



**Polytechnic of Namibia**

**2013 Graduation Report  
“April 2014 Graduation”  
Ceremony**

April 2014

Department of Management Information and Institutional Research (MIIR)  
Private Bag 13388  
Windhoek  
Namibia  
Tel: +264 61 207 2303  
Email: edumeni at polytechnic.edu.na

## **Introduction**

This document presents statistics of the Graduates for the 2014 April Graduation. The data was collected from the faculty officers and forwarded to the MIIR Department for processing, verification, analysis and report production.

A total of awards 1634 were offered to 1455 graduates, and 811 were females. These graduates met the graduation requirements and were awarded with degrees, diplomas or certificates both at undergraduate and postgraduate level.

The 2014 April graduation report comprises six sections as follows;

1. Qualification type awarded
2. Awards by offering type
3. Graduates by school and department
4. Qualifications name awarded
5. Graduates duration of period of study
6. Graduates nationality, age and gender

## 1. Qualification type awarded

This section presents the graduates per Qualification Type awarded and Qualification type registered. A comparison between gender of the graduates is also made.

Table 1.1 shows the number and the percentages of awards given to graduates by Qualification Type and Gender. While a total of 1634 awards were issued, the highest Award Type were Bachelor Degrees (39.4%), followed by Certificates and Diplomas that account for 27.5% and 18.9% respectively, Honours degrees 4.1%, and Masters degrees 1.2%. More than half of the awards were issued to female graduates.

**Table 1.1: Awards by Qualification Type Awarded and Gender**

QUALIFICATION TYPE AWARDED	NUMBER			PERCENT		
	FEMALE	MALE	TOTAL	FEMALE	MALE	TOTAL
BACHELOR DEGREE	394	249	643	44.6	33.2	39.4
MASTERS DEGREE	8	12	20	0.9	1.6	1.2
CERTIFICATE	149	160	309	16.9	21.3	18.9
DIPLOMA	230	219	449	26.0	29.2	27.5
HIGHER CERTIFICATE	19	54	73	2.2	7.2	4.5
HONOURS DEGREE	42	25	67	4.8	3.3	4.1
PROFESSIONAL BACHELOR DEGREE	41	32	73	4.6	4.3	4.5
TOTAL	883	751	1634	100.0	100.0	100.0

Table 1.2, below clearly indicates that the students who registered for different programme types were awarded with a completed programme qualification or different exit qualification.

**Table 1.2: Awards by Qualification Registered and Qualification Type Awarded and Gender**

QUALIFICATION TYPE REGISTERED	QUALIFICATION TYPE AWARDED	NUMBER			PERCENT		
		FEMALE	MALE	TOTAL	FEMALE	MALE	TOTAL
BACHELOR DEGREE	BACHELOR DEGREE	394	249	643	44.6	33.2	39.4
	CERTIFICATE	124	79	203	14.0	10.5	12.4
	DIPLOMA	186	135	321	21.1	18.0	19.6
PROFESSIONAL BACHELOR DEGREE	CERTIFICATE	5	39	44	0.6	5.2	2.7
	DIPLOMA	5	38	43	0.6	5.1	2.6
	HIGHER CERTIFICATE	3	33	36	0.3	4.4	2.2
	PROFESSIONAL BACHELOR DEGREE	41	32	73	4.6	4.3	4.5
CERTIFICATE	CERTIFICATE	9	22	31	1.0	2.9	1.9
DIPLOMA	CERTIFICATE	10	18	28	1.1	2.4	1.7
	DIPLOMA	39	46	85	4.4	6.1	5.2
	HIGHER CERTIFICATE	8	17	25	0.9	2.3	1.5
HIGHER CERTIFICATE	CERTIFICATE	1	2	3	0.1	0.3	0.2
	HIGHER CERTIFICATE	8	4	12	0.9	0.5	0.7
HONOURS DEGREE	HONOURS DEGREE	42	25	67	4.8	3.3	4.1
MASTERS DEGREE	MASTERS DEGREE	8	12	20	0.9	1.6	1.2
TOTAL		883	751	1634	100.0	100.0	100.0

## 2. Awards by Offering Type

This section presents the graduate awards by Offering Type, Qualification Types and Gender.

Figure 2.1: Awards per Offering Type and Gender

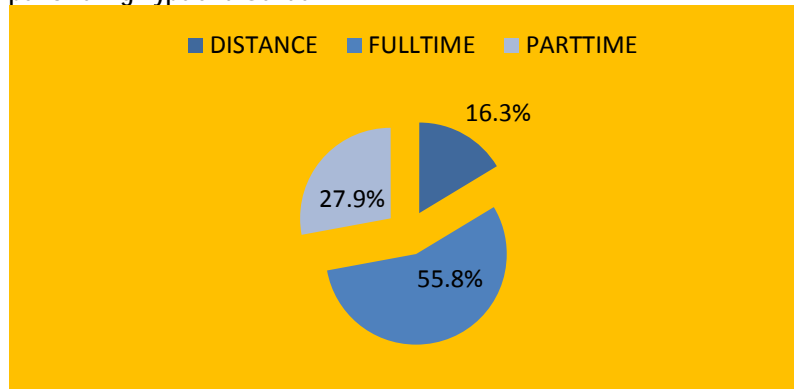


Table 2.1: Awards per Offering Type and Gender

OFFERING TYPE	NUMBER			PERCENT		
	FEMALE	MALE	TOTAL	FEMALE	MALE	TOTAL
DISTANCE	178	89	267	20.2	11.9	16.3
FULLTIME	467	444	911	52.9	59.1	55.8
PARTTIME	238	218	456	27.0	29.0	27.9
TOTAL	883	751	1634	100.0	100.0	100.0

Figure 2.1 and table 2.1, above shows that 1634 awards were issued, of which 55.8% were issued to fulltime graduates, 27.9% issued to part-time graduates and 16.3% issued to distance education graduates. The table revealed that more than half of the awards in all offering types were issued to female graduates.

Table 2.2: Awards per Offering Type, Qualification Type Awarded and Gender

OFFERING TYPE	QUALIFICATION TYPE AWARDED	NUMBER			PERCENT		
		FEMALE	MALE	TOTAL	FEMALE	MALE	TOTAL
DISTANCE	BACHELOR DEGREE	100	36	136	11.3	4.8	8.3
	CERTIFICATE	38	29	67	4.3	3.9	4.1
	DIPLOMA	36	23	59	4.1	3.1	3.6
	HIGHER CERTIFICATE	1		1	0.1	0.0	0.1
	HONOURS DEGREE	3	1	4	0.3	0.1	0.2
FULLTIME	BACHELOR DEGREE	164	126	290	18.6	16.8	17.7
	CERTIFICATE	73	84	157	8.3	11.2	9.6
	DIPLOMA	154	150	304	17.4	20.0	18.6
	HIGHER CERTIFICATE	18	53	71	2.0	7.1	4.3
	HONOURS DEGREE	20	9	29	2.3	1.2	1.8
	PROFESSIONAL BACHELOR DEGREE	38	22	60	4.3	2.9	3.7
PARTTIME	BACHELOR DEGREE	130	87	217	14.7	11.6	13.3
	MASTERS DEGREE	8	12	20	0.9	1.6	1.2
	CERTIFICATE	38	47	85	4.3	6.3	5.2
	DIPLOMA	40	46	86	4.5	6.1	5.3
	HIGHER CERTIFICATE		1	1	0.0	0.1	0.1
	HONOURS DEGREE	19	15	34	2.2	2.0	2.1
	PROFESSIONAL BACHELOR DEGREE	3	10	13	0.3	1.3	0.8
TOTAL		883	751	1634	100.0	100.0	100.0

Table 2.2 above shows the Award Types per Offering Type and Qualification Type awarded by gender. Diploma graduates were the highest for full-time (18.6%) followed by bachelor degree graduates (17.7%). While the highest qualification type for distance and part-time was the bachelor degree which account for 8.3% and 13.3 % respectively.

Table 2.3, shows awards offered per school and gender. The School of Management offered the highest number of awards (473), followed by the School of Economics and Finance (281) .School of Natural Resources and Tourism, School of Engineering, and School of Information Technology also produced more than 200 awards each.

Table 2.3: Number of Awards by School, Offering Type and Gender,

SCHOOL NAME	DISTANCE		FULLTIME		PARTTIME		TOTAL
	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	
HP GRADUATE SCHOOL OF BUSINESS					8	12	20
SCHOOL OF ECONOMICS AND FINANCE	70	30	90	46	28	17	281
SCHOOL OF ENGINEERING	1	2	35	160	7	23	228
SCHOOL OF HEALTH AND APPLIED SCIENCES			51	24	2		77
SCHOOL OF HUMANITIES	5	6	6	3	29	44	93
SCHOOL OF INFORMATION TECHNOLOGY			67	69	43	61	240
SCHOOL OF MANAGEMENT	74	32	122	64	121	60	473
SCHOOL OF NATURAL RESOURCES AND TOURISM	28	19	96	78		1	222
TOTAL	178	89	467	444	238	218	1634

Table 2.4 below shows additional and detailed information on awards offered per school, qualification type awarded and gender.

Table 2.4: Awards per School, Qualification Type awarded, Offering Type and Sex

SCHOOL NAME	QUALIFICATION TYPE AWARDED	DISTANCE		FULLTIME		PARTTIME		TOTAL	
		FEMALE	MALE	FEMALE	MALE	FEMALE	MALE		
HP GRADUATE SCHOOL OF BUSINESS	MASTERS DEGREE					8	12	20	
SCHOOL OF ECONOMICS AND FINANCE	BACHELOR DEGREE	36	18	51	27	14	10	156	
	CERTIFICATE	16	2	18	6	9	4	55	
	DIPLOMA	18	10	21	13	5	3	70	
SCHOOL OF ENGINEERING	BACHELOR DEGREE			3	8			11	
	CERTIFICATE		2	6	41	3	11	63	
	DIPLOMA			10	51	1	1	63	
	HIGHER CERTIFICATE	1		12	51		1	65	
	HONOURS DEGREE			3				3	
	PROFESSIONAL BACHELOR DEGREE			1	9	3	10	23	
SCHOOL OF HEALTH AND APPLIED SCIENCES	BACHELOR DEGREE			7	7	1		15	
	HIGHER CERTIFICATE			6	2			8	
	HONOURS DEGREE			1	2	1		4	
	PROFESSIONAL BACHELOR DEGREE			37	13			50	
SCHOOL OF HUMANITIES	BACHELOR DEGREE	4	5	6	3	16	25	59	
	CERTIFICATE					4	14	18	
	HONOURS DEGREE	1	1			9	5	16	
SCHOOL OF INFORMATION TECHNOLOGY	BACHELOR DEGREE			16	25	27	30	98	
	DIPLOMA			51	44	8	22	125	
	HONOURS DEGREE					8	9	17	
SCHOOL OF MANAGEMENT	BACHELOR DEGREE	45	10	62	31	72	22	242	
	CERTIFICATE	15	13	28	16	22	18	112	
	DIPLOMA	12	9	32	17	26	19	115	
	HONOURS DEGREE	2				1	1	4	
SCHOOL OF NATURAL RESOURCES AND TOURISM	BACHELOR DEGREE	15	3	19	25			62	
	CERTIFICATE	7	12	21	21			61	
	DIPLOMA	6	4	40	25		1	76	
	HONOURS DEGREE			16	7			23	
TOTAL			178	89	467	444	238	218	1634

### 3. Awards By School and Department

This section presents number of awards per School, Department. Furthermore, a breakdown of all schools is shown per Department, Offering type, Qualification type and Sex.

**Tab 3.1: Herald Pupkewitz Graduate School of Business**

DERPARTMENT	QUALIFICATION TYPE AWARDED	DISTANCE		FULLTIME		PARTTIME		TOTAL
		FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	
HP GRADUATE SCHOOL OF BUSINESS	MASTERS DEGREE					8	12	20
TOTAL						8	12	20

**Tab 3.2: School of Management**

DERPARTMENT	QUALIFICATION TYPE AWARDED	DISTANCE		FULLTIME		PARTTIME		TOTAL
		FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	
BUSINESS MANAGEMENT	BACHELOR DEGREE	12	3	15	5	8	7	50
	CERTIFICATE	1	2	11	9	5	5	33
	DIPLOMA	3	3	10	6	7	6	35
HUMAN RESOURCES MANAGEMENT	BACHELOR DEGREE	21	2	22	5	22	8	80
	CERTIFICATE	4	2	3	2	6	2	19
	DIPLOMA	5	2	21	10	11	5	54
	HONOURS DEGREE	2						2
MARKETING AND LOGISTICS	BACHELOR DEGREE			9	5	2		16
OFFICE MANAGEMENT & TECHNOLOGY	BACHELOR DEGREE	8	1	9	7	33	2	60
OFFICE OF THE REGISTRAR	BACHELOR DEGREE					1	1	2
PUBLIC MANAGEMENT	BACHELOR DEGREE	4	4	7	9	3	1	28
	CERTIFICATE	8	6	14	5	3	5	41
	DIPLOMA	3	1	1	1	4		10
TRANSPORT & LOGISTICS MANAGEMEN	BACHELOR DEGREE					3	3	6
	CERTIFICATE	2	3			8	6	19
	DIPLOMA	1	3			4	8	16
	HONOURS DEGREE					1	1	2
TOTAL		74	32	122	64	121	60	473

**Tab 3.3: School of Economics and Finance**

DERPARTMENT	QUALIFICATION TYPE AWARDED	DISTANCE		FULLTIME		PARTTIME		TOTAL
		FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	
ACCOUNTING & FINANCE	BACHELOR DEGREE	31	13	17	11	8	5	85
	CERTIFICATE	16	2	18	6	9	4	55
	DIPLOMA	18	10	19	13	3	1	64
ECONOMICS	BACHELOR DEGREE	3	2	13	7	1	1	27
	BACHELOR DEGREE	2	3	21	9	5	4	44
MARKETING NAM GRAD SCHOOL OF ACCOUNTING	DIPLOMA			2		2	2	6
TOTAL		70	30	90	46	28	17	281

Table 3.1 to 3.3, shows business related graduation awards, most awards were from the Department of Accounting & Finance followed by the Department of Human Resources and Business Management

**Table 3.4: School of Humanities**

DERPARTMENT	QUALIFICATION TYPE AWARDED	DISTANCE		FULLTIME		PARTTIME		TOTAL
		FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	
COMMUNICATION	BACHELOR DEGREE	2	2	1	2	3	2	12
CRIM JUSTICE & LEGAL STUDIES	BACHELOR DEGREE					3	17	20
	CERTIFICATE					4	14	18
	HONOURS DEGREE						1	1
LANGUAGES	BACHELOR DEGREE	2	3	4	1		1	11
	HONOURS DEGREE	1	1			6	1	9
MEDIA TECHNOLOGY	BACHELOR DEGREE			1		10	5	16
	HONOURS DEGREE					3	3	6
TOTAL		5	6	6	3	29	44	93

Table 3.4, shows that in the School of Humanities, more awards were awarded from Criminal Justice & Legal Studies department.

**Table 3.5: School of Engineering**

DERPARTMENT	QUALIFICATION TYPE AWARDED	DISTANCE		FULLTIME		PARTTIME		TOTAL	
		FEMALE	MALE	FEMALE	MALE	FEMALE	MALE		
ARCHITECTURE	HONOURS DEGREE			3				3	
CIVIL ENGINEERING	CERTIFICATE				2			2	
	DIPLOMA			5	14			19	
	HIGHER CERTIFICATE			8	17			25	
	PROFESSIONAL BACHELOR DEGREE				2	1	3	6	
DEAN : ENGINEERING	BACHELOR DEGREE			3	8			11	
ELECTRICAL ENGINEERING	CERTIFICATE			4	14			18	
	DIPLOMA			4	17			21	
	HIGHER CERTIFICATE			3	12			15	
	PROFESSIONAL BACHELOR DEGREE					1	5	6	
ELECTRONIC ENGINEERING	CERTIFICATE				13		1	14	
	DIPLOMA			1	10		1	12	
	HIGHER CERTIFICATE				11		1	12	
	PROFESSIONAL BACHELOR DEGREE			1	3		1	5	
MECHANICAL ENGINEERING	CERTIFICATE			1	11			12	
	DIPLOMA				10			10	
	HIGHER CERTIFICATE				9			9	
	PROFESSIONAL BACHELOR DEGREE				4	1	1	6	
VOCATIONAL EDU & TRAINING	CERTIFICATE		2	1	1	3	10	17	
	DIPLOMA					1		1	
	HIGHER CERTIFICATE		1	1	2			4	
TOTAL			1	2	35	160	7	23	228

Table 3.5, shows that the majority of the awards in the School of Engineering were Certificates and Diplomas.

**Table 3.6: School of Health and Applied Sciences**

DERPARTMENT	QUALIFICATION TYPE AWARDED	DISTANCE		FULLTIME		PARTTIME		TOTAL
		FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	
BIOMEDICAL SCIENCES	HIGHER CERTIFICATE			6	2			8
	PROFESSIONAL BACHELOR DEGREE			21	7			28
ENVIRONMENTAL HEALTH SCIENCES	PROFESSIONAL BACHELOR DEGREE			16	6			22
MATHEMATICS AND STATISTICS	BACHELOR DEGREE			7	7	1		15
	HONOURS DEGREE			1	2	1		4
TOTAL				51	24	2		77

Table 3.6, shows that most awards were from the Department of Biomedical Sciences (36) followed by the Department of Environmental Health Sciences (22).

**Table 3.7: School of Information Technology**

DERPARTMENT	QUALIFICATION TYPE AWARDED	DISTANCE		FULLTIME		PARTTIME		TOTAL	
		FEMALE	MALE	FEMALE	MALE	FEMALE	MALE		
BASIC COMPUTER STUDIES	DIPLOMA			2	7		7	16	
BUSINESS COMPUTING	BACHELOR DEGREE			4	4	5		13	
	DIPLOMA			22	14	3	3	42	
	HONOURS DEGREE					4	4	8	
COMPUTER SYSTEMS & NETWORKS	BACHELOR DEGREE			11	18	22	22	73	
	DIPLOMA			22	16	4	11	53	
	HONOURS DEGREE					1	2	3	
SOFTWARE ENGINEERING	BACHELOR DEGREE			1	3		8	12	
	DIPLOMA			5	7	1	1	14	
	HONOURS DEGREE					3	3	6	
TOTAL					67	69	43	61	240

Table 3.7, shows that in the School of Information Technology, a total of 240 awards were issued, however, most awards were offered from the Department of Computer Systems and Networks.

**Table 3.8: School of Natural Resources & Tourism**

DERPARTMENT	QUALIFICATION TYPE AWARDED	DISTANCE		FULLTIME		PARTTIME		TOTAL
		FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	
AGRICULTURE	BACHELOR DEGREE			1	7			8
	DIPLOMA			5	4			9
HOSPITALITY & TOURISM MANAGEM.	BACHELOR DEGREE	13	3	4	1			21
	CERTIFICATE	1	1	11	4			17
	DIPLOMA	6	4	7	2			19
LAND MANAGEMENT	BACHELOR DEGREE			10	13			23
	CERTIFICATE			10	17			27
	DIPLOMA			27	19		1	47
	HONOURS DEGREE			13	7			20
NATURE CONSERVATION	BACHELOR DEGREE	2		4	4			10
	CERTIFICATE	6	11					17
	DIPLOMA			1				1
	HONOURS DEGREE			3				3
TOTAL			28	19	96	78	1	222



Table 3.8, shows that in the School of Natural Resources & Tourism a total of 222 awards were awarded in the different departments, however more awards were issued in the department of Land Management.

#### 4. Qualifications Awarded by Name

Section 4 presents number awards by Qualification Type. A comparison is made between the different Qualification name and type awarded and gender in various schools.

Table 4.1 Harold Pupkewitz School of Business

QUALIFICATION TYPE AWARDED	QUALIFICATION NAME AWARDED	GENDER		
		FEMALE	MALE	TOTAL
MASTERS DEGREE	MASTER OF INTERNATIONAL BUSINESS	1	5	6
	MASTER OF LEADERSHIP & CHANGE MANAGEMENT	7	7	14
TOTAL		8	12	20

Table 4.2 School of Business and Management

QUALIFICATION TYPE AWARDED	QUALIFICATION NAME AWARDED	GENDER		
		FEMALE	MALE	TOTAL
BACHELOR DEGREE	BACHELOR OF BUSINESS ADMINISTRATION	35	15	50
	BACHELOR OF ENTREPRENEURSHIP HONOURS	1	1	2
	BACHELOR OF HUMAN RESOURCES MANAGEMENT	63	15	78
	BACHELOR OF HUMAN RESOURCES MNGT. (NEW)	1		1
	BACHELOR OF LOGISTICS AND SUPPLY CHAIN MANAGEMENT	11	5	16
	BACHELOR OF OFFICE MANAGEMENT & TECHNO.	4	5	9
	BACHELOR OF PUBLIC MANAGEMENT	6	9	15
	BACHELOR OF TECHNOLOGY IN HUMAN RESOURCES MANAGEMENT	1		1
	BACHELOR OF TECHNOLOGY IN PUBLIC MANAGEMNT	8	5	13
	BACHELOR OF TRANSPORT MANAGEMENT	3	3	6
	BACHELOR: OFFICE MANAGEMENT & TECHNOLOGY	46	5	51
CERTIFICATE	CERTIFICATE IN PUBLIC MANAGEMENT	20	13	33
	CERTIFICATE IN TRANSPORT MANAGEMENT	10	9	19
	NATIONAL CERTIFICATE IN BUSINESS STUDIES	30	22	52
	NATIONAL CERTIFICATE IN PUBLIC MANAGEMENT	5	3	8
DIPLOMA	DIPLOMA IN HUMAN RESOURCES MANAGEMENT	22	12	34
	DIPLOMA IN TRANSPORT MANAGEMENT	5	11	16
	NATIONAL DIPLOMA IN BUSINESS ADMINISTRATION	20	15	35
	NATIONAL DIPLOMA IN HUMAN RESOURCES MANAGEMENT	15	5	20
	NATIONAL DIPLOMA IN PUBLIC MANAGEMENT	8	2	10
HONOURS DEGREE	BACHELOR OF HUMAN RESOURCES MANAGEMENT HONOURS	2		2
	BACHELOR OF LOGISTICS HONOURS	1	1	2
TOTAL		317	156	473

Table 4.3 School of Finance and Accounting

QUALIFICATION TYPE AWARDED	QUALIFICATION NAME AWARDED	GENDER		
		FEMALE	MALE	TOTAL
BACHELOR DEGREE	BACHELOR OF MARKETING	25	15	40
	BACHELOR OF MARKETING (NQF: LEVEL 7)	3	1	4
	BACHELOR OF TECHNOLOGY IN ACC AND FIN		1	1
	BACHELOR OF TECHNOLOGY IN ACCOUNTING AND FINANCE	56	28	84
	BACHELOR OF TECHNOLOGY IN ECONOMICS	17	10	27
CERTIFICATE	NATIONAL CERTIFICATE IN ACCOUNTING AND FINANCE	43	12	55
DIPLOMA	ADVANCED DIPLOMA IN THE THEORY OF ACCOUNTING	4	2	6
	DIPLOMA IN ACCOUNTING AND FINANCE	7	4	11
	NATIONAL DIPLOMA IN ACCOUNTING AND FINANCE	33	20	53
TOTAL		188	93	281

Table 4.4: School of Humanities

QUALIFICATION TYPE AWARDED	QUALIFICATION NAME AWARDED	GENDER		
		FEMALE	MALE	TOTAL
BACHELOR DEGREE	BACHELOR OF COMMUNICATION NQF Level: 7	6	6	12
	BACHELOR OF CORRECTIONAL MANAGEMENT NQF LEVEL: 7	1	5	6
	BACHELOR OF CRIMINAL JUSTICE (POLICING) NQF Level: 7	2	12	14
	BACHELOR OF ENGLISH NQF Level: 7	6	5	11
	BACHELOR OF JOURNALISM AND COMMUNICATION TECHNOLOGY NQF LEVEL: 7	11	5	16
CERTIFICATE	CERTIFICATE IN CRIMINAL JUSTICE NQF Level: 5	2	4	6
	CERTIFICATE IN CRIMINAL JUSTICE NQF Level: 5	2	10	12
HONOURS DEGREE	BACHELOR OF CRIMINAL JUSTICE HONOURS NQF Level: 8		1	1
	BACHELOR OF ENGLISH HONOURS NQF Level: 8	7	2	9
	BACHELOR OF JOURNALISM AND COMMUNICATION TECHNOLOGY HONOURS NQF LEVEL: 8	3	3	6
TOTAL		40	53	93

Table 4.4, shows that in the School of humanities, most of the students were awarded with a bachelor of Journalism Communication Technology (16).

. Table 4.5: School of Engineering

QUALIFICATION TYPE AWARDED	QUALIFICATION NAME AWARDED	GENDER		
		FEMALE	MALE	TOTAL
BACHELOR DEGREE	BACHELOR OF ARCHITECTURE	3	8	11
CERTIFICATE	CERTIFICATE IN VOCATIONAL EDUCATION AND TRAINING: TRAINER	4	13	17
	NATIONAL CERTIFICATE IN ENGINEERING (CIVIL AND PROJECT MANAGEMENT)		2	2
	NATIONAL CERTIFICATE IN ELECTRONIC ENGINEERING		14	14
	NATIONAL CERTIFICATE IN MECHANICAL ENGINEERING	1	11	12
	NATIONAL CERTIFICATE IN POWER ENGINEERING	4	14	18
DIPLOMA	DIPLOMA IN VOCATIONAL EDUCATION AND TRAINING MANAGEMENT	1		1
	NATIONAL DIPLOMA IN ELECTRONIC ENGINEERING	1	11	12
	NATIONAL DIPLOMA IN ENGINEERING (CIVIL AND PROJECT MANAGEMENT)	5	14	19
	NATIONAL DIPLOMA IN MECHANICAL ENGINEERING		10	10
	NATIONAL DIPLOMA IN POWER ENGINEERING	4	17	21
HIGHER CERTIFICATE	HIGHER CERTIFICATE IN VOCATIONAL EDUCATION AND TRAINING: TRAINER	2	2	4
	NATIONAL HIGHER CERTIFICATE IN ELECTRONIC ENGINEERING		12	12
	NATIONAL HIGHER CERTIFICATE IN ENGINEERING (CIVIL AND PROJECT MANAGEMENT)	8	17	25
	NATIONAL HIGHER CERTIFICATE IN MECHANICAL ENGINEERING		9	9
	NATIONAL HIGHER CERTIFICATE IN POWER ENGINEERING	3	12	15
HONOURS DEGREE	BACHELOR OF ARCHITECTURE HONOURS	3		3
PROFESSIONAL BACHELOR DEGREE	BACHELOR OF ENGINEERING CIVIL		2	2
	BACHELOR OF TECHNOLOGY IN CIVIL ENGINEERING (URBAN)		3	3
	BACHELOR OF TECHNOLOGY IN CIVIL ENGINEERING (WATER)	1		1
	BACHELOR OF TECHNOLOGY IN ELECTRONIC ENGINEERING	1	4	5
	BACHELOR OF TECHNOLOGY IN MECHANICAL ENGINEERING	1	5	6
	BACHELOR OF TECHNOLOGY IN POWER ENGINEERING	1	5	6
TOTAL		43	185	228

Table 4.5, shows that in the School of Engineering, most of the students (25 students) were awarded with a National Higher Certificate in Engineering Civil and Project Management.

**Table 4.6: School of Health and Applied Sciences**

QUALIFICATION TYPE AWARDED	QUALIFICATION NAME AWARDED	GENDER		
		FEMALE	MALE	TOTAL
BACHELOR DEGREE	BACHELOR OF SCIENCE IN APPLIED MATHEMATICS AND STATISTICS	8	7	15
HIGHER CERTIFICATE	NATIONAL HIGHER CERTIFICATE IN EMERGENCY MEDICAL CARE	6	2	8
HONOURS DEGREE	B.Sc (HON) IN APPLIED STATISTICS (NQF8)	1	2	3
	BACHELOR OF SCIENCE HONOURS IN APPLIED MATHEMATICS	1		1
PROFESSIONAL BACHELOR DEGREE	BACHELOR OF BIO-MEDICAL SCIENCES	21	7	28
	BACHELOR OF ENVIRONMENTAL HEALTH SCIENCES	16	6	22
TOTAL		53	24	77

Table 4.6, shows that in the School of Health and Applied Science, most of the students were awarded with a Bachelor of Biomedical (28) and Environmental Health Sciences (22).

**Table 4.7: School of Information Technology**

QUALIFICATION TYPE AWARDED	QUALIFICATION NAME AWARDED	GENDER		
		FEMALE	MALE	TOTAL
BACHELOR DEGREE	BACHELOR OF INFORMATION TECHNOLOGY IN BUSINESS COMPUTING	9	4	13
	BACHELOR OF INFORMATION TECHNOLOGY IN SOFTWARE ENGINEERING	1	11	12
	BACHELOR OF INFORMATION TECHNOLOGY IN SYSTEMS ADMINISTRATION AND NETWORKS	33	40	73
DIPLOMA	DIPLOMA IN INFORMATION TECHNOLOGY	59	66	125
HONOURS DEGREE	BACHELOR OF INFORMATION TECHNOLOGY HONOURS IN BUSINESS COMPUTING	4	4	8
	BACHELOR OF INFORMATION TECHNOLOGY HONOURS IN COMPUTER NETWORKING	1	2	3
	BACHELOR OF INFORMATION TECHNOLOGY HONOURS IN SOFTWARE ENGINEERING	3	3	6
TOTAL		110	130	240

Table 4.7, shows that in the School of Information Technology, most of the students were awarded with a Diploma in Information Technology (125).

**Table 4.8: School of Natural Resources & Tourism**

QUALIFICATION TYPE AWARDED	QUALIFICATION NAME AWARDED	GENDER		
		FEMALE	MALE	TOTAL
BACHELOR DEGREE	BACHELOR OF AGRICULTURAL MANAGEMENT	1	7	8
	BACHELOR OF GEO-INFORMATION TECHNOLOGY	1	7	8
	BACHELOR OF HOSPITALITY MANAGEMENT	10	1	11
	BACHELOR OF LAND ADMINISTRATION	8	1	9
	BACHELOR OF NATURAL RESOURCE MANAGEMENT IN NATURE CONSERVATION	4	4	8
	BACHELOR OF SCIENCE IN GEOMATICS	1	5	6
	BACHELOR OF TECHNOLOGY IN NATURE CONSERVATION	2		2
	BACHELOR OF TRAVEL AND ATOURISM MANAGEMENT	3	1	4
CERTIFICATE	BACHELOR OF TRAVEL AND TOURISM MANAGEMENT	4	2	6
	CERTIFICATE IN HOSPITALITY OPERATIONS	4	1	5
	CERTIFICATE IN LAND ADMINISTRATION	7	6	13
	CERTIFICATE IN LAND SURVEYING	2	7	9
	CERTIFICATE IN NAMIBIAN ENVIRONMENTAL EDUCATION	5	8	13
	NAMIBIAN ENVIRONMENTAL EDUCATION CERTIF.	1	3	4
	NATIONAL CERTIFICATE IN GEOGRAPHIC INFORMATION SYSTEMS		1	1
	NATIONAL CERTIFICATE IN LAND USE PLANNING	1	3	4
DIPLOMA	NATIONAL CERTIFICATE IN ROOMS DIVISION OPERATIONS	4	1	5
	NATIONAL CERTIFICATE IN TRAVEL AND TOURISM	1		1
	NATIONAL CERTIFICATE IN TRAVEL AND TOURISM MANAGEMENT	3	3	6
	DIPLOMA IN AGRICULTURAL MANAGEMENT	5	4	9
	DIPLOMA IN GEOINFORMATION TECHNOLOGY	7	7	14
	DIPLOMA IN GEOMATICS	8	4	12
	DIPLOMA IN PROPERTY STUDIES	4	2	6
	DIPLOMA IN REGIONAL AND RURAL DEVELOPMENT		1	1
HONOURS DEGREE	NATIONAL DIPLOMA IN HOSPITALITY MANAGEMENT	4		4
	NATIONAL DIPLOMA IN LAND MANAGEMENT AND REGISTRATION	2	1	3
	NATIONAL DIPLOMA IN LAND USE PLANNING	6	4	10
	NATIONAL DIPLOMA IN LAND VALUATION AND ESTATE MANAGEMENT		1	1
	NATIONAL DIPLOMA IN NATURAL RESOURCE MANAGEMENT(NATURE CONSERVATION)	1		1
	NATIONAL DIPLOMA IN TRAVEL AND TOURISM MANAGEMENT	9	6	15
	BACHELOR OF NATURAL RESOURCE MANAGEMENT HONOURS (NATURE CONSERVATION)	3		3
	BACHELOR OF PROPERTY STUDIES HONOURS	12	6	18
TOTAL	BACHELOR OF PROPERTY STUDIES HONOURS	1	1	2
		124	98	222

Table 4.8, shows that in the School of Natural Resources & Tourism, most of the students were awarded with a Bachelor of Property Studies Honours (18).

## 5. Duration of Period of Study (Time to Award)

This section presents the average duration of study in years per qualification awarded, Offering Type and school divided in gender denominations (Table 5.1-5.3). The average time to complete each qualification is calculated by using the total number of years each student is registered at the Polytechnic of Namibia. The student may have been registered for and/or completed another award during this time, therefore this is just a Proxy Indicator.

**Table 5.1 Duration of Period of Study per Qualification Type awarded and Gender**

QUALIFICATION TYPE AWARDED	GENDER		
	FEMALE	MALE	TOTAL
BACHELOR DEGREE	4.9	4.5	4.7
MASTERS DEGREE	2.9	3.4	3.2
CERTIFICATE	3.5	3.6	3.6
DIPLOMA	4.1	4.2	4.1
HIGHER CERTIFICATE	3.4	4.7	4.4
HONOURS DEGREE	4.4	5.0	4.6
PROFESSIONAL BACHELOR DEGREE	4.2	5.1	4.6
TOTAL	4.4	4.2	4.3

Table 5.1 shows that the duration of period of study per qualification type varies considerably. On average it took 4.3 years for graduates to complete a qualification type.

**Table 5.2 Duration of Period of Study per Offering Type, Qualification Type awarded and Gender**

OFFERING TYPE	QUALIFICATION TYPE AWARDED	GENDER		
		FEMALE	MALE	TOTAL
DISTANCE	BACHELOR DEGREE	5.8	5.3	5.7
	CERTIFICATE	4.1	3.2	3.7
	DIPLOMA	5.7	5.7	5.7
	HIGHER CERTIFICATE	2.0		2.0
	HONOURS DEGREE	2.0	1.0	1.8
FULLTIME	BACHELOR DEGREE	4.2	4.1	4.2
	CERTIFICATE	3.1	3.8	3.5
	DIPLOMA	3.5	4.0	3.8
	HIGHER CERTIFICATE	3.4	4.7	4.4
	HONOURS DEGREE	4.6	4.9	4.7
	PROFESSIONAL BACHELOR DEGREE	4.2	4.7	4.4
PARTTIME	BACHELOR DEGREE	5.1	4.7	4.9
	MASTERS DEGREE	2.9	3.4	3.2
	CERTIFICATE	3.6	3.4	3.5
	DIPLOMA	5.0	3.8	4.3
	HIGHER CERTIFICATE		6.0	6.0
	HONOURS DEGREE	4.5	5.3	4.9
	PROFESSIONAL BACHELOR DEGREE	4.7	5.9	5.6
TOTAL		4.4	4.2	4.3

Table 5.2, shows that it took on average 3.8 years for fulltime graduates, 5.1 years for part time graduates and 4.5 years for distance graduates to complete the qualification type. Additional information is presented on table 5.3 below.

**Table 5.3 Duration of Period of Study per School, Qualification Type awarded and Gender**

SCHOOL NAME	QUALIFICATION TYPE AWARDED	GENDER		
		FEMALE	MALE	TOTAL
HP GRADUATE SCHOOL OF BUSINESS	MASTERS DEGREE	2.9	3.4	3.2
HP GRADUATE SCHOOL OF BUSINESS Total		2.9	3.4	3.2
SCHOOL OF ECONOMICS AND FINANCE	BACHELOR DEGREE	5.3	4.8	5.1
	CERTIFICATE	4.1	4.2	4.1
	DIPLOMA	4.6	4.1	4.4
SCHOOL OF ECONOMICS AND FINANCE Total		4.9	4.5	4.7
SCHOOL OF ENGINEERING	BACHELOR DEGREE	3.0	3.4	3.3
	CERTIFICATE	3.9	4.4	4.3
	DIPLOMA	4.9	5.2	5.1
	HIGHER CERTIFICATE	3.6	4.8	4.5
	HONOURS DEGREE	4.0		4.0
	PROFESSIONAL BACHELOR DEGREE	4.8	5.6	5.4
SCHOOL OF ENGINEERING Total		4.1	4.8	4.7
SCHOOL OF HEALTH AND APPLIED SCIENCES	BACHELOR DEGREE	4.0	4.1	4.1
	HIGHER CERTIFICATE	2.8	3.5	3.0
	HONOURS DEGREE	4.0	4.5	4.3
	PROFESSIONAL BACHELOR DEGREE	4.1	4.3	4.2
SCHOOL OF HEALTH AND APPLIED SCIENCES Total		4.0	4.2	4.0
SCHOOL OF HUMANITIES	BACHELOR DEGREE	3.8	3.9	3.9
	CERTIFICATE	1.0	2.9	2.5
	HONOURS DEGREE	2.9	4.0	3.3
SCHOOL OF HUMANITIES Total		3.3	3.7	3.5
SCHOOL OF INFORMATION TECHNOLOGY	BACHELOR DEGREE	4.9	4.8	4.9
	DIPLOMA	3.1	3.2	3.1
	HONOURS DEGREE	6.3	5.6	5.9
SCHOOL OF INFORMATION TECHNOLOGY Total		4.0	4.0	4.0
SCHOOL OF MANAGEMENT	BACHELOR DEGREE	5.0	4.5	4.9
	CERTIFICATE	3.8	3.8	3.8
	DIPLOMA	4.9	4.3	4.6
	HONOURS DEGREE	3.0	6.0	3.8
SCHOOL OF MANAGEMENT Total		4.7	4.2	4.5
SCHOOL OF NATURAL RESOURCES AND TOURISM	BACHELOR DEGREE	4.4	4.4	4.4
	CERTIFICATE	2.2	2.2	2.2
	DIPLOMA	3.7	4.5	4.0
	HONOURS DEGREE	4.8	5.0	4.8
SCHOOL OF NATURAL RESOURCES AND TOURISM Total		3.7	3.7	3.7
TOTAL		4.4	4.2	4.3

## 6. Nationality and Age

This section presents the nationality and age of the graduates (numbers).

**Table 6.1 Nationality of the graduates**

NATIONALITY	GENDER		
	FEMALE	MALE	TOTAL
ANGOLA	7	8	15
BOTSWANA	10	8	18
CAMEROON	1		1
CONGO		5	5
KENYA		2	2
LIBERIA		1	1
MALAWI	1		1
NAMIBIA	851	703	1554
NIGERIA	3	1	4
RWANDA		1	1
SOUTH AFRICA	2		2
SWAZILAND		2	2
UGANDA		1	1
UNITED STATES OF AMERICA		2	2
ZAMBIA	1	1	2
ZIMBABWE	7	16	23
TOTAL	883	751	1634

Table 6.1, indicates that most of the awards were issued to Namibian Nationals (11554) followed by Zimbabweans (19), Botswanas (11) and Angolans (15).

**Table 6.2: SADC Countries Graduates**

SADC	GENDER		
	FEMALE	MALE	TOTAL
ANGOLA	7	8	15
BOTSWANA	10	8	18
CONGO		5	5
MALAWI	1		1
SOUTH AFRICA	2		2
SWAZILAND		2	2
ZAMBIA	1	1	2
ZIMBABWE	7	16	23
TOTAL	28	40	68

Table 6.2, shows that most SADC graduates came from Zimbabwe (19), Botswana (11) and Angolan (15).

**Table 6.3 Age of Graduates**

AGE GROUP	GENDER		
	FEMALE	MALE	TOTAL
19-24	461	374	835
25-29	195	194	389
30-34	105	77	182
35-39	66	59	125
40-44	36	30	66
45-49	13	11	24
50+	7	6	13
TOTAL	883	751	1634

Table 6.3, shows that most of the graduation awards were between the age categories of 19-24 years (835), followed by 25-29 years (389)

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