



**Polytechnic of Namibia  
2011 Graduation Report  
April 2012 graduation  
Ceremony**

## **Introduction**

This document presents statistics of the Graduates for the April 2012 graduation as part of the graduation information. A total of 1769 awards were offered to 1518 graduates of whom 905 were females. These graduates met the graduation requirements and were awarded with degrees, diplomas or certificates. The awards are categorised in terms of Award types, Schools and Departments. Comparisons between Faculty schools, Departments, Gender and Offering types are also presented.

The data was collected from the faculty officers and forwarded to the MIIR office via emails. The information was analysed and presented in charts and tables.

The document comprises six sections. Section 1 presents the graduates per qualification type awarded and qualification type registered. Section 2 presents awards by offering type and Section 3 shows awards offered per School. Section 4 and 5 illustrates awards per School, Qualification Type awarded and Awards per School, Qualifications Registered and Qualification types awarded respectively. Finally, Section 6 presents Nationality, Age and Marital Status of the graduates.

## 1. Graduates per Qualification Type Awarded and Qualification Type Registered

This section presents the graduates per Qualification type awarded and Qualification type registered (Table 1.1). A comparison between gender of the graduates is also shown per Qualification registered (Table 1.2).

**Table 1.1: Awards per qualification type awarded**

Qualification type awarded	Females	Males	Grand Total	Percentage
Master degree	3	1	4	0.2%
Honours degree	22	22	44	2.5%
Bachelor degree	344	188	532	30.1%
Diploma	345	246	591	33.4%
Higher Certificate	24	29	53	3.0%
Certificate	331	214	545	30.8%
<b>Total</b>	<b>1069</b>	<b>700</b>	<b>1769</b>	<b>100.0%</b>
<b>Percentage</b>	<b>60.4%</b>	<b>39.6%</b>	<b>100.0%</b>	

Table 1.1, above shows the number and the percentages of awards given to graduates per Qualification type awarded by gender. The highest Award type were Diplomas 33.4%, followed Certificates and Bachelor's degrees with 30.8% and 30.1% respectively. A few Honours degrees 2.5% were awarded, and 0.2% Master degrees. More than 60% of the graduates per qualification were females.

**Table 1.2: Awards per Qualification Registered**

Type of Qualification Registered	Award type	Female	Male	Total	Percentage
Master degree	Master degree	1	3	4	0.2%
<b>Master degree Total</b>		<b>1</b>	<b>3</b>	<b>4</b>	<b>0.2%</b>
Honours degree	Honours degree	22	22	44	2.5%
<b>Honours degree Total</b>		<b>22</b>	<b>22</b>	<b>44</b>	<b>2.5%</b>
Bachelor degree	Bachelor degree	188	344	532	30.1%
	Diploma	202	325	527	29.8%
	Higher Certificate	14	19	33	1.9%
	Certificate	192	309	501	28.3%
<b>Bachelor degree Total</b>		<b>596</b>	<b>997</b>	<b>1593</b>	<b>90.1%</b>
Diploma	Diploma	44	20	64	3.6%
	Higher Certificate	13	4	17	1.0%
	Certificate	18	16	34	1.9%
<b>Diploma Total</b>		<b>75</b>	<b>40</b>	<b>115</b>	<b>6.5%</b>
Higher Certificate	Higher Certificate	2	1	3	0.2%
<b>Higher Certificate Total</b>		<b>2</b>	<b>1</b>	<b>3</b>	<b>0.2%</b>
Certificate	Certificate	4	6	10	0.6%
<b>Certificate Total</b>		<b>4</b>	<b>6</b>	<b>10</b>	<b>0.6%</b>
<b>Total</b>		<b>700</b>	<b>1069</b>	<b>1769</b>	<b>100.0%</b>

Table 1.2, above clearly indicates that a total of 1769 awards were issued per qualification registered. The students who registered for differed programme types were awarded with a completed programme qualification or different exit qualification.

## 2. Awards by Offering Type

This section presents the awards per Offering type and Gender (Table 1.2). A distinction is drawn between the Offering types and Qualification types in Table 2.2.

**Table 2.1: Awards per Offering Type and Gender**

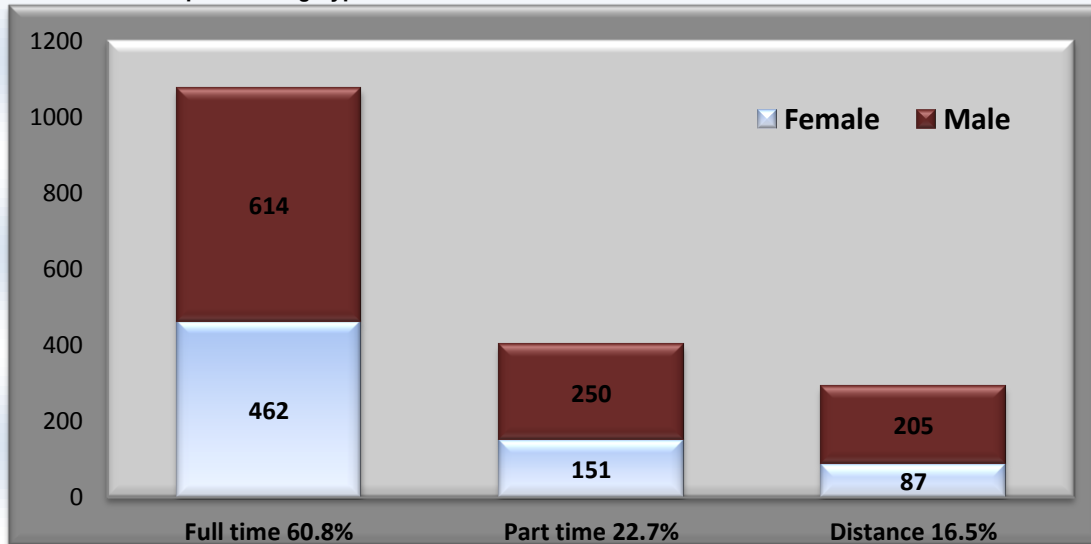


Table 2.1, shows that 1769 awards, of which 60.7% were issued to fulltime students, 22.7% issued to part-time students and 16.5% issued to distance education students.

**Table 2.2: Awards per Offering Type, Qualification Type Awarded per Gender**

Offering Type	Award type	Female	Male	Total
Full time	Honours degree	2	3	5
	Bachelor degree	174	110	284
	Diploma	209	176	385
	Higher Certificate	14	26	40
	Certificate	215	147	362
<b>Full time Total</b>		<b>614</b>	<b>462</b>	<b>1076</b>
Part time	Master degree	3	1	4
	Honours degree	19	18	37
	Bachelor degree	97	52	149
	Diploma	75	45	120
	Higher Certificate	4	3	7
	Certificate	52	32	84
<b>Part time Total</b>		<b>250</b>	<b>151</b>	<b>401</b>
Distance	Honours degree	1	1	2
	Bachelor degree	73	26	99
	Diploma	61	25	86
	Higher Certificate	6		6
	Certificate	64	35	99
<b>Distance Total</b>		<b>205</b>	<b>87</b>	<b>292</b>
<b>Total</b>		<b>1069</b>	<b>700</b>	<b>1769</b>

Table 2.2, shows the Award types per Offering type and Qualification type by Gender. Out of the 1769 awards, more than 60% (1069) awards were issued to female graduates. Female graduates outnumbered the male graduates in all qualification types awarded.

### 3. Awards per School

This section presents the Award type offered per school (Table 3.1) and Qualification type awarded by gender (Table 3.2).

**Table 3.1: Awards per School and Gender**

School Name	Distance		Full time		Part time		Total	Percentage
	Female	Male	Female	Male	Female	Male		
Business & Management	188	75	440	239	204	70	1216	68.7%
Communication	7	4	8	6	24	36	85	4.8%
Engineering	2	1	41	85	1	17	147	8.3%
Health & Applied Sciences			35	18	2	6	61	3.4%
Information Technology			29	53	19	21	122	6.9%
Natural Resources & Tourism	8	7	61	61		1	138	7.8%
<b>Total</b>	<b>205</b>	<b>87</b>	<b>614</b>	<b>462</b>	<b>250</b>	<b>151</b>	<b>1769</b>	<b>100.0%</b>

Table 3.1, shows awards offered per school and gender. The School of Business and Management offered the highest number of award (68.7%) followed sequentially by the School of Engineering (8.3%), School of Natural Resources and Tourism (7.8%), School of Information Technology (6.9%), and School of Communication (4.8%).

**Table 3.2: Awards per School, Qualification Type awarded and Gender**

School Name	Award type	Distance		Full time		Part time		Total
		Female	Male	Female	Male	Female	Male	
Business & Management	Master degree					3	1	4
	Honours degree					2	4	10
	Diploma	56	21	142	72	61	24	376
	Higher Certificate	4		1		4		9
	Certificate	56	30	182	106	51	24	449
	Bachelor degree	72	24	115	59	81	17	368
<b>Business &amp; Management Total</b>		<b>188</b>	<b>75</b>	<b>440</b>	<b>239</b>	<b>204</b>	<b>70</b>	<b>1216</b>
Communication	Honours degree	1	1			12	9	23
	Diploma	3	3			3	2	11
	Higher Certificate	1						1
	Certificate	2				1	7	10
	Bachelor degree			8	6	8	18	40
<b>Communication Total</b>		<b>7</b>	<b>4</b>	<b>8</b>	<b>6</b>	<b>24</b>	<b>36</b>	<b>85</b>
Engineering	Diploma			15	28		3	46
	Higher Certificate	1		13	26		1	41
	Certificate	1	1	11	25		1	39
	Bachelor degree			2	6	1	12	21
<b>Engineering Total</b>		<b>2</b>	<b>1</b>	<b>41</b>	<b>85</b>	<b>1</b>	<b>17</b>	<b>147</b>
Health & Applied Sciences	Honours degree					1	4	5
	Higher Certificate						2	2
	Bachelor degree			35	18	1		54
<b>Health &amp; Applied Sciences Total</b>				<b>35</b>	<b>18</b>	<b>2</b>	<b>6</b>	<b>61</b>
Information Technology	Honours degree					2		2
	Diploma			23	39	11	16	89
	Bachelor degree			6	14	6	5	31
<b>Information Technology Total</b>				<b>29</b>	<b>53</b>	<b>19</b>	<b>21</b>	<b>122</b>
Natural Resources & Tourism	Honours degree			2	1		1	4
	Diploma	2	1	29	37			69
	Certificate	5	4	22	16			47
	Bachelor degree	1	2	8	7			18
<b>Natural Resources &amp; Tourism Total</b>		<b>8</b>	<b>7</b>	<b>61</b>	<b>61</b>		<b>1</b>	<b>138</b>
<b>Total</b>		<b>205</b>	<b>87</b>	<b>614</b>	<b>462</b>	<b>250</b>	<b>151</b>	<b>1769</b>

Table 3.2, above shows the number and the total percentage of graduates by Offering type, per Award type and per School divided into Gender denominations. Most of the awards out of 1769, more than 60% (1069) were offered to female graduates, compared to male graduates.

#### 4. Graduates per School, Qualification Type Awarded and Department

This section presents the awards per School, Department and Qualification type. Further, a breakdown of all schools is shown per Department, Offering type, Qualification type and Gender.

**Tab 4.1: School of Business and Management**

Department	Award type	Full time		Part time		Distance		Total
		Female	Male	Female	Male	Female	Male	
ACCOUNTING & FINANCE	Diploma	38	20	14	10	8	5	95
	Certificate	65	34	9	2	13	7	130
	Bachelor degree	15	6	5	3	14	4	47
<b>ACCOUNTING &amp; FINANCE Total</b>		<b>118</b>	<b>60</b>	<b>28</b>	<b>15</b>	<b>35</b>	<b>16</b>	<b>272</b>
BUSINESS MANAGEMENT	Honours degree		2	4	4			10
	Diploma	46	26	27	6	30	5	140
	Higher Certificate	1		4		4		9
	Certificate	57	34	17	12	20	7	147
	Bachelor degree	32	21	23	3	25	5	109
<b>BUSINESS MANAGEMENT Total</b>		<b>136</b>	<b>83</b>	<b>75</b>	<b>25</b>	<b>79</b>	<b>17</b>	<b>415</b>
ECONOMICS	Certificate					1		1
	Bachelor degree	23	10	5	4		1	43
<b>ECONOMICS Total</b>		<b>23</b>	<b>10</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>44</b>
HUMAN RESOURCES MANAGEMENT	Diploma	41	15	6	1	6	6	75
	Certificate	14	6	7	2	5	4	38
	Bachelor degree	27	14	17	3	13	9	83
<b>HUMAN RESOURCES MANAGEMENT Total</b>		<b>82</b>	<b>35</b>	<b>30</b>	<b>6</b>	<b>24</b>	<b>19</b>	<b>196</b>
OFFICE MANAGEMENT & TECHNOLOGY	Diploma	5		8	2	1		16
	Certificate	6	2	8		3	1	20
	Bachelor degree	2		24		4		30
<b>OFFICE MANAGEMENT &amp; TECHNOLOGY Total</b>		<b>13</b>	<b>2</b>	<b>40</b>	<b>2</b>	<b>8</b>	<b>1</b>	<b>66</b>
PUBLIC MANAGEMENT	Diploma	12	11	6	5	11	5	50
	Certificate	40	30	10	8	14	11	113
	Bachelor degree	16	8	7	4	16	5	56
<b>PUBLIC MANAGEMENT Total</b>		<b>68</b>	<b>49</b>	<b>23</b>	<b>17</b>	<b>41</b>	<b>21</b>	<b>219</b>
GRAD. SCHOOL OF BUSINESS	Master degree			3	1			4
<b>GRAD. SCHOOL OF BUSINESS Total</b>				<b>3</b>	<b>1</b>			<b>4</b>
<b>Total</b>		<b>440</b>	<b>239</b>	<b>204</b>	<b>70</b>	<b>188</b>	<b>75</b>	<b>1216</b>

Table 4.1, shows that in the School of Business and Management awards, most awards were from the Department of Business Management (415) followed by the Department of Accounting & Finance (272), Public Management (219) and Human Resources Management (196) while Economics and Office management & Technology offered less than 100 hundred awards.

**Table 4.2: School of Communication**

Department	Award type	Full time		Part time		Distance		Total
		Female	Male	Female	Male	Female	Male	
COMMUNICATION	Bachelor degree	4	4	4	2			14
<b>COMMUNICATION Total</b>		<b>4</b>	<b>4</b>	<b>4</b>	<b>2</b>			<b>14</b>
CRIM JUSTICE & LEGAL STUDIES	Bachelor degree				11			11
	Diploma					3	3	6
	Higher Certificate					1		1
	Certificate			1	7	2		10
<b>CRIM JUSTICE &amp; LEGAL STUDIES Total</b>				<b>1</b>	<b>18</b>	<b>6</b>	<b>3</b>	<b>28</b>
LANGUAGES	Honours degree			3	2	1	1	7
	Bachelor degree	4	2					6
<b>LANGUAGES Total</b>		<b>4</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>13</b>
MEDIA TECHNOLOGY	Honours degree			9	7			16
	Bachelor degree			4	5			9
	Diploma			3	2			5
<b>MEDIA TECHNOLOGY Total</b>				<b>16</b>	<b>14</b>			<b>30</b>
<b>Total</b>		<b>8</b>	<b>6</b>	<b>24</b>	<b>36</b>	<b>7</b>	<b>4</b>	<b>85</b>

Table 4.2, shows that in the School of Communication, awards were offered from the following departments: Media Technology (30), Criminal Justice & Legal studies (28), and Communication (14). A total of 39 awards were offered to female graduates.

**Table 4.3: School of Engineering**

Department	Award type	Full time		Part time		Distance		Total
		Female	Male	Female	Male	Female	Male	
CIVIL ENGINEERING	Bachelor degree				9			9
	Diploma	4	9		2			15
	Higher Certificate	3	13					16
	Certificate		8					8
<b>CIVIL ENGINEERING Total</b>		<b>7</b>	<b>30</b>		<b>11</b>			<b>48</b>
ELECTRICAL ENGINEERING	Bachelor degree			1	1			2
	Diploma	4	8					12
	Higher Certificate	4	5					9
	Certificate	4	6					10
<b>ELECTRICAL ENGINEERING Total</b>		<b>12</b>	<b>19</b>	<b>1</b>	<b>1</b>			<b>33</b>
ELECTRONIC ENGINEERING	Bachelor degree	2	1					3
	Diploma	7	6		1			14
	Higher Certificate	6	3		1			10
	Certificate	7	7		1			15
<b>ELECTRONIC ENGINEERING Total</b>		<b>22</b>	<b>17</b>		<b>3</b>			<b>42</b>
MECHANICAL ENGINEERING	Bachelor degree		5		2			7
	Diploma		5					5
	Higher Certificate		5					5
	Certificate		4					4
<b>MECHANICAL ENGINEERING Total</b>			<b>19</b>		<b>2</b>			<b>21</b>
VOCATIONAL EDU & TRAINING	Higher Certificate					1		1
	Certificate					1	1	2
<b>VOCATIONAL EDU &amp; TRAINING Total</b>						<b>2</b>	<b>1</b>	<b>3</b>
<b>Total</b>		<b>41</b>	<b>85</b>	<b>1</b>	<b>17</b>	<b>2</b>	<b>1</b>	<b>147</b>

Table 4.3, shows that the majority of the awards in the School of Engineering were National Diplomas. Most of the awards were in the Department of Civil Engineering (48), Department of Electronic Engineering (42), Electrical Engineering (33), and Department of Mechanical Engineering (21) while the Department of Vocational Education and Training had only 3 offered. More than two-thirds of the awards were offered to male graduates.

**Table 4.4: School of Health and Applied Science**

Department	Award type	Full time		Part time		Total
		Female	Male	Female	Male	
MATHEMATICS AND STATISTICS	Honours degree			1	4	5
	Bachelor degree	10	4	1		15
<b>MATHEMATICS AND STATISTICS Total</b>		<b>10</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>20</b>
BIOMEDICAL SCIENCES	Bachelor degree	16	5			21
	Higher Certificate				2	2
<b>BIOMEDICAL SCIENCES Total</b>		<b>16</b>	<b>5</b>		<b>2</b>	<b>23</b>
ENVIRONMENTAL HEALTH SCIENCES	Bachelor degree	9	9			18
<b>ENVIRONMENTAL HEALTH SCIENCES Total</b>		<b>9</b>	<b>9</b>			<b>18</b>
<b>Total</b>		<b>35</b>	<b>18</b>	<b>2</b>	<b>6</b>	<b>61</b>

Table 4.4, shows that in the School of Health and Applied Science, a total of 61 awards were offered. Most awards were offered from the Department of Biomedical Sciences (23), Mathematics and Statistics (20), with Environmental Health Sciences offering 18 awards.

**Table 4.5: School of Information Technology**

Department	Award type	Full time		Part time		Total
		Female	Male	Female	Male	
BASIC COMPUTER STUDIES	Diploma		6	2	5	13
<b>BASIC COMPUTER STUDIES Total</b>			<b>6</b>	<b>2</b>	<b>5</b>	<b>13</b>
BUSINESS COMPUTING	Bachelor degree		2	4	2	8
	Diploma	3	7	3	1	14
<b>BUSINESS COMPUTING Total</b>		<b>3</b>	<b>9</b>	<b>7</b>	<b>3</b>	<b>22</b>
COMPUTER SYSTEMS & NETWORKS	Honours degree			2		2
	Bachelor degree	4	8	2	3	17
	Diploma	18	20	5	9	52
<b>COMPUTER SYSTEMS &amp; NETWORKS Total</b>		<b>22</b>	<b>28</b>	<b>9</b>	<b>12</b>	<b>71</b>
SOFTWARE ENGINEERING	Bachelor degree	2	4			6
	Diploma	2	6	1	1	10
<b>SOFTWARE ENGINEERING Total</b>		<b>4</b>	<b>10</b>	<b>1</b>	<b>1</b>	<b>16</b>
<b>Total</b>		<b>29</b>	<b>53</b>	<b>19</b>	<b>21</b>	<b>122</b>

Table 4.5, shows that in the School of Information Technology, a total of 122 awards were offered. Most awards were offered from the Department of Computer Systems and Networks (71), Business Computing (22), Software Engineering (16), and Basic Computer Studies (13).



**Table 4.6: School of Natural Resources & Tourism**

Department	Award type	Full time		Part time		Distance	Total
		Female	Male	Female	Male	Female	
AGRICULTURE	Honours degree	2	1	1			4
	Bachelor degree	5	4				9
	Diploma		3				3
<b>AGRICULTURE Total</b>		<b>7</b>	<b>8</b>	<b>1</b>			<b>16</b>
HOSPITALITY & TOURISM MANAGEM.	Bachelor degree				1	1	2
	Diploma	16	7		2	1	26
	Certificate	2	1			1	4
<b>HOSPITALITY &amp; TOURISM MANAGEM. Total</b>		<b>18</b>	<b>8</b>		<b>3</b>	<b>3</b>	<b>32</b>
LAND MANAGEMENT	Bachelor degree	3	3				6
	Diploma	10	20				30
	Certificate	20	15				35
<b>LAND MANAGEMENT Total</b>		<b>33</b>	<b>38</b>				<b>71</b>
NATURE CONSERVATION	Bachelor degree					1	1
	Diploma	3	7				10
	Certificate				5	3	8
<b>NATURE CONSERVATION Total</b>		<b>3</b>	<b>7</b>		<b>5</b>	<b>4</b>	<b>19</b>
<b>Total</b>		<b>61</b>	<b>61</b>	<b>1</b>	<b>8</b>	<b>7</b>	<b>138</b>

Table 4.6, shows that in the Faculty of Natural Resources & Tourism a total of 138 awards were offered in the different departments as follows: Land Management (71), Hospitality and Tourism Management (32), Nature Conservation (19), Agriculture (16).

## 5. Awards per School, Qualifications Registered and Qualification Types awarded

Section 5 presents the awards per school, qualifications registered and qualifications types awarded in tables 5.1-5.5. A comparison is made between the different Award types and Qualification types by gender per school.

**Table 5.1 School of Business and Management**

Qualification Registered name	Award type	Distance		Full time		Part time		Total
		Male	Female	Male	Female	Male	Female	
BACHELOR OF TECHNOLOGY IN ECONOMICS	Bachelor degree	23	10	5	4		1	43
	Certificate					1		1
<b>BACHELOR OF TECHNOLOGY IN ECONOMICS Total</b>		<b>23</b>	<b>10</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>44</b>
BACHELOR OF TECHNOLOGY IN PUB MANAGEMENT	Bachelor degree	16	8	7	4	16	5	56
	Diploma	12	11	6	5	11	5	50
	Certificate	31	23	9	6	13	10	92
<b>BACHELOR OF TECHNOLOGY IN PUB MANAGEMENT Total</b>		<b>59</b>	<b>42</b>	<b>22</b>	<b>15</b>	<b>40</b>	<b>20</b>	<b>198</b>
BACHELOR OF MARKETING	Bachelor degree	12	7	4	2	8	1	34
	Diploma	17	8	9	3	6	1	44
	Higher Certificate			4		4		8
	Certificate	23	12	3	2	7	2	49
<b>BACHELOR OF MARKETING Total</b>		<b>52</b>	<b>27</b>	<b>20</b>	<b>7</b>	<b>25</b>	<b>4</b>	<b>135</b>
BACHELOR OF PUBLIC MANAGEMENT	Certificate	9	7	1	2	1	1	21
<b>BACHELOR OF PUBLIC MANAGEMENT Total</b>		<b>9</b>	<b>7</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>21</b>
BACHELOR OF TECHNOLOGY IN ACC AND FIN	Bachelor degree	15	6	5	3	14	4	47
	Diploma	38	20	14	10	8	5	95
	Certificate	65	34	9	2	13	7	130
<b>BACHELOR OF TECHNOLOGY IN ACC AND FIN Total</b>		<b>118</b>	<b>60</b>	<b>28</b>	<b>15</b>	<b>35</b>	<b>16</b>	<b>272</b>
BACHELOR OF HUMAN RESOURCES MANAGEMENT	Bachelor degree	27	14	13	2	13	9	78
	Diploma	41	15	6	1	6	6	75
	Certificate	14	6	7	2	5	4	38
<b>BACHELOR OF HUMAN RESOURCES MANAGEMENT Total</b>		<b>82</b>	<b>35</b>	<b>26</b>	<b>5</b>	<b>24</b>	<b>19</b>	<b>191</b>
B. TECH. IN HUMAN RESOURCES MANAGEMENT	Bachelor degree			4	1			5
<b>B. TECH. IN HUMAN RESOURCES MANAGEMENT Total</b>				<b>4</b>	<b>1</b>			<b>5</b>
BACHELOR: OFFICE MANAGEMENT & TECHNOLOGY	Bachelor degree	2		24		4		30
	Diploma	5		8	2	1		16
	Certificate	6	2	8		3	1	20
<b>BACHELOR: OFFICE MANAGEMENT &amp; TECHNOLOGY Total</b>		<b>13</b>	<b>2</b>	<b>40</b>	<b>2</b>	<b>8</b>	<b>1</b>	<b>66</b>
BACHELOR OF BUSINESS ADMINISTRATION	Bachelor degree	18	12	16	1	17	4	68
	Diploma	26	17	17	3	24	4	91
	Certificate	33	22	14	10	13	5	97
<b>BACHELOR OF BUSINESS ADMINISTRATION Total</b>		<b>77</b>	<b>51</b>	<b>47</b>	<b>14</b>	<b>54</b>	<b>13</b>	<b>256</b>
BACHELOR OF TECHNOLOGY IN MARKETING	Bachelor degree	1	2	2				5
	Diploma	2						2
	Higher Certificate	1						1
	Certificate	1						1
<b>BACHELOR OF TECHNOLOGY IN MARKETING Total</b>		<b>5</b>	<b>2</b>	<b>2</b>				<b>9</b>
B.TECH. IN BUSINESS ADMINISTRATION	Bachelor degree	1		1				2
	Diploma	1	1	1				3
<b>B.TECH. IN BUSINESS ADMINISTRATION Total</b>		<b>2</b>	<b>1</b>	<b>2</b>				<b>5</b>
BACHELOR OF LOGISTICS (HONOURS)	Honours degree			4	4			8
<b>BACHELOR OF LOGISTICS (HONOURS) Total</b>				<b>4</b>	<b>4</b>			<b>8</b>
MASTER OF INTERNATIONAL BUSINESS	Master degree			3	1			4
<b>MASTER OF INTERNATIONAL BUSINESS Total</b>				<b>3</b>	<b>1</b>			<b>4</b>
BACHELOR OF ENTREPRENEURSHIP HONOURS	Honours degree		2					2
<b>BACHELOR OF ENTREPRENEURSHIP HONOURS Total</b>			<b>2</b>					<b>2</b>
<b>Total</b>		<b>440</b>	<b>239</b>	<b>204</b>	<b>70</b>	<b>188</b>	<b>75</b>	<b>1216</b>

Table 5.1, shows that the qualifications registered and qualification type awarded to graduates in School of Business and Management range from 272 awards consisting of completed programme qualification and exit qualification offered to graduates in B. Tech in Accounting and Finance to 8 awards offered to graduates in Bachelor of Logistics (Hons) and 5 in B. Tech in Business Administration, 4 Master of International Business 2 in Bachelor of Entrepreneurship Honours . The female graduates received more than half of the total awards.

**Table 5.2: School of Communications**

Qualification Registered name	Award type	Full time		Part time		Distance		Total
		Female	Male	Female	Male	Female	Male	
BACHELOR OF CRIMINAL JUSTICE (POLICING)	Bachelor degree				3			3
	Certificate				6			6
<b>BACHELOR OF CRIMINAL JUSTICE (POLICING) Total</b>					<b>9</b>			<b>9</b>
BACHELOR OF ENGLISH (HONOURS)	Honours degree			3	2	1	1	7
<b>BACHELOR OF ENGLISH (HONOURS) Total</b>				<b>3</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>7</b>
BACHELOR OF ENGLISH	Bachelor degree	4	2					6
<b>BACHELOR OF ENGLISH Total</b>		<b>4</b>	<b>2</b>					<b>6</b>
BACHELOR OF COMMUNICATION	Bachelor degree	4	4	4	2			14
<b>BACHELOR OF COMMUNICATION Total</b>		<b>4</b>	<b>4</b>	<b>4</b>	<b>2</b>			<b>14</b>
BACHELOR OF CRIMINAL JUSTICE (COR. MNGT)	Bachelor degree				8			8
	Certificate			1	1			2
<b>BACHELOR OF CRIMINAL JUSTICE (COR. MNGT) Total</b>				<b>1</b>	<b>9</b>			<b>10</b>
NATIONAL DIPLOMA IN POLICE SCIENCE	Diploma					3	3	6
	Higher Certificate					1		1
	Certificate					2		2
<b>NATIONAL DIPLOMA IN POLICE SCIENCE Total</b>						<b>6</b>	<b>3</b>	<b>9</b>
DIPLOMA IN JOURNALISM & COMM. TECHNOLOGY	Diploma			3	2			5
<b>DIPLOMA IN JOURNALISM &amp; COMM. TECHNOLOGY Total</b>				<b>3</b>	<b>2</b>			<b>5</b>
BACHELOR OF JOURNALISM & COM. TECH.	Bachelor degree			4	5			9
<b>BACHELOR OF JOURNALISM &amp; COM. TECH. Total</b>				<b>4</b>	<b>5</b>			<b>9</b>
BACHELOR OF JOURNALISM & COM. TECH (HONS)	Honours degree			9	7			16
<b>BACHELOR OF JOURNALISM &amp; COM. TECH (HONS) Total</b>				<b>9</b>	<b>7</b>			<b>16</b>
<b>Total</b>		<b>8</b>	<b>6</b>	<b>24</b>	<b>36</b>	<b>7</b>	<b>4</b>	<b>85</b>

Table 5.2, shows that that the awards offered ranged from 16 to the graduates in Bachelor of Journalism and Communication Tech (Hons) to 5 graduates in Bachelor of Criminal Justice. The male graduates received the highest number of awards.

**Table 5.3: School of Engineering**

Qualification Registered name	Award type	Full time		Part time		Distance		Total
		Female	Male	Female	Male	Female	Male	
NAT. DIPLOMA ENGIN: CIVIL &PROJECT MANAG.	Diploma	3	9					12
	Higher Certificate	3	13					16
	Certificate		8					8
<b>NAT. DIPLOMA ENGIN: CIVIL &amp;PROJECT MANAG. Total</b>		<b>6</b>	<b>30</b>					<b>36</b>
B.TECH. IN CIVIL ENGINEERING (URBAN)	Bachelor degree				8			8
	Diploma				1			1
<b>B.TECH. IN CIVIL ENGINEERING (URBAN) Total</b>					<b>9</b>			<b>9</b>
B.TECH. CIVIL ENGINEERING (WATER)	Bachelor degree				1			1
	Diploma	1			1			2
<b>B.TECH. CIVIL ENGINEERING (WATER) Total</b>		<b>1</b>			<b>2</b>			<b>3</b>
BACHELOR OF TECHNOLOGY IN ELECTRONIC ENG	Bachelor degree	2	1					3
	Diploma	7	6		1			14
	Higher Certificate	6	3		1			10
	Certificate	7	7		1			15
<b>BACHELOR OF TECHNOLOGY IN ELECTRONIC ENG Total</b>		<b>22</b>	<b>17</b>		<b>3</b>			<b>42</b>
BACHELOR OF TECHNOLOGY IN POWER ENG.	Bachelor degree			1	1			2
	Diploma	4	8					12
	Higher Certificate	4	5					9
	Certificate	4	6					10
<b>BACHELOR OF TECHNOLOGY IN POWER ENG. Total</b>		<b>12</b>	<b>19</b>	<b>1</b>	<b>1</b>			<b>33</b>
BACHELOR OF TECHNOLOGY IN MECHANICAL ENG	Bachelor degree		5		2			7
	Diploma		5					5
	Higher Certificate		5					5
	Certificate		4					4
<b>BACHELOR OF TECHNOLOGY IN MECHANICAL ENG Total</b>			<b>19</b>		<b>2</b>			<b>21</b>
NAT. CERTIFICATE (VOCATIONAL INSTRUCTOR)	Certificate					1	1	2
<b>NAT. CERTIFICATE (VOCATIONAL INSTRUCTOR) Total</b>						<b>1</b>	<b>1</b>	<b>2</b>
NAT. HIGHER CERT (VOCATIONAL INSTRUCTOR)	Higher Certificate					1		1
<b>NAT. HIGHER CERT (VOCATIONAL INSTRUCTOR) Total</b>						<b>1</b>		<b>1</b>
<b>Total</b>		<b>41</b>	<b>85</b>	<b>1</b>	<b>17</b>	<b>2</b>	<b>1</b>	<b>147</b>

Table 5.3, shows that the most awards were offered to the graduates in Bachelor of Technology in Electronic Engineering (42) with the 1 award offered to a graduate in Nat. Higher Certificate (Vocational Instructor). The male graduates received the most number of awards in all Qualification type.

**Table 5.4: School of Health and Applied Science**

Qualification Registered name	Award type	Full time		Part time		Total
		Female	Male	Female	Male	
B.Sc IN APPLIED MATHEMATICS & STATISTICS	Bachelor degree	10	4	1		15
<b>B.Sc IN APPLIED MATHEMATICS &amp; STATISTICS Total</b>		<b>10</b>	<b>4</b>	<b>1</b>		<b>15</b>
B.Sc (HONS) IN APPLIED MATHEMATICS	Honours degree			1	2	3
B.Sc (HONS) IN APPLIED MATHEMATICS Total				1	2	3
B.Sc (HONS) IN APPLIED STATISTICS	Honours degree				2	2
<b>B.Sc (HONS) IN APPLIED STATISTICS Total</b>					<b>2</b>	<b>2</b>
BACHELOR OF BIO-MEDICAL SCIENCES	Bachelor degree	16	5			21
<b>BACHELOR OF BIO-MEDICAL SCIENCES Total</b>		<b>16</b>	<b>5</b>			<b>21</b>
NAT. HIGHER CERT: EMERGENCY MEDICAL CARE	Higher Certificate				2	2
NAT. HIGHER CERT: EMERGENCY MEDICAL CARE Total					2	2
<b>BACHELOR OF ENVIRONMENTAL HEALTH SCIENCE</b>	<b>Bachelor degree</b>	<b>9</b>	<b>9</b>			<b>18</b>
BACHELOR OF ENVIRONMENTAL HEALTH SCIENCE Total		9	9			18
<b>Total</b>		<b>35</b>	<b>18</b>	<b>2</b>	<b>6</b>	<b>61</b>

Table 5.4, shows that that the awards offered in the School of Health & Applied Science ranging from 21 to the graduates in Bachelor of Biomedical Sciences to 2 graduates in B.Sc (Hons) in Applied Statistics. The female graduates received the highest number of awards.

**Table 5.5: School of Information Technology**

Qualification Registered name	Award type	Full time		Part time		Total
		Male	Female	Male	Female	
ND IN INFORMATION TECHNOLOGY	Diploma	6		5	2	13
<b>ND IN INFORMATION TECHNOLOGY Total</b>		<b>6</b>		<b>5</b>	<b>2</b>	<b>13</b>
B.IT IN SYSTEMS ADMIN & NETWORKS	Bachelor degree	8	4	3	2	17
	Diploma	20	18	9	5	52
<b>B.IT IN SYSTEMS ADMIN &amp; NETWORKS Total</b>		<b>28</b>	<b>22</b>	<b>12</b>	<b>7</b>	<b>69</b>
B.IT: BUSINESS COMPUTING	Bachelor degree	2		2	4	8
	Diploma	7	3	1	3	14
<b>B.IT: BUSINESS COMPUTING Total</b>		<b>9</b>	<b>3</b>	<b>3</b>	<b>7</b>	<b>22</b>
B.IT: SOFTWARE DEVELOPMENT	Bachelor degree	4	2			6
	Diploma	6	2	1	1	10
<b>B.IT: SOFTWARE DEVELOPMENT Total</b>		<b>10</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>16</b>
B.IT (HONOURS): COMPUTER NETWORKING	Honours degree				2	2
<b>B.IT (HONOURS): COMPUTER NETWORKING Total</b>					<b>2</b>	<b>2</b>
<b>Total</b>		<b>53</b>	<b>29</b>	<b>21</b>	<b>19</b>	<b>122</b>

Table 5.5, shows that in the School of Information Technology. The highest number of awards was offered to the graduates in Bachelor of IT in Systems Administration and Networks (69). Only 2 awards B.IT (Honours) Computer Networking.

**Table 5.6: School of Natural Resources & Tourism**

Qualification Registered name	Award type	Full time		Part time		Distance	Total
		Female	Male	Female	Male	Female	
B.TECH. IN AGRICULTURAL MANAGEMENT	Bachelor degree	1					1
<b>B.TECH. IN AGRICULTURAL MANAGEMENT Total</b>		<b>1</b>					<b>1</b>
BACHELOR OF AGRICULTURAL MANAGEMENT	Bachelor degree	4	4				8
	Diploma		3				3
<b>BACHELOR OF AGRICULTURAL MANAGEMENT Total</b>		<b>4</b>	<b>7</b>				<b>11</b>
BACHELOR OF AGRICULTURAL MGT (HONOURS)	Honours degree	2	1	1			4
<b>BACHELOR OF AGRICULTURAL MGT (HONOURS) Total</b>		<b>2</b>	<b>1</b>	<b>1</b>			<b>4</b>
NAMIBIAN ENVIRONMENTAL EDUCATION CERTIF.	Certificate				5	3	8
<b>NAMIBIAN ENVIRONMENTAL EDUCATION CERTIF. Total</b>					<b>5</b>	<b>3</b>	<b>8</b>
B.TECH. IN NATURE CONSERVATION	Bachelor degree					1	1
	Diploma	3	7				10
<b>B.TECH. IN NATURE CONSERVATION Total</b>		<b>3</b>	<b>7</b>			<b>1</b>	<b>11</b>
BACHELOR OF HOSPITALITY MANAGEMENT	Diploma	5	1		2		8
	Certificate	1					1
<b>BACHELOR OF HOSPITALITY MANAGEMENT Total</b>		<b>6</b>	<b>1</b>		<b>2</b>		<b>9</b>
BACHELOR OF TRAVEL & TOURISM MANAGEMENT	Bachelor degree				1	1	2
	Diploma	10	6			1	17
	Certificate		1			1	2
<b>BACHELOR OF TRAVEL &amp; TOURISM MANAGEMENT Total</b>		<b>10</b>	<b>7</b>		<b>1</b>	<b>3</b>	<b>21</b>
ND IN TRAVEL AND TOURISM MANAGEMENT	Diploma	1					1
	Certificate	1					1
<b>ND IN TRAVEL AND TOURISM MANAGEMENT Total</b>		<b>2</b>					<b>2</b>
NATIONAL DIPLOMA IN GEOMATICS	Certificate	7	5				12
<b>NATIONAL DIPLOMA IN GEOMATICS Total</b>		<b>7</b>	<b>5</b>				<b>12</b>
NATIONAL DIPLOMA IN LAND SURVEYING	Diploma	2	10				12
<b>NATIONAL DIPLOMA IN LAND SURVEYING Total</b>		<b>2</b>	<b>10</b>				<b>12</b>
NATIONAL DIPLOMA IN LAND ADMINISTRATION	Certificate	2	1				3
<b>NATIONAL DIPLOMA IN LAND ADMINISTRATION Total</b>		<b>2</b>	<b>1</b>				<b>3</b>
NATIONAL DIPLOMA IN LAND USE PLANNING	Diploma	4	4				8
	Certificate	4	3				7
<b>NATIONAL DIPLOMA IN LAND USE PLANNING Total</b>		<b>8</b>	<b>7</b>				<b>15</b>
ND: LAND VALUATION AND ESTATE MGT	Diploma	1	5				6
<b>ND: LAND VALUATION AND ESTATE MGT Total</b>		<b>1</b>	<b>5</b>				<b>6</b>
ND: LAND MANAGEMENT & REGISTRATION	Diploma	1					1
	Certificate		1				1
<b>ND: LAND MANAGEMENT &amp; REGISTRATION Total</b>		<b>1</b>	<b>1</b>				<b>2</b>
B.TECH. IN LAND MANAGEMENT	Bachelor degree	1	2				3
<b>B.TECH. IN LAND MANAGEMENT Total</b>		<b>1</b>	<b>2</b>				<b>3</b>
BACHELOR OF GEO-INFORMATION TECHNOLOGY	Bachelor degree	2	1				3
	Diploma	2	1				3
	Certificate	7	5				12
<b>BACHELOR OF GEO-INFORMATION TECHNOLOGY Total</b>		<b>11</b>	<b>7</b>				<b>18</b>
<b>Total</b>		<b>61</b>	<b>61</b>	<b>1</b>	<b>8</b>	<b>7</b>	<b>138</b>

Table 5.6, shows that in the School of Natural Resources & Tourism. The highest number of awards was offered to the graduates in Bachelor of Travel and Tourism (21). Only 1 awards B.Tech In Agricultural Management.

## 5. Duration of Period of Study per School, Award Type and Gender

This section presents the average duration of study in years per qualification awarded, Offering Type and school divided in gender denominations (Table 6.1-6.3). The average time to complete each qualification is calculated by using the total number of years each student is registered at the Polytechnic of Namibia. The student may have been registered for and/or completed another award during this time.

**Table 6.1 Duration of study per Qualification Type awarded and Gender**

Qualification type awarded	Female	Male	Total
Master degree	6.0	4.0	5.5
Honours degree	5.0	4.6	4.8
Bachelor degree	5.4	5.2	5.3
Diploma	5.3	5.0	5.2
Higher Certificate	6.0	5.0	5.4
Certificate	4.3	4.3	4.3
<b>Total</b>	<b>5.0</b>	<b>4.8</b>	<b>5.0</b>

Table 6.1 Shows that the duration of period of study per qualification type varies considerably. On average it take 5 years for graduates to complete a qualification type The duration varies on average in a descending order of Master degree (5.5 years) Honours (4.8 years), bachelors degree (5.3 years), Diploma (5.2 years), Higher Certificate (5.4 years), years) and Certificate 4.3 years).

**Table 6.2 Duration of Period of Study per Offering Type, Qualification Type awarded and Gender**

Offering Type	Award type	Female	Male	Total
<b>Full time</b>	Honours degree	5.0	6.0	5.6
	Bachelor degree	4.3	4.6	4.4
	Diploma	4.5	4.6	4.6
	Higher Certificate	5.1	5.1	5.1
	Certificate	3.7	4.0	3.8
<b>Full time Total</b>		<b>4.2</b>	<b>4.4</b>	<b>4.3</b>
<b>Part time</b>	Master degree	6.0	4.0	5.5
	Honours degree	5.2	4.6	4.9
	Bachelor degree	6.0	5.7	5.9
	Diploma	5.9	5.6	5.8
	Higher Certificate	9.0	3.7	6.7
<b>Part time Total</b>		<b>5.7</b>	<b>5.2</b>	<b>5.5</b>
<b>Distance</b>	Honours degree	1.0	1.0	1.0
	Bachelor degree	7.2	6.9	7.2
	Diploma	7.1	6.9	7.1
	Higher Certificate	6.0		6.0
	Certificate	5.9	5.5	5.8
<b>Distance Total</b>		<b>6.7</b>	<b>6.3</b>	<b>6.6</b>
<b>Total</b>		<b>5.0</b>	<b>4.8</b>	<b>5.0</b>

Table 6.2, shows that it took on average 4.3 years for fulltime graduates, 5.5 years for part time graduates and 6.6 years for distance graduates to complete the qualification type.

**Table 6.2 Duration of Period of Study per School, Qualification Type awarded and Gender**

School Name	Award type	Distance		Full time		Part time		Total
		Female	Male	Female	Male	Female	Male	
Business & Management	Master degree			6.0	4.0			5.5
	Honours degree		5.5	5.3	5.8			5.5
	Bachelor degree	4.4	4.7	6.2	5.9	7.2	7.0	5.7
	Diploma	4.6	4.6	6.1	5.8	7.4	7.0	5.5
	Higher Certificate	6.0		9.0		6.5		7.6
	Certificate	3.7	3.8	5.0	4.8	6.4	5.9	4.4
<b>Business &amp; Management Total</b>		<b>4.2</b>	<b>4.3</b>	<b>5.9</b>	<b>5.4</b>	<b>7.0</b>	<b>6.6</b>	<b>5.1</b>
Communication	Honours degree			5.2	4.2	1.0	1.0	4.4
	Bachelor degree	3.4	3.2	3.5	4.8			4.0
	Diploma			4.3	5.0	4.7	7.0	5.3
	Higher Certificate					6.0		6.0
	Certificate			3.0	3.6	8.0		4.4
<b>Communication Total</b>		<b>3.4</b>	<b>3.2</b>	<b>4.4</b>	<b>4.4</b>	<b>5.3</b>	<b>5.5</b>	<b>4.4</b>
Engineering	Bachelor degree	8.5	6.5	8.0	7.0			7.0
	Diploma	5.0	5.8		6.3			5.6
	Higher Certificate	5.0	5.1		6.0	4.0		5.1
	Certificate	5.2	5.1		6.0	3.0	7.0	5.2
<b>Engineering Total</b>		<b>5.2</b>	<b>5.4</b>	<b>8.0</b>	<b>6.8</b>	<b>3.5</b>	<b>7.0</b>	<b>5.5</b>
Health & Applied Sciences	Honours degree			5.0	3.5			3.8
	Bachelor degree	4.2	4.3	5.0				4.2
	Higher Certificate				2.5			2.5
<b>Health &amp; Applied Sciences Total</b>		<b>4.2</b>	<b>4.3</b>	<b>5.0</b>	<b>3.2</b>			<b>4.1</b>
Information Technology	Honours degree			5.0				5.0
	Bachelor degree	3.5	4.4	5.3	4.6			4.4
	Diploma	3.9	3.5	5.0	5.2			4.1
<b>Information Technology Total</b>		<b>3.8</b>	<b>3.8</b>	<b>5.1</b>	<b>5.0</b>			<b>4.2</b>
Natural Resources & Tourism	Honours degree	5.0	7.0		7.0			6.0
	Bachelor degree	4.1	5.0			8.0	5.5	4.8
	Diploma	4.3	4.6			5.0	6.0	4.5
	Certificate	2.9	3.4			1.0	2.3	2.8
<b>Natural Resources &amp; Tourism Total</b>		<b>3.8</b>	<b>4.4</b>		<b>7.0</b>	<b>2.9</b>	<b>3.7</b>	<b>4.0</b>
<b>Total</b>		<b>4.2</b>	<b>4.4</b>	<b>5.7</b>	<b>5.2</b>	<b>6.7</b>	<b>6.3</b>	<b>5.0</b>

Table 6.2, shows that the graduates take on average 5.0 years to complete a qualification type. However, the maximum average duration of 8.5 years in the School of Engineering was recorded for females to obtain Bachelor's degrees. The school of Engineering recorded the highest average duration of 5.5 years



## 6. Nationality and Age

This section presents the nationality, age and marital status of the graduate

**Table 7.1: Nationality of the graduates**

Nationality	Female	Male	Total
ANGOLA	14	14	28
BOTSWANA	13	7	20
CONGO	1	1	2
KENYA	1	1	2
LIBERIA		1	1
NAMIBIA	1020	658	1678
NIGERIA	1	2	3
SWAZILAND	1		1
UGANDA		1	1
ZAMBIA		1	1
ZIMBABWE	13	8	21
TANZANIA		3	3
BRITAIN		1	1
INDIA	1		1
BURUNDI		2	2
GERMANY	1		1
SOUTH AFRICA	2		2
Not recorded	1		1
<b>Total</b>	<b>1069</b>	<b>700</b>	<b>1769</b>

Table 7.1, indicates that most of the graduates were Namibian Nationals (1678) followed by Angola (28), Zimbabwe (21) and Botswana 20 Nationals.

**Figure 1: SADC Countries Graduates**

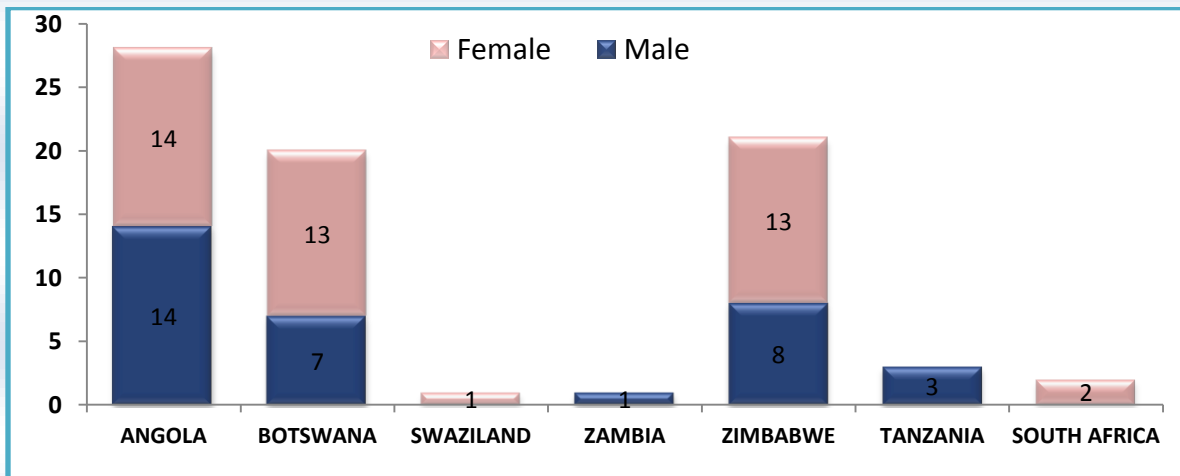


Figure 1, shows that the most SADC graduates are from Angola (28) followed by Zimbabwe (21) and Botswana (20).

**Table 7.2: Age of Graduates**

Age	Female	Male	Total
<20	22	12	34
20-24	509	338	847
25-29	245	198	443
30-34	151	79	230
35-39	94	41	135
40-45	42	24	66
>45	6	8	14
<b>Total</b>	<b>1069</b>	<b>700</b>	<b>1769</b>

Table 7.3, shows that most of the graduates were between the age categories of 20-24 years (847), followed by 25-29 years (443), and descending to 14 the oldest graduates who were above 45 years of age.