



**Polytechnic of Namibia  
2012 Graduation Report  
April 2013 Graduation  
Ceremony**

May 2013

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## **Introduction**

This document presents statistics of the Graduates for the 2013 April Graduation. The data was collected from the faculty officers and forwarded to the MIIR Department for processing, verification, and analysis and report production.

A total of 1824 awards were offered to 1558 Graduates, and 927 were females. These graduates met the graduation requirements and were awarded with degrees, diplomas or certificates both at undergraduates and postgraduate level.

The 2013 April graduation report comprises six sections as follows;

1. Qualification type awarded
2. Awards by offering mode
3. Graduates by school and department
4. Qualifications name awarded
5. Graduates duration of period of study
6. Graduates nationality, age and gender

## 1. Qualification Type Awarded

This section presents the graduates per Qualification type awarded and Qualification type registered. A comparison between gender of the graduates is also made.

Table 1.1 shows the number and the percentages of awards given to graduates by Qualification type awarded and gender. While a total of 1824 awards were issued, the highest Award Type were Diplomas (35.9%), followed by Bachelor Degrees and Certificates with 31.0% and 27.8% respectively. A few Honours degrees 2.1%, and 0.4% for Masters degrees were awarded. More than 58% of the awards were issued to female graduates.

**Table 1.1: Awards per qualification Type Awarded**

QUALIFICATION TYPE AWARDED	NUMBER			PERCENT		
	FEMALE	MALE	TOTAL	FEMALE	MALE	TOTAL
CERTIFICATE	275	232	507	25.6	30.9	27.8
BACHELOR DEGREE	345	220	565	32.2	29.3	31.0
BACHELOR HONOURS DEGREE	25	13	38	2.3	1.7	2.1
DIPLOMA	386	268	654	36.0	35.7	35.9
MASTER DEGREE	4	3	7	0.4	0.4	0.4
PROFESSIONAL BACHELOR DEGREE	38	15	53	3.5	2.0	2.9
TOTAL	1073	751	1824	100.0	100.0	100.0

Table 1.2, below clearly indicates that the students who registered for different programme types were awarded with a completed programme qualification or different exit qualification.

**Table 1.2: Awards per Qualification Registered and Gender**

REGISTERED QUALIFICATION TYPE	QUALIFICATION TYPE AWARDED	NUMBER			PERCENT		
		FEMALE	MALE	TOTAL	FEMALE	MALE	TOTAL
BACHELOR DEGREE	CERTIFICATE	238	183	421	22.2	24.4	23.1
	BACHELOR DEGREE	341	220	561	31.8	29.3	30.8
	DIPLOMA	357	222	579	33.3	29.6	31.7
PROFESSIONAL BACHELOR DEGREE	PROFESSIONAL BACHELOR DEGREE	38	15	53	3.5	2.0	2.9
CERTIFICATE	CERTIFICATE	20	20	40	1.9	2.7	2.2
DIPLOMA	CERTIFICATE	17	29	46	1.6	3.9	2.5
	DIPLOMA	29	46	75	2.7	6.1	4.1
HONOURS DEGREE	BACHELOR HONOURS DEGREE	25	13	38	2.3	1.7	2.1
INTEGRATED BACHELOR HONOURS DEGREE	BACHELOR DEGREE	4		4	0.4	0.0	0.2
MASTERS DEGREE	MASTER DEGREE	4	3	7	0.4	0.4	0.4
TOTAL		1073	751	1824	100.0	100.0	100.0

## 2. Awards by Offering Type

This section presents the graduate awards by Offering Type, Qualification Types and Gender.

Figure 2.1: Awards per Offering Type and Gender

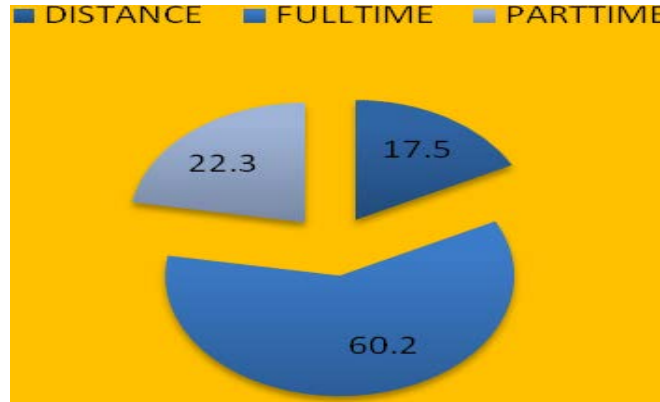


Table 2.1: Awards per Offering Type and Gender

OFFERING TYPE	NUMBER			PERCENT		
	FEMALE	MALE	TOTAL	FEMALE	MALE	TOTAL
DISTANCE	210	109	319	19.6	14.5	17.5
FULLTIME	631	467	1098	58.8	62.2	60.2
PARTTIME	232	175	407	21.6	23.3	22.3
TOTAL	1073	751	1824	100.0	100.0	100.0

Figure 2.1 and table 2.1, above shows 1824 awards, of which 60.2% were issued to fulltime students, 22.3% issued to part-time students and 17.5% issued to distance education students. The table revealed that more awards in all offering types were issued to female graduates.

Table 2.2: Awards per Offering Type, Qualification Type Awarded per Gender

OFFERING TYPE	QUALIFICATION TYPE AWARDED	NUMBER			PERCENT		
		FEMALE	MALE	TOTAL	FEMALE	MALE	TOTAL
DISTANCE	CERTIFICATE	64	36	100	6.0	4.8	5.5
	BACHELOR DEGREE	85	41	126	7.9	5.5	6.9
	BACHELOR HONOURS DEGREE	4		4	0.4	0.0	0.2
	DIPLOMA	57	32	89	5.3	4.3	4.9
FULLTIME	CERTIFICATE	169	145	314	15.8	19.3	17.2
	BACHELOR DEGREE	163	113	276	15.2	15.0	15.1
	BACHELOR HONOURS DEGREE	3	3	6	0.3	0.4	0.3
	DIPLOMA	258	191	449	24.0	25.4	24.6
	PROFESSIONAL BACHELOR DEGREE	38	15	53	3.5	2.0	2.9
PARTTIME	CERTIFICATE	42	51	93	3.9	6.8	5.1
	BACHELOR DEGREE	97	66	163	9.0	8.8	8.9
	BACHELOR HONOURS DEGREE	18	10	28	1.7	1.3	1.5
	DIPLOMA	71	45	116	6.6	6.0	6.4
	MASTER DEGREE	4	3	7	0.4	0.4	0.4
TOTAL		1073	751	1824	100.0	100.0	100.0

Table 2.2 above shows the Award types per Offering type and Qualification type awarded by Gender. Diplomas were the highest for full-time (24.6%). While the highest qualification type for distance and part-time were the bachelor degree which account for 6.9% and 8.6 % respectively.

Table 2.3, shows awards offered per school and gender. The School of Management offered the highest number of award (823) followed by the School of Economics and Finance (346) and School of Natural Resources and Tourism (122).

**Table 2.3 Awards per School and Gender**

SCHOOL NAME	DISTANCE		FULLTIME		PARTTIME		TOTAL
	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	
HP GRADUATE SCHOOL OF BUSINESS					2	2	4
ECONOMICS & FINANCE	49	19	147	75	36	20	346
ENGINEERING	1	1	48	115	5	6	176
HEALTH AND APPLIED SCIENCES			43	23	10	5	81
HUMANITIES	9	6	1	4	27	36	83
INFORMATION TECHNOLOGY			35	52	23	28	138
MANAGEMENT	124	69	291	132	129	78	823
NATURAL RESOURCES AND TOURISM	27	14	66	66			173
<b>TOTAL</b>	<b>210</b>	<b>109</b>	<b>631</b>	<b>467</b>	<b>232</b>	<b>175</b>	<b>1824</b>

Table 2.4 below shows extra information on awards offered per school, qualification type awarded and gender.

**Table 2.4: Awards per School, Qualification Type awarded and Gender**

SCHOOL NAME	QUALIFICATION TYPE AWARDED	DISTANCE		FULLTIME		PARTTIME		TOTAL	
		FEMALE	MALE	FEMALE	MALE	FEMALE	MALE		
HP GRADUATE SCHOOL OF BUSINESS	MASTER DEGREE					2	2	4	
ECONOMICS & FINANCE	CERTIFICATE	2	1	18	11	2	3	37	
	BACHELOR DEGREE	30	13	65	33	18	11	170	
	DIPLOMA	17	5	64	31	16	6	139	
ENGINEERING	CERTIFICATE	1	1	27	64	3	2	98	
	BACHELOR DEGREE			4	7	1	2	14	
	DIPLOMA			17	44	1	2	64	
HEALTH AND APPLIED SCIENCES	CERTIFICATE					2	3	5	
	BACHELOR DEGREE			2	6	3		11	
	BACHELOR HONOURS DEGREE			3	2	5	2	12	
	PROFESSIONAL BACHELOR DEGREE			38	15			53	
HUMANITIES	CERTIFICATE	2	2			2	14	20	
	BACHELOR DEGREE	1	2	1	4	17	20	45	
	BACHELOR HONOURS DEGREE	4				8	2	14	
	DIPLOMA	2	2					4	
INFORMATION TECHNOLOGY	BACHELOR DEGREE			7	10	11	12	40	
	BACHELOR HONOURS DEGREE				1	4	5	10	
	DIPLOMA			28	41	6	10	85	
	MASTER DEGREE					2	1	3	
MANAGEMENT	CERTIFICATE	46	23	109	49	33	29	289	
	BACHELOR DEGREE	41	21	74	41	47	21	245	
	BACHELOR HONOURS DEGREE					1	1	2	
	DIPLOMA	37	25	108	42	48	27	287	
NATURAL RESOURCES AND TOURISM	CERTIFICATE	13	9	15	21			58	
	BACHELOR DEGREE	13	5	10	12			40	
	DIPLOMA	1		41	33			75	
<b>TOTAL</b>			<b>210</b>	<b>109</b>	<b>631</b>	<b>467</b>	<b>232</b>	<b>175</b>	<b>1824</b>

### 3. Graduates By School and Department

This section presents the number of awards per School, Department. Further, a breakdown of all schools is shown per Department, Offering type, Qualification type and Gender

**Table 3.1: Graduates by School of Business and Management**

DEPARTMENT NAME	QUALIFICATION TYPE	DISTANCE		FULLTIME		PARTTIME		TOTAL
		FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	
GRADUATE SCHOOL OF BUSINESS	MASTER DEGREE					2	2	4
TOTAL						2	2	4

**Table 3.2: School of Business and Management**

DEPARTMENT NAME	QUALIFICATION TYPE	DISTANCE		FULLTIME		PARTTIME		TOTAL
		FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	
BUSINESS MANAGEMENT	CERTIFICATE	22	7	46	22	7	8	112
	BACHELOR DEGREE	11	7	17	11	11	3	60
	DIPLOMA	10	11	40	18	12	7	98
HUMAN RESOURCES MANAGEMENT	CERTIFICATE	10		14	2	5	5	36
	BACHELOR DEGREE	12	5	36	16	18	10	97
	DIPLOMA	11	4	46	14	12	6	93
MARKETING	CERTIFICATE	1	2	19	13	2		37
	DIPLOMA			1	1			2
OFFICE MANAGEMENT & TECHNOLOGY	CERTIFICATE	6		5	1	8		20
	BACHELOR DEGREE	3				8	1	12
	DIPLOMA	8		6		17	2	33
OFFICE OF THE REGISTRAR	BACHELOR DEGREE	2	1	2				5
PUBLIC MANAGEMENT	CERTIFICATE	4	7	25	11	5	3	55
	BACHELOR DEGREE	13	8	19	14	10	7	71
	DIPLOMA	6	9	15	9	3	2	44
TRANSPORT & LOGISTICS MANAGEME	CERTIFICATE	3	7			6	13	29
	BACHELOR HONOURS DEGREE					1	1	2
	DIPLOMA	2	1			4	10	17
TOTAL		124	69	291	132	129	78	823

**Table 3.3: School of Business and Management**

DEPARTMENT NAME	QUALIFICATION TYPE	DISTANCE		FULLTIME		PARTTIME		TOTAL
		FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	
ACCOUNTING & FINANCE	CERTIFICATE	2	1	17	11	2	3	36
	BACHELOR DEGREE	22	8	28	15	6	8	87
	DIPLOMA	14	5	36	18	12	5	90
ECONOMICS	BACHELOR DEGREE	1	1	17	7	3	1	30
MARKETING	CERTIFICATE			1				1
	BACHELOR DEGREE	7	4	20	11	8	2	52
	DIPLOMA	3		27	12	3	1	46
NAM GRAD SCHOOL OF ACCOUNTING	DIPLOMA			1	1	1		3
OFFICE OF THE REGISTRAR	BACHELOR DEGREE					1		1
TOTAL		49	19	147	75	36	20	346

Table 3.1 to 3.3, shows business related graduation awards, most awards were from the Department of Business Management followed by Human Resources and Accounting & Finance

**Table 3.4: School of Humanities**

DEPARTMENT NAME	QUALIFICATION TYPE	DISTANCE		FULLTIME		PARTTIME		TOTAL
		FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	
COMMUNICATION	BACHELOR DEGREE		2	1	3	2	1	9
CRIM JUSTICE & LEGAL STUDIES	CERTIFICATE	2	2			2	14	20
	BACHELOR DEGREE					4	10	14
	DIPLOMA	2	2					4
LANGUAGES	BACHELOR DEGREE	1			1			2
	BACHELOR HONOURS DEGREE	4				3		7
MEDIA TECHNOLOGY	BACHELOR DEGREE					11	9	20
	BACHELOR HONOURS DEGREE					5	2	7
<b>TOTAL</b>		<b>9</b>	<b>6</b>	<b>1</b>	<b>4</b>	<b>27</b>	<b>36</b>	<b>83</b>

Table 3.4, shows that in the School of Humanities, more awards were offered from the departments of Criminal Justice & Legal studies.

**Table 3.5: School of Engineering**

DEPARTMENT NAME	QUALIFICATION TYPE	DISTANCE		FULLTIME		PARTTIME		TOTAL
		FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	
ARCHITECTURE	BACHELOR DEGREE			4	2			6
CIVIL ENGINEERING	CERTIFICATE			9	15		2	26
	BACHELOR DEGREE					1	2	3
	DIPLOMA			9	20		1	30
ELECTRICAL ENGINEERING	CERTIFICATE			6	22			28
	DIPLOMA			3	8		1	12
ELECTRONIC ENGINEERING	CERTIFICATE			8	8	2		18
	DIPLOMA			5	12	1		18
MECHANICAL ENGINEERING	CERTIFICATE				11			11
	BACHELOR DEGREE				5			5
	DIPLOMA				4			4
VOCATIONAL EDU & TRAINING	CERTIFICATE	1	1	4	8	1		15
<b>TOTAL</b>		<b>1</b>	<b>1</b>	<b>48</b>	<b>115</b>	<b>5</b>	<b>6</b>	<b>176</b>

Table 3.5, shows that the majority of the awards in the School of Engineering were National Diplomas. Most of the awards were in the Department of Civil Engineering.



**Table 3.6: School of Health and Applied Sciences**

DEPARTMENT NAME	QUALIFICATION TYPE	DISTANCE		FULLTIME		PARTTIME		TOTAL
		FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	
BIOMEDICAL SCIENCES	CERTIFICATE					2	3	5
	PROFESSIONAL BACHELOR DEGREE			16	6			22
ENVIRONMENTAL HEALTH SCIENCES	PROFESSIONAL BACHELOR DEGREE			22	9			31
MATHEMATICS AND STATISTICS	BACHELOR DEGREE			2	6	3		11
	BACHELOR HONOURS DEGREE			3	2	5	2	12
TOTAL				43	23	10	5	81

Table 3.6, shows that in the School of Health and Applied Sciences, a total of 81 awards were offered. Most awards were offered from the Department of Environmental health Sciences.

**Table 3.7: School of Information Technology**

DEPARTMENT NAME	QUALIFICATION TYPE	DISTANCE		FULLTIME		PARTTIME		TOTAL	
		FEMALE	MALE	FEMALE	MALE	FEMALE	MALE		
BASIC COMPUTER STUDIES	DIPLOMA			3	4	2		9	
BUSINESS COMPUTING	BACHELOR DEGREE			1		2	1	4	
	BACHELOR HONOURS DEGREE				1	2		3	
	DIPLOMA			13	8		2	23	
COMPUTER SYSTEMS & NETWORKS	BACHELOR DEGREE			6	9	9	11	35	
	BACHELOR HONOURS DEGREE					2	3	5	
	DIPLOMA			9	23	3	7	42	
DEAN: INFORMATION TECHNOLOGY	MASTER DEGREE					2	1	3	
SOFTWARE ENGINEERING	BACHELOR DEGREE				1			1	
	BACHELOR HONOURS DEGREE						2	2	
	DIPLOMA			3	6	1	1	11	
TOTAL					35	52	23	28	138

Table 3.7, shows that in the School of Information Technology, a total of 138 awards were offered. Most awards were offered from the Department of Computer Systems and Networks.

**Table 3.8: School of Natural Resources & Tourism**

DEPARTMENT NAME	QUALIFICATION TYPE	DISTANCE		FULLTIME		PARTTIME		TOTAL
		FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	
AGRICULTURE	BACHELOR DEGREE			6	10			16
	DIPLOMA			3	6			9
HOSPITALITY & TOURISM MANAGEMENT	CERTIFICATE	1	1	9	10			21
	BACHELOR DEGREE	12	2					14
	DIPLOMA	1		21	3			25
LAND MANAGEMENT	CERTIFICATE			6	11			17
	BACHELOR DEGREE			4	2			6
	DIPLOMA			13	22			35
NATURE CONSERVATION	CERTIFICATE	12	8					20
	BACHELOR DEGREE	1	3					4
	DIPLOMA			4	2			6
TOTAL			27	14	66	66		173

Table 3.8, shows that in the School of Natural Resources & Tourism, a total of 173 awards were offered. Most awards were offered from the Hospitality and Tourism Management Department.

## 4. Qualification Awarded by Name

Section 4 presents the number of awards by Qualification Type Name. A comparison is made between the different Qualification name and type awarded and gender by school.

Table 4.1 Herald Pupkewitz School of Business

QUALIFICATION TYPE	QUALIFICATION NAME	GENDER		
		FEMALE	MALE	TOTAL
MASTER DEGREE	MASTER OF INTERNATIONAL BUSINESS	2	2	4
TOTAL		2	2	4

Table 4.2 School of Business and Management

QUALIFICATION TYPE	QUALIFICATION NAME	GENDER		
		FEMALE	MALE	TOTAL
CERTIFICATE	CERTIFICATE IN CRIMINAL JUSTICE (NQF LEVEL 5)		1	1
	CERTIFICATE IN PUBLIC MANAGEMENT (NQF LEVEL 5) (NEW CURRICULUM)	16	8	24
	CERTIFICATE IN TRANSPORT MANAGEMENT	8	20	28
	NATIONAL CERTIFICATE IN BUSINESS STUDIE	127	58	185
	NATIONAL CERTIFICATE IN OFFICE MANAGEMENT AND TECHNOLOGY	19	1	20
	NATIONAL CERTIFICATE IN PUBLIC MANAGEMENT (OLD CURRICULUM)	18	13	31
BACHELOR DEGREE	BACHELOR OF BUSINESS ADMINISTRATION	40	21	61
	BACHELOR OF ENTREPRENEURSHIP HONOURS	4		4
	BACHELOR OF HUMAN RESOURCES MANAGEMENT	64	30	94
	BACHELOR OF OFFICE MANAGEMENT AND TECHNOLOGY	11	1	12
	BACHELOR OF PUBLIC MANAGEMENT (NQF LEVEL 7) (NEW CURRICULUM)	3	1	4
	BACHELOR OF TECHNOLOGY IN HUMAN RESOURCES MANAGEMENT	1	1	2
	BACHELOR OF TECHNOLOGY IN PUBLIC MANAGEMENT (OLD CURRICULUM)	39	29	68
BACHELOR HONOURS DEGREE	BACHELOR OF LOGISTIC HONOURS	1	1	2
DIPLOMA	DIPLOMA IN HUMAN RESOURCES MANAGEMENT (NQF LEVEL 6)	17	5	22
	DIPLOMA IN TRANSPORT MANAGEMENT	6	11	17
	NATIONAL DIPLOMA IN BUSINESS ADMINISTRATION	64	37	101
	NATIONAL DIPLOMA IN HUMAN RESOURCES MANAGEMENT	51	19	70
	NATIONAL DIPLOMA IN OFFICE MANAGEMENT AND TECHNOLOGY	31	2	33
	NATIONAL DIPLOMA IN PUBLIC MANAGEMENT (OLD CURRICULUM)	24	20	44
TOTAL		544	279	823

Table 4.3 School of Accounting and Finance

QUALIFICATION TYPE	QUALIFICATION NAME	GENDER		
		FEMALE	MALE	TOTAL
CERTIFICATE	NATIONAL CERTIFICATE IN ACCOUNTING AND FINANCE	21	15	36
	NATIONAL CERTIFICATE IN MARKETING	1		1
BACHELOR DEGREE	BACHELOR IN MARKETING	35	17	52
	BACHELOR OF TECHNOLOGY IN ACCOUNTING AND FINANCE	56	31	87
	BACHELOR OF TECHNOLOGY IN ECONOMICS	22	9	31
DIPLOMA	ADVANCED DIPLOMA IN THE THEORY OF ACC	2	1	3
	NATIONAL DIPLOMA IN ACCOUNTING AND FINANCE	62	28	90
	NATIONAL DIPLOMA IN MARKETING	33	13	46
TOTAL		232	114	346

Table 4.1 to 4.3, shows business related graduation awards and most qualifications were awarded in the school of Business Management (table 4.2).

**Table 4.4: School of Humanities**

QUALIFICATION TYPE	QUALIFICATION NAME	GENDER		
		FEMALE	MALE	TOTAL
CERTIFICATE	CERTIFICATE IN CRIMINAL JUSTICE (NQF LEVEL 5)	2	14	16
	NATIONAL HIGHER CERTIFICATE IN POLICE SCIENCE	2	2	4
BACHELOR DEGREE	BACHELOR OF COMMUNICATION (NQF LEVEL 7)	3	6	9
	BACHELOR OF CRIMEINAL JUSTICE (POLICING) (NQF LEVEL 7)	2	4	6
	BACHELOR OF CRIMINAL JUSTICE (CORRECTIONAL MANAGEMENT) (NQF LEVEL 7)	2	6	8
	BACHELOR OF ENGLISH (NQF LEVEL 7)	1	1	2
	BACHELOR OF JOURNALISM AND COMMUNICATION TECHNOLOGY (NQF LEVEL 7)	11	9	20
BACHELOR HONOURS DEGREE	BACHELOR OF ENGLISH HONOURS (NQF LEVEL 8)	7		7
	BACHELOR OF JOURNALISM AND COMMUNICATION TECHNOLOGY HONOURS (NQF LEVEL 8)	5	2	7
DIPLOMA	NATIONAL DIPLOMA IN POLICE SCIENCE	2	2	4
TOTAL		37	46	83

Table 4.4, shows that in the School of humanities, most of the students were awarded with a Bachelor of Journalism and communications technology (20) and Certificate in Criminal Justice (16).

**Table 4.5: School of Engineering**

QUALIFICATION TYPE	QUALIFICATION NAME	GENDER		
		FEMALE	MALE	TOTAL
CERTIFICATE	CERTIFICATE IN VOCATIONAL EDUCATION AND TRAINING: TRAINER (NQF LEVEL 4)	5	1	6
	HIGHER CERTIFICATE IN VOCATIONAL EDUCATION AND TRAINING: TRAINER (NQF LEVEL 5)	1	7	8
	NATIONAL CERTIFICATE IN ELECTRONIC ENGINEERING	5	4	9
	NATIONAL CERTIFICATE IN ENGINEERING (CIVIL AND PROJECT MANAGEMENT)	3	9	12
	NATIONAL CERTIFICATE IN MECHANICAL ENGINEERING		6	6
	NATIONAL CERTIFICATE IN POWER ENGINEERING	3	14	17
	NATIONAL HIGHER CERTIFICATE IN ELECTRONIC ENGINEERING	5	4	9
	NATIONAL HIGHER CERTIFICATE IN ENGINEERING (CIVIL AND PROJECT MANAGEMENT)	6	8	14
	NATIONAL HIGHER CERTIFICATE IN MECHANICAL ENGINEERING		5	5
	NATIONAL HIGHER CERTIFICATE IN POWER ENGINEERING	3	8	11
	NATIONAL HIGHER CERTIFICATE IN VOCATIONAL EDUCATION AND TRAINING INSTRUCTOR		1	1
BACHELOR DEGREE	BACHELOR OF ARCHITECTURE	4	2	6
	BACHELOR OF TECHNOLOGY IN ENGINEERING (URBAN)		1	1
	BACHELOR OF TECHNOLOGY IN ENGINEERING (WATER)	1	1	2
	BACHELOR OF TECHNOLOGY IN MECHANICAL ENGINEERING		5	5
DIPLOMA	NATIONAL DIPLOMA IN ELECTRONIC ENGINEERING	6	12	18
	NATIONAL DIPLOMA IN ENGINEERING (CIVIL AND PROJECT MANAGEMENT)	9	21	30
	NATIONAL DIPLOMA IN MECHANICAL ENGINEERING		4	4
	NATIONAL DIPLOMA IN POWER ENGINEERING	3	9	12
TOTAL		54	122	176

Table 4.5, shows that in the School of Engineering, most of the students (30 students) were awarded with a National Diploma in Engineering Civil and Project Management.

**Table 4.6: School of Health and Applied Sciences**

QUALIFICATION TYPE	QUALIFICATION NAME	GENDER		
		FEMALE	MALE	TOTAL
CERTIFICATE	NATIONAL HIGHER CERTIFICATE IN EMERGENCY MEDICAL CARE	2	3	5
BACHELOR DEGREE	BACHELOR OF SCIENCE IN APPLIED MATHEMATICA AND STATISTICS (ECONOMIC OPTION) (NQF LEVEL 7)	5	6	11
BACHELOR HONOURS DEGREE	BACHELOR OF SCIENCE HONOURS IN APPLIED MATHEMATICS (NQF LEVEL 8)	5	4	9
	BACHELOR OF SCIENCE HONOURS IN STATISTICS (NQF LEVEL 8)	3		3
PROFESSIONAL BACHELOR DEGREE	BACHELOR OF BIO-MEDICAL SCIENCE (NQF LEVEL 8)	16	6	22
	BACHELOR OF ENVIRONMENTAL HEALTH SCIENCES	22	9	31
TOTAL		53	28	81

Table 4.6, shows that in the School of Health and Applied Science, most of the students were awarded with a Bachelor of Environmental health (31).

**Table 4.7: School of Information Technology**

QUALIFICATION TYPE	QUALIFICATION NAME	GENDER		
		FEMALE	MALE	TOTAL
BACHELOR DEGREE	BACHELOR OF INFORMATION TECHNOLOGY IN BUSINESS COMPUTING (NQF LEVEL 7)	3	1	4
	BACHELOR OF INFORMATION TECHNOLOGY IN SOFTWARE ENGINEERING (NQF LEVEL 7)		1	1
	BACHELOR OF INFORMATION TECHNOLOGY IN SYSTEM ADMINISTRATION AND NETWORKS (NQF LEVEL 7)	15	20	35
BACHELOR HONOURS DEGREE	BACHELOR OF INFORMATION TECHNOLOGY HONOURS IN BUSINESS COMPUTING (NQF LEVEL 8)	2	1	3
	BACHELOR OF INFORMATION TECHNOLOGY HONOURS IN COMPUTER NETWORKING (NQF LEVEL 8)	2	3	5
	BACHELOR OF INFORMATION TECHNOLOGY HONOURS IN SOFTWARE ENGINEERING (NQF LEVEL 8)		2	2
DIPLOMA	DIPLOMA IN INFORMATION TECHNOLOGY (NQF LEVEL 5)	34	51	85
MASTER DEGREE	MASTER OF INFORMATION TECHNOLOGY	2	1	3
TOTAL		58	80	138

Table 4.7, shows that in the School of Information Technology, most of the students were awarded with a Diploma in Information Technology (85).

**Table 4.8: School of Natural Resources & Tourism**

QUALIFICATION TYPE	QUALIFICATION NAME	GENDER		
		FEMALE	MALE	TOTAL
CERTIFICATE	CERTIFICATE IN COMMUNITY BASED NATURAL RESOURCES MANAGEMENT		1	1
	CERTIFICATE IN LAND ADMINISTRATION (NQF LEVEL 5)	2	3	5
	CERTIFICATE IN LAND SURVEYING (NQF LEVEL 5)	3	3	6
	NAMIBIAN ENVIRONMENTAL EDUCATION CERTIFICATE	12	7	19
	NATIONAL CERTIFICATE IN FOOD AND BEVERAGE OPERATIONS	3		3
	NATIONAL CERTIFICATE IN LAND MANAGEMENT AND REGISTRATION		1	1
	NATIONAL CERTIFICATE IN LAND USE AND PLANNING	1	3	4
	NATIONAL CERTIFICATE IN LAND VALUATION AND ESTATE MANAGEMENT		1	1
	NATIONAL CERTIFICATE IN ROOMS DIVISION OPERATIONS	1		1
	NATIONAL CERTIFICATE IN TRAVEL AND TOURISM MANAGEMENT	6	11	17
BACHELOR DEGREE	BACHELOR OF AGRICULTURAL MANAGEMENT (NQF LEVEL 7)	6	10	16
	BACHELOR OF GEO-INFORMATION TECHNOLOGY	4	2	6
	BACHELOR OF HOSPITALITY MANAGEMENT	3		3
	BACHELOR OF TECHNOLOGY IN NATURAL RESOURCES MANAGEMENT (NATURE CONSERVATION)	1	3	4
DIPLOMA	BACHELOR OF TRAVEL AND TOURISM MANAGEMENT	9	2	11
	DIPLOMA IN AGRICULTURAL MANAGEMENT (NQF LEVEL 6)	3	6	9
	DIPLOMA IN GEO-INFORMATION TECHNOLOGY	2	1	3
	DIPLOMA IN GEO-INFORMATION TECHNOLOGY (NQF LEVEL 6)		3	3
	DIPLOMA IN GEOMATICS (NQF LEVEL 6)	1	2	3
	DIPLOMA IN PROPERTY STUDIES (NQF LEVEL 6)	1	3	4
	NATIONAL DIPLOMA IN HOSPITALITY MANAGEMENT	9		9
	NATIONAL DIPLOMA IN LAND MANAGEMENT AND REGISTRATION		3	3
	NATIONAL DIPLOMA IN LAND SURVEYING		1	1
	NATIONAL DIPLOMA IN LAND USE AND PLANNING	6	7	13
NATIONAL DIPLOMA IN LAND VALUATION AND ESTATE MANAGEMENT	1	2	3	
NATIONAL DIPLOMA IN NATURAL RESOURCES MANAGEMENT (NATURE CONSERVATION)	4	2	6	
NATIONAL DIPLOMA IN TRAVEL AND TOURISM MANAGEMENT	13	3	16	
NATIONAL DIPLOMA LAND ADMINISTRATION	2		2	
TOTAL		93	80	173

Table 4.8, shows that in the School of Natural Resources & Tourism, most of the students were awarded with a Certificate in Environmental Education (19)

## 5. Duration of Period of Study (Time to Award)

This section presents the average duration of study in years per qualification awarded, Offering Type and school divided in gender denominations (Table 6.1-6.3). The average time to complete each qualification is calculated by using the total number of years each student is registered at the Polytechnic of Namibia. The student may have been registered for and/or completed another award during this time, therefore this is just a Proxy Indicator.

**Table 5.1 Duration of Period of Study per Qualification Type awarded and Gender**

QUALIFICATION TYPE AWARDED	GENDER		
	FEMALE	MALE	TOTAL
CERTIFICATE	3.5	3.6	3.6
BACHELOR DEGREE	5.2	4.9	5.1
BACHELOR HONOURS DEGREE	4.9	6.5	5.4
DIPLOMA	4.5	4.4	4.5
MASTER DEGREE	4.8	4.7	4.7
PROFESSIONAL BACHELOR DEGREE	4.1	4.3	4.1
TOTAL	4.5	4.3	4.4

Table 5.1 Shows that the duration of period of study per qualification type varies considerably. On average it takes about 4.4 years for graduates to complete a qualification type.

**Table 5.2 Duration of Period of Study per Offering Type, Qualification Type awarded and Gender**

OFFERING TYPE	QUALIFICATION TYPE	GENDER		
		FEMALE	MALE	TOTAL
DISTANCE	CERTIFICATE	4.3	4.6	4.4
	BACHELOR DEGREE	6.6	6.1	6.5
	BACHELOR HONOURS DEGREE	1.8		1.8
	DIPLOMA	6.9	6.4	6.7
Total		4.9	5.7	4.9
FULLTIME	CERTIFICATE	3.2	3.5	3.3
	BACHELOR DEGREE	4.3	4.4	4.4
	BACHELOR HONOURS DEGREE	4.7	5.7	5.2
	DIPLOMA	3.8	4	3.9
	PROFESSIONAL BACHELOR DEGREE	4.1	4.3	4.1
	CERTIFICATE	3.9	3.3	3.6
Total		4	4.2	4.1
PARTTIME	BACHELOR DEGREE	5.3	4.9	5.1
	BACHELOR HONOURS DEGREE	5.6	6.7	6
	DIPLOMA	5	4.7	4.9
	MASTER DEGREE	4.8	4.7	4.7
Total		5.2	5.2	5.2
Sub total		4.5	4.3	4.4

Table 5.2, shows that it took on average 4.1 years for fulltime graduates, 5.2 years for part time graduates and 4.9 years for distance graduates to complete the qualification type.



**Table 5.2 Duration of Period of Study per School, Qualification Type awarded and Gender**

SCHOOL	QUALIFICATION TYPE AWARDED	GENDER		
		FEMALE	MALE	TOTAL
HP GRADUATE SCHOOL OF BUSINESS	MASTER DEGREE	2.5	4.0	3.3
SCHOOL OF ECONOMICS & FINANCE	CERTIFICATE	3.2	3.5	3.3
	BACHELOR DEGREE	5.4	5.0	5.2
	DIPLOMA	5.0	4.3	4.8
SCHOOL OF ENGINEERING	CERTIFICATE	3.8	4.4	4.2
	BACHELOR DEGREE	3.8	4.3	4.1
	DIPLOMA	4.7	5.1	5.0
SCHOOL OF HEALTH AND APPLIED SCIENCES	CERTIFICATE	2.0	3.0	2.6
	BACHELOR DEGREE	4.0	3.8	3.9
	BACHELOR HONOURS DEGREE	4.9	4.5	4.8
	PROFESSIONAL BACHELOR DEGREE	4.1	4.3	4.1
SCHOOL OF HUMANITIES	CERTIFICATE	3.5	3.3	3.3
	BACHELOR DEGREE	3.8	3.8	3.8
	BACHELOR HONOURS DEGREE	3.8	6.5	4.2
	DIPLOMA	5.5	6.0	5.8
SCHOOL OF INFORMATION TECHNOLOGY	BACHELOR DEGREE	5.3	5.0	5.2
	BACHELOR HONOURS DEGREE	7.5	8.5	8.1
	DIPLOMA	3.3	3.3	3.3
	MASTER DEGREE	7.0	6.0	6.7
SCHOOL OF MANAGEMENT	CERTIFICATE	3.8	3.5	3.7
	BACHELOR DEGREE	5.3	5.1	5.2
	BACHELOR HONOURS DEGREE	7.0	2.0	4.5
	DIPLOMA	4.7	4.8	4.7
SCHOOL OF NATURAL RESOURCES AND TOURISM	CERTIFICATE	2.0	2.6	2.3
	BACHELOR DEGREE	4.8	5.2	5.0
	DIPLOMA	3.4	4.1	3.7
TOTAL		4.5	4.3	4.4

Table 5.2, shows that the graduates take on average 4.4 years to complete their studies.

## 6. Nationality and Age

This section presents number of graduates by Nationality and Age.

**Table 6.1: Nationality of the graduates**

NATIOANLITY	GENDER		
	FEMALE	MALE	TOTAL
ANGOLA	5	12	17
BOTSWANA	14	10	24
CONGO	1	4	5
INDIA	2		2
KENYA		4	4
MALAWI	1		1
NAMIBIA	1032	711	1743
NIGERIA	1	1	2
SOUTH AFRICA		2	2
SWAZILAND		1	1
UGANDA	1		1
ZAMBIA	2		2
ZIMBABWE	14	6	20
<b>TOTAL</b>	<b>1073</b>	<b>751</b>	<b>1824</b>

Table 5.1, indicates that most of the graduates were Namibian Nationals (1743) followed by Botswana (24), Zimbabwe (20), and Angola (17) Nationals.

**Table 2: SADC Countries Graduates**

SADC NATIOANLITY	GENDER		
	FEMALE	MALE	TOTAL
ANGOLA	5	12	17
BOTSWANA	14	10	24
MALAWI	1		1
SOUTH AFRICA		2	2
SWAZILAND		1	1
ZAMBIA	2		2
ZIMBABWE	14	6	20
<b>TOTAL</b>	<b>36</b>	<b>31</b>	<b>67</b>

Figure 1, shows that the most SADC graduates are from Botswana (24), Zimbabwe (20), and Angola (17) Nationality.

**Table 6.3: Age of Graduates**

AGE GROUP	GENDER		
	FEMALE	MALE	TOTAL
19-24	457	319	776
25-29	308	229	537
30-34	150	89	239
35-39	102	63	165
40-44	40	33	73
45-49	13	14	27
50+	3	4	7
<b>TOTAL</b>	<b>1073</b>	<b>751</b>	<b>1824</b>

Table 6.3, shows that most of the graduates were between the age categories of 19-24 years (776), followed by 25-29 years (537).

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