b>53</b>	<b>154</b>	<b>207</b>

Table 5.3 shows that the most awards were offered to the graduates in Bachelor of Technology in Power Engineering (53) with the lowest number of awards offered to the

graduates in Bachelor of Technology in Civil Engineering (Water) (1). The male graduates received the most number of awards in all qualification type.

**Table 5.4: School of Information Technology**

Qualification name	Qualification type awarded	Females	Males	Grand Total
B.IT IN SYSTEMS ADMIN & NETWORKS	Bachelor	10	19	29
	Diploma	18	24	42
<b>B.IT IN SYSTEMS ADMIN &amp; NETWORKS Total</b>		<b>28</b>	<b>43</b>	<b>71</b>
B.IT: BUSINESS COMPUTING	Bachelor	1	1	2
	Diploma	5	5	10
<b>B.IT: BUSINESS COMPUTING Total</b>		<b>6</b>	<b>6</b>	<b>12</b>
B.IT: SOFTWARE DEVELOPMENT	Diploma	1	2	3
<b>B.IT: SOFTWARE DEVELOPMENT Total</b>		<b>1</b>	<b>2</b>	<b>3</b>
B.TECH. COMPUTER NETWORKING	Bachelor		1	1
<b>B.TECH. COMPUTER NETWORKING Total</b>			<b>1</b>	<b>1</b>
B-TECH: (SOFTWARE DEVELOPMENT)	Bachelor	2		2
<b>B-TECH: (SOFTWARE DEVELOPMENT) Total</b>		<b>2</b>		<b>2</b>
B-TECH: COMPUTER NETWORKING	Bachelor	1	1	2
<b>B-TECH: COMPUTER NETWORKING Total</b>		<b>1</b>	<b>1</b>	<b>2</b>
NAT. DIP. (INFO. SYSTEMS ADMINISTRATION)	Diploma	1		1
<b>NAT. DIP. (INFO. SYSTEMS ADMINISTRATION) Total</b>		<b>1</b>		<b>1</b>
NAT. DIPLOMA: INFORMATION TECHNOLOGY	Diploma	11	8	19
<b>NAT. DIPLOMA: INFORMATION TECHNOLOGY Total</b>		<b>11</b>	<b>8</b>	<b>19</b>
NATIONAL DIPLOMA IN BUSINESS COMPUTING	Diploma	1		1
<b>NATIONAL DIPLOMA IN BUSINESS COMPUTING Total</b>		<b>1</b>		<b>1</b>
Grand Total		51	61	112

Table 5. 4 show that in the School of Information Technology, the highest number of awards was offered to the graduates in Bachelor of IT in Systems Administration and Networks (71). The least number of awards were offered to the several qualification types: B.Tech Computer Networking (1), National Diploma (Information Systems Administration) (1) and National Diploma in Business Computing (1). The male graduates received the highest number of awards.

**Table 5.5: School of Natural Resources & Tourism**

Qualification name	Qualification Type awarded	Females	Males	Grand Total
B. TECH IN LAND MANAGEMENT	Bachelor	1		1
<b>B. TECH IN LAND MANAGEMENT Total</b>		<b>1</b>		<b>1</b>
B. TECH. IN AGRICULTURAL MANAGEMENT	Bachelor	11	11	22
	Diploma	4	6	10
	Certificate		1	1
<b>B. TECH. IN AGRICULTURAL MANAGEMENT Total</b>		<b>15</b>	<b>18</b>	<b>33</b>
B. TECH. IN NATURE CONSERVATION	Bachelor		2	2
	Diploma	10	5	15
<b>B. TECH. IN NATURE CONSERVATION Total</b>		<b>10</b>	<b>7</b>	<b>17</b>
B.TECH IN LAND MANAGEMENT	Bachelor	3	1	4
<b>B.TECH IN LAND MANAGEMENT Total</b>		<b>3</b>	<b>1</b>	<b>4</b>
BACHELOR OF AGRICULTURAL MANAGEMENT	Bachelor	1	7	8
	Diploma	4	1	5
<b>BACHELOR OF AGRICULTURAL MANAGEMENT Total</b>		<b>5</b>	<b>8</b>	<b>13</b>
BACHELOR OF GEO-INFORMATION TECHNOLOGY	Certificate		1	1
<b>BACHELOR OF GEO-INFORMATION TECHNOLOGY Total</b>			<b>1</b>	<b>1</b>
BACHELOR OF HOSPITALITY MANAGEMENT	Bachelor	1		1
	Diploma	3	1	4
	Certificate	7		7
<b>BACHELOR OF HOSPITALITY MANAGEMENT Total</b>		<b>11</b>	<b>1</b>	<b>12</b>
BACHELOR OF TRAVEL & TOURISM MANAGEMENT	Bachelor		2	2
	Diploma	4	1	5
	Certificate	5	2	7
<b>BACHELOR OF TRAVEL &amp; TOURISM MANAGEMENT Total</b>		<b>9</b>	<b>5</b>	<b>14</b>
BACHELOR OF TRAVEL & TOURISM MANAGEMENT	Diploma	3	1	4
	Certificate	4	2	6
<b>BACHELOR OF TRAVEL &amp; TOURISM MANAGEMENT Total</b>		<b>7</b>	<b>3</b>	<b>10</b>
INTRODUCTION TO ENGINEERING STUDIES	Certificate		1	1
<b>INTRODUCTION TO ENGINEERING STUDIES Total</b>			<b>1</b>	<b>1</b>
NAMIBIAN ENVIRONMENTAL EDUCATION CERTIF.	Certificate	12	11	23
<b>NAMIBIAN ENVIRONMENTAL EDUCATION CERTIF. Total</b>		<b>12</b>	<b>11</b>	<b>23</b>
NATIONAL DIPLOMA IN HOTEL MANAGEMENT	Diploma	4	1	5
	Higher Certificate	2	1	3
	Certificate	1	1	2
<b>NATIONAL DIPLOMA IN HOTEL MANAGEMENT Total</b>		<b>7</b>	<b>3</b>	<b>10</b>
NATIONAL DIPLOMA IN LAND SURVEYING	Diploma	2	4	6
	Certificate	1	6	7
<b>NATIONAL DIPLOMA IN LAND SURVEYING Total</b>		<b>3</b>	<b>10</b>	<b>13</b>
NATIONAL DIPLOMA IN LAND USE PLANNING	Diploma	1	2	3
	Certificate	4	3	7
<b>NATIONAL DIPLOMA IN LAND USE PLANNING Total</b>		<b>5</b>	<b>5</b>	<b>10</b>
ND: LAND MANAGEMENT & REGISTRATION	Diploma	3	2	5
	Certificate	7	2	9
<b>ND: LAND MANAGEMENT &amp; REGISTRATION Total</b>		<b>10</b>	<b>4</b>	<b>14</b>
ND: LAND VALUATION AND ESTATE MGT	Diploma	4	1	5
	Certificate	1	5	6
<b>ND: LAND VALUATION AND ESTATE MGT Total</b>		<b>5</b>	<b>6</b>	<b>11</b>
ND: TRAVEL AND TOURISM MANAGEMENT	Diploma	4	2	6
	Certificate	4	1	5
<b>ND: TRAVEL AND TOURISM MANAGEMENT Total</b>		<b>8</b>	<b>3</b>	<b>11</b>
<b>Grand Total</b>		<b>111</b>	<b>87</b>	<b>198</b>

## 6. Duration of Period of Study per School, Award Type and Gender

This section presents the average duration of study in years per qualification awarded, Offering Type and school divided in gender denominations (Table 6.1-6.3). The average time to complete each qualification is calculated by using the total number of years each student is registered at the Polytechnic of Namibia. The student may have been registered for and/or completed another award during this time.

**Table 6.1 Duration of study per Qualification Type awarded and Gender**

Qualification type awarded	Females	Males	Average total
Bachelor Honours	3.8	3.2	3.6
Bachelor	5.7	5.4	5.6
Diploma	4.4	4.6	4.5
Higher Certificate	4.3	4.5	4.4
Certificate	2.8	3.1	2.9
<b>Grand Total</b>	<b>4.2</b>	<b>4.3</b>	<b>4.2</b>

Table 6.1 shows that the duration of period of study per qualification type varies considerably. The duration varies on average in a descending order of bachelors degree (5.6 years), Diploma (4.5 years), Higher Certificate (4.4 years), Bachelor Honours 3.6 years) and Certificate 2.9 years).

**Table 6.2 Duration of Period of Study per Offering Type, Qualification Type awarded and Gender**

Offering type	Qualification type awarded	Females	Males	Average total
Fulltime	Bachelor	4.6	4.5	4.5
	Diploma	3.7	4.1	3.9
	Higher Certificate	3.9	4.0	4.0
	Certificate	2.6	3.0	2.7
<b>Fulltime Total</b>		<b>3.4</b>	<b>3.8</b>	<b>3.6</b>
Part-time	Bachelor Honours	3.8	3.2	3.6
	Bachelor	6.7	6.0	6.4
	Diploma	5.4	5.2	5.3
	Higher Certificate	5.0	6.0	5.8
	Certificate	3.2	3.3	3.2
<b>Part-time Total</b>		<b>5.3</b>	<b>5.1</b>	<b>5.3</b>
Distance	Bachelor	6.3	5.6	5.9
	Diploma	6.7	6.8	6.7
	Higher Certificate	8.5	7.2	7.6
	Certificate	3.3	3.2	3.2
<b>Distance Total</b>		<b>5.0</b>	<b>5.3</b>	<b>5.2</b>
<b>Grand Total</b>		<b>4.2</b>	<b>4.3</b>	<b>4.2</b>

Table 6.2 shows that it took on average 5.3 years for part time graduates, 5.2 for distance graduates and 3.6 years for fulltime graduates to complete the qualification type.

**Table 6.2 Duration of Period of Study per School, Qualification Type awarded and Gender**

School	Qualification type awarded	Females	Males	Average total
School of Business and Management	Bachelor	5.8	5.4	5.6
	Diploma	4.9	5.1	5.0
	Higher Certificate	5.9	5.9	5.9
	Certificate	2.9	3.1	2.9
<b>School of Business and Management Total</b>		<b>4.4</b>	<b>4.5</b>	<b>4.4</b>
School of Communication	Bachelor Honours	3.8	3.2	3.6
	Diploma	4.3	5.4	5.0
	Higher Certificate		6.0	6.0
	Certificate	5.5	2.5	3.1
<b>School of Communication Total</b>		<b>4.1</b>	<b>4.3</b>	<b>4.2</b>
School of Engineering	Bachelor	7.3	6.7	6.8
	Diploma	4.1	4.6	4.5
	Higher Certificate	3.6	3.8	3.8
	Certificate	4.0	4.4	4.3
<b>School of Engineering Total</b>		<b>4.4</b>	<b>4.7</b>	<b>4.6</b>
School of Information Technology	Bachelor	5.9	5.1	5.4
	Diploma	3.4	3.5	3.4
<b>School of Information Technology Total</b>		<b>4.1</b>	<b>4.0</b>	<b>4.1</b>
School of Natural Resource and Tourism	Bachelor	4.3	4.3	4.3
	Diploma	3.6	3.8	3.7
	Higher Certificate	4.5	4.0	4.3
	Certificate	1.9	2.1	2.0
<b>School of Natural Resource and Tourism Total</b>		<b>3.0</b>	<b>3.2</b>	<b>3.1</b>
<b>Grand Total</b>		<b>4.2</b>	<b>4.3</b>	<b>4.2</b>

Table 6.2 shows that the graduates take on average 4 years to complete a qualification type. However, the maximum average duration of 7.3 years in the School of Engineering and 5.9 years under the School of Information Technology was recorded for females to obtain Bachelor's degrees.

## 7. Nationality, Age and Marital Status

This section presents the nationality, age and marital status of the graduate

**Table 7.1: Nationality of the graduates**

Nationality	Females	Males	Grand Total
OTHER AFRICAN COUNTRIES		2	2
ANGOLA	12	23	35
BOTSWANA	7	7	14
CONGO	1	1	2
ETHIOPIA	1		1
GERMANY	2		2
KENYA	1		1
MALAWI	1	3	4
NAMIBIA	793	596	1389
NIGERIA	1	2	3
R.S.A		2	2
SWAZILAND		2	2
TANZANIA	2	2	4
UGANDA	1	1	2
ZAMBIA	1	4	5
ZIMBABWE	12	4	16
<b>Grand Total</b>	<b>835</b>	<b>649</b>	<b>1484</b>

Table 7.1 indicates that most of the graduates were Namibian Nationals (1389) followed by 35 Angolan Nationals.

**Figure 1: SADC Countries Graduates**

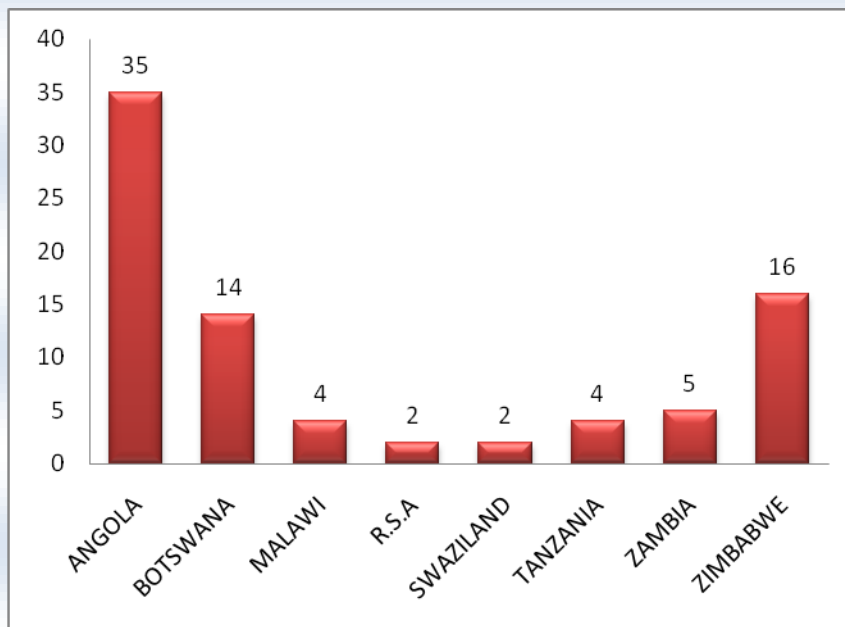


Figure 1 shows that the most number of graduates are from Angola (35) followed by Zimbabwe (16) and Botswana (14).

**Table 7.2: Graduates Marital Status**

Marital status	Females	Males	Grand Total	Percentage
Divorced	1		1	0.1%
Married	48	23	71	4.8%
Not recorded	14	13	27	1.8%
Single	768	613	1381	93.1%
Widowed	4		4	0.3%
<b>Grand Total</b>	<b>835</b>	<b>649</b>	<b>1484</b>	<b>100.0%</b>

Table 7.2 indicates most of the graduates were single (93.1%) by marital status.

**Table 7.3: Age of Graduates**

Age	Females	Males	Grand Total
< 19	15	6	21
20-24	418	282	700
25-29	192	192	384
30-34	107	95	202
35-39	66	45	111
40-44	27	23	50
45-49	8	5	13
>50	2	1	3

Table 7.3 shows that most of the graduates were between the age categories of 20-24 years (700), followed by 25-29 years (384) of age and descending with the oldest graduates who were above 50 years of age.