# ПAMIBIA UTIVERSITY OF SCIEПCE AПD TECHПOLOGY 

Department: Corporate Strategy

# 2021 Graduation Report 

2021 October Graduation Ceremony

Updated in November 2023

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## Introduction

This document presents statistics of the Graduates for the 2021 October Graduation. The data was collected from the faculty officers and forwarded to the MIIR Office for processing, verification, and analysis and report compilation.

A total of 811 awards were presented to 768 graduates of which 384 (50.0\%) were females. These graduates met the graduation requirements and were awarded with degrees, diplomas or certificates both at undergraduate and postgraduate level.

The 2021 October graduation report comprises six sections as follows:

1. Qualification type awarded
2. Awards by offering mode
3. Graduates by faculty and department
4. Qualifications name awarded
5. Graduates duration of study
6. Graduates nationality, age and sex

## 1. Qualification Type Awarded

This section presents the graduate awards by qualification type awarded and sex.
Table 1.1 Awards by Qualification Type and Sex

| Qualification Type Awarded | Number |  |  | Percentage |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Female | Male | Total | Female | Male | Total |
| Master's Degree | 26 | 19 | 45 | $6.5 \%$ | $4.6 \%$ | $5.5 \%$ |
| Honours Degree | 35 | 22 | 57 | $8.7 \%$ | $5.4 \%$ | $7.0 \%$ |
| Integrated Bachelor Honours | 1 |  | 1 | $0.2 \%$ | $0.0 \%$ | $0.1 \%$ |
| Postgraduate Diploma | 1 |  | 1 | $0.2 \%$ | $0.0 \%$ | $0.1 \%$ |
| Postgraduate Certificate | 1 | 1 | 2 | $0.2 \%$ | $0.2 \%$ | $0.2 \%$ |
| Bachelor Degree | 186 | 182 | 368 | $46.3 \%$ | $44.5 \%$ | $45.4 \%$ |
| Professional Bachelor Degree | 13 | 21 | 34 | $3.2 \%$ | $5.1 \%$ | $4.2 \%$ |
| Diploma | 108 | 110 | 218 | $26.9 \%$ | $26.9 \%$ | $26.9 \%$ |
| Certificate | 31 | 54 | 85 | $7.7 \%$ | $13.2 \%$ | $10.5 \%$ |
| Total | 402 | 409 | 811 | $100.0 \%$ | $100.0 \%$ | $100.0 \%$ |

Table 1.2 Awards by Qualification Type Registered, Qualification Type Awarded and Sex

| Qualification Type | Qualification Type | Numbers |  |  | Percentages |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Registered | Awarded | Female | Male | Total | Female | Male | Total |
| Master's Degree | Master's Degree | 26 | 19 | 45 | $6.5 \%$ | $4.6 \%$ | $5.5 \%$ |
| Honours Degree | Honours Degree | 35 | 22 | 57 | $8.7 \%$ | $5.4 \%$ | $7.0 \%$ |
| Integrated Bachelor | Integrated Bachelor | 1 |  | 1 | $0.2 \%$ | $0.0 \%$ | $0.1 \%$ |
| Honours | Honours |  |  |  | $0.2 \%$ | $0.0 \%$ | $0.1 \%$ |
| Postgraduate Diploma | Postgraduate Diploma | 1 |  | 1 | $0.2 \%$ | $0.2 \%$ | $0.2 \%$ |
| Postgraduate Certificate | Postgraduate Certificate | 1 | 1 | 2 | $0.2 \%$ | 0.2 | $4.2 \%$ |
| Professional Bachelor | Professional Bachelor | 13 | 21 | 34 | $3.2 \%$ | $5.1 \%$ | $4.2 \%$ |
| Degree | Degree |  |  |  |  |  |  |
| Bachelor Degree | Bachelor Degree | 186 | 182 | 368 | $46.3 \%$ | $44.5 \%$ | $45.4 \%$ |
|  | Diploma | 57 | 53 | 110 | $14.2 \%$ | $13.0 \%$ | $13.6 \%$ |
| Diploma | Certificate | 14 | 28 | 42 | $3.5 \%$ | $6.8 \%$ | $5.2 \%$ |
|  | Diploma | 51 | 57 | 108 | $12.7 \%$ | $13.9 \%$ | $13.3 \%$ |
| Certificate | Certificate | 5 | 9 | 14 | $1.2 \%$ | $2.2 \%$ | $1.7 \%$ |
| Total | Certificate | 12 | 17 | 29 | $3.0 \%$ | $4.2 \%$ | $3.6 \%$ |

## 2. Awards by Offering Type

This section presents the graduate awards by offering type, qualification type and sex.
Figure 2.1: Awards by Offering Type


Table 2.1: Awards by Offering Type and Sex

| Offering Type | Numbers |  |  | Percentages |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Female | Male | Total | Female | Male | Total |
| Full-time | 182 | 228 | 410 | $45.3 \%$ | $55.7 \%$ | $50.6 \%$ |
| Part-time | 118 | 114 | 232 | $29.4 \%$ | $27.9 \%$ | $28.6 \%$ |
| Distance | 102 | 67 | 169 | $25.4 \%$ | $16.4 \%$ | $20.8 \%$ |
| Total | 402 | 409 | 811 | $100.0 \%$ | $100.0 \%$ | $100.0 \%$ |

Table 2.2: Awards by Offering Type, Qualification Type Awarded and Sex

| Offering Type | Qualification Type Awarded | Numbers |  |  | Percentages |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Female | Male | Total | Female | Male | Total |
| Full-time | Master's Degree | 7 | 7 | 14 | 1.7\% | 1.7\% | 1.7\% |
|  | Honours Degree | 3 | 8 | 11 | 0.7\% | 2.0\% | 1.4\% |
|  | Integrated Bachelor Honours | 1 |  | 1 | 0.2\% | 0.0\% | 0.1\% |
|  | Bachelor Degree | 94 | 97 | 191 | 23.4\% | 23.7\% | 23.6\% |
|  | Professional Bachelor Degree | 13 | 21 | 34 | 3.2\% | 5.1\% | 4.2\% |
|  | Diploma | 47 | 59 | 106 | 11.7\% | 14.4\% | 13.1\% |
|  | Certificate | 17 | 36 | 53 | 4.2\% | 8.8\% | 6.5\% |
| Part-time | Master's Degree | 19 | 12 | 31 | 4.7\% | 2.9\% | 3.8\% |
|  | Honours Degree | 21 | 12 | 33 | 5.2\% | 2.9\% | 4.1\% |
|  | Postgraduate Diploma | 1 |  | 1 | 0.2\% | 0.0\% | 0.1\% |
|  | Postgraduate Certificate | 1 | 1 | 2 | 0.2\% | 0.2\% | 0.2\% |
|  | Bachelor Degree | 50 | 54 | 104 | 12.4\% | 13.2\% | 12.8\% |
|  | Diploma | 19 | 26 | 45 | 4.7\% | 6.4\% | 5.5\% |
|  | Certificate | 7 | 9 | 16 | 1.7\% | 2.2\% | 2.0\% |
| Distance | Honours Degree | 11 | 2 | 13 | 2.7\% | 0.5\% | 1.6\% |
|  | Bachelor Degree | 42 | 31 | 73 | 10.4\% | 7.6\% | 9.0\% |
|  | Diploma | 42 | 25 | 67 | 10.4\% | 6.1\% | 8.3\% |
|  | Certificate | 7 | 9 | 16 | 1.7\% | 2.2\% | 2.0\% |
| Total |  | 402 | 409 | 811 | 100.0\% | 100.0\% | 100.0\% |

Table 2.3: Number of Awards by Faculty, Offering Type and Sex

| Faculty Name | Distance |  | Full-time |  | Part-time |  | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Female | Male | Female | Male | Female | Male |  |
| Computing and Informatics |  |  | 27 | 50 | 7 | 20 | 104 |
| Engineering |  |  | 21 | 76 | 3 | 4 | 104 |
| Health and Applied Sciences |  |  | 15 | 15 | 1 | 1 | 32 |
| Human Sciences | 42 | 31 | 13 | 17 | 38 | 43 | 184 |
| Management Sciences | 60 | 36 | 75 | 28 | 69 | 46 | 314 |
| Natural Resources and Spatial Sciences |  |  | 31 | 42 |  |  | 73 |
| Total | 102 | 67 | 182 | 228 | 118 | 114 | 811 |

Table 2.4: Number of Awards by Faculty, Qualification Type Awarded, Offering Type and Sex

| Faculty Name | Qualification Type Awarded | Distance |  | Full-time |  | Part-time |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Female | Male | Female | Male | Female | Male |  |
| Computing and Informatics | Master's Degree |  |  |  | 1 |  |  | 1 |
|  | Honours Degree |  |  |  |  | 1 | 1 | 2 |
|  | Postgraduate Certificate |  |  |  |  | 1 | 1 | 2 |
|  | Bachelor Degree |  |  | 15 | 31 | 4 | 18 | 68 |
|  | Certificate |  |  | 12 | 18 | 1 |  | 31 |
| Engineering | Master's Degree |  |  | 1 | 1 | 1 | 2 | 5 |
|  | Bachelor Degree |  |  |  | 13 | 2 | 2 | 17 |
|  | Professional Bachelor Degree |  |  | 11 | 21 |  |  | 32 |
|  | Diploma |  |  | 5 | 26 |  |  | 31 |
|  | Certificate |  |  | 4 | 15 |  |  | 19 |
| Health and Applied Sciences | Honours Degree |  |  | 1 | 1 |  |  | 2 |
|  | Bachelor Degree |  |  | 12 | 14 | 1 | 1 | 28 |
|  | Professional Bachelor Degree |  |  | 2 |  |  |  | 2 |
| Human Sciences | Master's Degree |  |  |  | 3 | 9 | 2 | 14 |
|  | Honours Degree |  |  |  |  | 8 | 8 | 16 |
|  | Bachelor Degree | 12 | 5 | 4 | 1 | 12 | 16 | 50 |
|  | Diploma | 24 | 19 | 8 | 10 | 4 | 8 | 73 |
|  | Certificate | 6 | 7 | 1 | 3 | 5 | 9 | 31 |
| Management Sciences | Master's Degree |  |  |  |  | 9 | 8 | 17 |
|  | Honours Degree | 11 | 2 |  |  | 12 | 3 | 28 |
|  | Postgraduate Diploma |  |  |  |  | 1 |  | 1 |
|  | Bachelor Degree | 30 | 26 | 47 | 13 | 31 | 17 | 164 |
|  | Diploma | 18 | 6 | 28 | 15 | 15 | 18 | 100 |
|  | Certificate | 1 | 2 |  |  | 1 |  | 4 |
| Natural Resources and Spatial Sciences | Master's Degree |  |  | 6 | 2 |  |  | 8 |
|  | Honours Degree |  |  | 2 | 7 |  |  | 9 |
|  | Bachelor Degree |  |  | 16 | 25 |  |  | 41 |
|  | Diploma |  |  | 6 | 8 |  |  | 14 |
|  | Integrated Bachelor Honours |  |  | 1 |  |  |  | 1 |
| Total |  | 102 | 67 | 182 | 228 | 118 | 114 | 811 |

## 3. Number of Graduates by Faculty, Department and Offering Type

This section presents number of awards by Faculty, department. Further, a breakdown of all faculties is shown by department, offering type, qualification type and sex.

Table 3.1: Faculty of Management Sciences

| Department Name | Qualification Type Awarded | Distance |  | Full-time |  | Part-time |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Female | Male | Female | Male | Female | Male |  |
| Economics, Accounting and Finance | Bachelor Degree Diploma | $\begin{gathered} 7 \\ 15 \end{gathered}$ | $\begin{aligned} & 7 \\ & 5 \end{aligned}$ | $\begin{aligned} & 24 \\ & 28 \end{aligned}$ | $\begin{gathered} 5 \\ 15 \end{gathered}$ | $\begin{gathered} 21 \\ 5 \end{gathered}$ | $\begin{aligned} & 9 \\ & 6 \end{aligned}$ | $\begin{aligned} & 73 \\ & 74 \end{aligned}$ |
| Hospitality and Tourism | Bachelor Degree | 1 |  | 4 | 2 |  |  | 7 |
| Harold Pupkewitz Graduate School of Business | Master's Degree Postgraduate Diploma |  |  |  |  | $\begin{aligned} & 2 \\ & 1 \end{aligned}$ | 3 | $\begin{aligned} & 5 \\ & 1 \end{aligned}$ |
| Management Studies | Honours Degree <br> Bachelor Degree <br> Diploma <br> Certificate | $\begin{gathered} \hline 8 \\ 11 \end{gathered}$ | $\begin{aligned} & 2 \\ & 6 \end{aligned}$ | 7 | 2 | $\begin{gathered} \hline 11 \\ 1 \\ 9 \\ 1 \\ \hline \end{gathered}$ | 2 $11$ | $\begin{gathered} 23 \\ 27 \\ 20 \\ 1 \end{gathered}$ |
| Marketing, Logistics and Sport Management | Master's Degree <br> Honours Degree <br> Bachelor Degree <br> Diploma <br> Certificate | $\begin{gathered} 3 \\ 11 \\ 3 \\ 1 \end{gathered}$ | $\begin{gathered} 13 \\ 1 \\ 2 \end{gathered}$ | 12 | 4 | $\begin{aligned} & 7 \\ & 1 \\ & 9 \\ & 1 \end{aligned}$ | $\begin{aligned} & 5 \\ & 1 \\ & 8 \\ & 1 \end{aligned}$ | $\begin{gathered} 12 \\ 5 \\ 57 \\ 6 \\ 3 \\ \hline \end{gathered}$ |
| Total |  | 60 | 36 | 75 | 28 | 69 | 46 | 314 |

Table 3.2: Faculty of Human Sciences

| Department Name | Qualification Type Awarded | Distance |  | Full-time |  | Part-time |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Female | Male | Female | Male | Female | Male |  |
| Communication | Master's Degree Honours Degree Bachelor Degree | 10 | 3 | 4 | 3 1 | $\begin{aligned} & \hline 9 \\ & 3 \\ & 6 \\ & \hline \end{aligned}$ | $\begin{aligned} & 2 \\ & 2 \\ & 4 \end{aligned}$ | $\begin{gathered} \hline 14 \\ 5 \\ 28 \\ \hline \end{gathered}$ |
| Social Sciences | Honours Degree Bachelor Degree Certificate | $\begin{aligned} & 2 \\ & 1 \end{aligned}$ | $\begin{aligned} & 2 \\ & 1 \end{aligned}$ | 1 | 1 | $\begin{aligned} & \hline 5 \\ & 6 \\ & 5 \\ & \hline \end{aligned}$ | $\begin{gathered} \hline 6 \\ 12 \\ 9 \\ \hline \end{gathered}$ | $\begin{aligned} & 11 \\ & 22 \\ & 18 \\ & \hline \end{aligned}$ |
| Technical and Vocational Education and Training | Diploma Certificate | $\begin{gathered} 24 \\ 5 \end{gathered}$ | $\begin{gathered} 19 \\ 6 \end{gathered}$ | 8 | $\begin{gathered} 10 \\ 2 \end{gathered}$ | 4 | 8 | $\begin{aligned} & 73 \\ & 13 \end{aligned}$ |
| Grand Total |  | 42 | 31 | 13 | 17 | 38 | 43 | 184 |

Table 3.3: Faculty of Health and Applied Sciences

| Department Name | Qualification Type Awarded | Full-time |  | Part-time |  | Total |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: |
|  |  | Female | Male | Female | Male |  |
| Health Sciences | Bachelor Degree | 3 | 4 |  |  | 7 |
|  | Professional Bachelor Degree | 2 |  |  |  | 2 |
| Mathematics and Statistics | Bachelor Degree | 2 | 1 | 1 | 1 | 5 |
| Natural and Applied Sciences | Honours Degree | 1 | 1 |  |  | 2 |
|  | Bachelor Degree | 7 | 9 |  |  | 16 |
| Grand Total | 15 | 15 | 1 | 1 | 32 |  |

Table 3.4: Faculty of Computing and Informatics

| Department Name | Qualification Type Awarded | Full-time |  | Part-time |  |  |
| :--- | :--- | :--- | :---: | :---: | :---: | :---: |
|  |  | Female | Male | Female | Male | Total |
| Computer Science | Master's Degree |  | 1 |  |  | 1 |
|  | Honours Degree |  |  | 1 | 1 | 2 |
|  | Bachelor Degree | 12 | 25 | 2 | 14 | 53 |
|  | Certificate | 12 | 18 | 1 |  | 31 |
|  | Postgraduate Certificate |  |  | 1 | 1 | 2 |
|  | Bachelor Degree | 3 | 6 | 2 | 4 | 15 |
|  | 27 | 50 | 7 | 20 | 104 |  |

Table 3.5: Faculty of Engineering

| Department Name | Qualification Type Awarded | Full-time |  | Part-time |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Female | Male | Female | Male |  |
| Civil \& Environ Engineering | Bachelor Degree <br> Professional Bachelor Degree <br> Diploma <br> Certificate | 5 | $\begin{gathered} 2 \\ 10 \\ 1 \\ 1 \end{gathered}$ |  |  | $\begin{gathered} 2 \\ 15 \\ 1 \\ 1 \\ \hline \end{gathered}$ |
| Electrical \& Computer Engineering | Master's Degree <br> Bachelor Degree <br> Professional Bachelor Degree <br> Diploma <br> Certificate | $\begin{aligned} & 1 \\ & 1 \\ & 2 \end{aligned}$ | $\begin{aligned} & 1 \\ & 9 \\ & 4 \end{aligned}$ | $\begin{aligned} & 1 \\ & 2 \end{aligned}$ | $\begin{aligned} & 2 \\ & 2 \end{aligned}$ | $\begin{gathered} 4 \\ 13 \\ 5 \\ 1 \\ 2 \end{gathered}$ |
| Mechanical \& Marine Engineer | Master's Degree <br> Bachelor Degree <br> Professional Bachelor Degree <br> Diploma <br> Certificate | $\begin{aligned} & 1 \\ & \\ & 4 \\ & 2 \\ & \hline \end{aligned}$ | $\begin{gathered} 2 \\ 3 \\ 25 \\ 14 \end{gathered}$ |  |  | $\begin{gathered} 1 \\ 2 \\ 3 \\ 29 \\ 16 \end{gathered}$ |
| Mining And Process Engineering | Professional Bachelor Degree | 5 | 4 |  |  | 9 |
| Total |  | 21 | 76 | 3 | 4 | 104 |

Table 3.6: Faculty of Natural Resources and Spatial Sciences

| Department Name | Qualification Type Awarded | Full-time |  | Total |
| :--- | :--- | :---: | :---: | :---: |
|  |  | Female | Male |  |
| Agriculture and Natural Resource Sciences | Master's Degree | 3 |  | 3 |
|  | Honours Degree | 7 | 5 | 5 |
|  | Bachelor Degree | 1 |  | 1 |
| Architecture and Spatial Planning | Honours Degree | 4 | 3 | 7 |
|  | Bachelor Degree | 3 | 2 | 5 |
| Geo-Spatial Sciences and Technology | Master's Degree | 1 | 1 | 1 |
|  | Honours Degree | 3 | 6 | 7 |
|  | Bachelor Degree | 1 | 1 | 2 |
|  | Diploma | 4 | 7 | 11 |
| Land and Property Sciences | Honours Degree | 3 | 4 | 7 |
|  | Bachelor Degree | 1 |  | 1 |
| Grand Total | Diploma | 31 | 42 | 73 |

## 4. Qualifications Name Awarded by Faculty and Sex

This section presents number of awards and graduates by Faculty, department. A further breakdown of faculties per department, offering type, qualification type and sex is also included.

Table 4.1: Faculty of Management Sciences

| Qualification Type Awarded | Qualification name | Number |  |  | Percentage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Female | Male | Total | Female | Male | Total |
| Master's Degree | Master of Business Administration | 1 |  | 1 | 0.5\% | 0.0\% | 0.3\% |
|  | Master of International Business |  | 3 | 3 | 0.0\% | 2.7\% | 1.0\% |
|  | Master of Leadership and Change Management | 8 | 5 | 13 | 3.9\% | 4.5\% | 4.1\% |
| Honours Degree | Bachelor of Business Management Honours | 12 | 1 | 13 | 5.9\% | 0.9\% | 4.1\% |
|  | Bachelor of Human Resources Management Honours | 8 | 3 | 11 | 3.9\% | 2.7\% | 3.5\% |
|  | Bachelor of Logistics and Supply Chain Management Honours |  | 1 | 1 | 0.0\% | 0.9\% | 0.3\% |
|  | Bachelor of Marketing Honours | 3 |  | 3 | 1.5\% | 0.0\% | 1.0\% |
| Postgraduate Diploma | Postgraduate Diploma in Management | 1 |  | 1 | 0.5\% | 0.0\% | 0.3\% |
| Bachelor Degree | Bachelor of Accounting | 44 | 16 | 60 | 21.6\% | 14.5\% | 19.1\% |
|  | Bachelor of Business and Information Administration | 6 |  | 6 | 2.9\% | 0.0\% | 1.9\% |
|  | Bachelor of Business Management | 1 |  | 1 | 0.5\% | 0.0\% | 0.3\% |
|  | Bachelor of Economics | 8 | 5 | 13 | 3.9\% | 4.5\% | 4.1\% |
|  | Bachelor of Entrepreneurship | 1 | 1 | 2 | 0.5\% | 0.9\% | 0.6\% |
|  | Bachelor of Hospitality Management | 3 |  | 3 | 1.5\% | 0.0\% | 1.0\% |
|  | Bachelor of Human Resources Management | 11 | 7 | 18 | 5.4\% | 6.4\% | 5.7\% |
|  | Bachelor of Logistics and Supply Chain Management | 15 | 7 | 22 | 7.4\% | 6.4\% | 7.0\% |
|  | Bachelor of Logistics and Supply Chain Management | 3 |  | 3 | 1.5\% | 0.0\% | 1.0\% |
|  | Bachelor of Logistics and Supply Chain Management Honours |  | 1 | 1 | 0.0\% | 0.9\% | 0.3\% |
|  | Bachelor of Marketing | 5 | 5 | 10 | 2.5\% | 4.5\% | 3.2\% |
|  | Bachelor of Sport Management | 1 | 1 | 2 | 0.5\% | 0.9\% | 0.6\% |
|  | Bachelor of Tourism Management | 2 | 2 | 4 | 1.0\% | 1.8\% | 1.3\% |
|  | Bachelor of Transport Management | 8 | 11 | 19 | 3.9\% | 10.0\% | 6.1\% |
| Diploma | Diploma in Accounting and Finance | 48 | 26 | 74 | 23.5\% | 23.6\% | 23.6\% |
|  | Diploma in Business Process Management | 9 | 11 | 20 | 4.4\% | 10.0\% | 6.4\% |
|  | Diploma in Marketing and Sales | 1 | 1 | 2 | 0.5\% | 0.9\% | 0.6\% |
|  | Diploma in Transport Management | 3 | 1 | 4 | 1.5\% | 0.9\% | 1.3\% |
| Certificate | Certificate of Management Development | 1 |  | 1 | 0.5\% | 0.0\% | 0.3\% |
|  | Certificate in Transport Management | 1 | 2 | 3 | 0.5\% | 1.8\% | 1.0\% |
| Total |  | 204 | 110 | 314 | 100.0\% | 100.0\% | 100.0\% |

Table 4.2: Faculty of Human Sciences

| Qualification Type Awarded | Qualification Name | Number |  |  | Percentage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Female | Male | Total | Female | Male | Total |
| Master's <br> Degree | Master of Journalism and Media Technology Master of Journalism and Media Technology | $\begin{aligned} & 1 \\ & 5 \end{aligned}$ | 6 | 1 11 | $\begin{aligned} & 0.4 \% \\ & 1.8 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 0.0 \% \\ & 3.4 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 0.2 \% \\ & 2.4 \% \\ & \hline \end{aligned}$ |
| Honours Degree | Bachelor of Communication Honours <br> Bachelor of Criminal Justice Honours <br> Bachelor of English and Linguistics Honours Bachelor of Journalism and Media Technology Honours <br> Bachelor of Public Governance Honours | 16 <br> 9 <br> 17 <br> 4 <br> 4 | $\begin{aligned} & 4 \\ & 5 \\ & 4 \\ & 2 \\ & 1 \end{aligned}$ | $\begin{gathered} 20 \\ 14 \\ 21 \\ 6 \\ 5 \end{gathered}$ | 5.7\% <br> 3.2\% <br> 6.0\% <br> 1.4\% <br> 1.4\% | $\begin{aligned} & 2.2 \% \\ & 2.8 \% \\ & 2.2 \% \\ & 1.1 \% \\ & 0.6 \% \end{aligned}$ | 4.3\% <br> 3.0\% <br> 4.6\% <br> 1.3\% <br> 1.1\% |
| Postgraduate Certificate | Postgraduate Certificate in Higher Education | 25 | 22 | 47 | 8.9\% | 12.4\% | 10.2\% |
| Bachelor Degree | Bachelor of English <br> Bachelor of Communication <br> Bachelor of Criminal Justice (Correctional <br> Management) <br> Bachelor of Criminal Justice in Policing <br> Bachelor of Journalism and Media <br> Technology <br> Bachelor of Public Management | 34 <br> 41 <br> 3 <br> 14 <br> 13 <br> 13 | 9 <br> 4 <br> 2 <br> 20 <br> 2 <br> 9 | $\begin{gathered} 43 \\ 45 \\ 5 \\ 34 \\ 15 \\ 22 \end{gathered}$ | $\begin{gathered} 12.1 \% \\ 14.5 \% \\ 1.1 \% \\ 5.0 \% \\ 4.6 \% \\ 4.6 \% \end{gathered}$ | 5.1\% <br> 2.2\% <br> 1.1\% <br> 11.2\% <br> 1.1\% <br> 5.1\% | $\begin{aligned} & 9.3 \% \\ & 9.8 \% \\ & 1.1 \% \\ & 7.4 \% \\ & 3.3 \% \\ & 4.8 \% \end{aligned}$ |
| Diploma | Diploma in Technical and Vocational Education and Training: Trainer Diploma in Technical and Vocational Education and Training Management | $\begin{aligned} & 41 \\ & 20 \end{aligned}$ | 36 22 | 77 42 | $\begin{gathered} 14.5 \% \\ 7.1 \% \end{gathered}$ | $\begin{aligned} & 20.2 \% \\ & 12.4 \% \end{aligned}$ | $16.7 \%$ 9.1\% |
| Certificate | Certificate in Criminal Justice (Correctional Management) <br> Certificate in Public Management Certificate in Vocational Education and Training Management <br> Certificate of Criminal Justice (Policing) Higher Certificate in Vocational Education and Training Management | 3 <br> 7 <br> 1 <br> 10 <br> 1 | $\begin{gathered} 5 \\ 8 \\ 1 \\ 15 \\ 1 \end{gathered}$ | 8 <br> 15 <br> 2 <br> 25 <br> 2 | $\begin{aligned} & 1.1 \% \\ & 2.5 \% \\ & 0.4 \% \\ & 3.5 \% \\ & 0.4 \% \end{aligned}$ | $\begin{aligned} & 2.8 \% \\ & 4.5 \% \\ & 0.6 \% \\ & 8.4 \% \\ & 0.6 \% \end{aligned}$ | 1.7\% <br> 3.3\% <br> 0.4\% <br> 5.4\% <br> 0.4\% |
| Total |  | 282 | 178 | 460 | 100.0\% | 100.0\% | 100.0\% |

Tab 4.3: Faculty of Health and Applied Sciences

| Qualification <br> Type Awarded | Qualification Name | Number |  | Percentage |  |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Master's Degree | Master of Health Sciences <br> Master of Science in Applied <br> Mathematics | 11 | 1 | 12 | $5.9 \%$ | $1.0 \%$ |

Table 4.4: Faculty of Computing and Informatics

| Qualification Type Awarded | Qualification Name | Number |  |  | Percentage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Female | Male | Total | Female | Male | Total |
| Master's <br> Degree | Master of Computer Science Master of Informatics | 3 | $\begin{aligned} & 6 \\ & 3 \end{aligned}$ | 6 6 | $\begin{aligned} & 0.0 \% \\ & 5.4 \% \end{aligned}$ | $\begin{aligned} & 5.0 \% \\ & 2.5 \% \end{aligned}$ | $\begin{aligned} & 3.4 \% \\ & 3.4 \% \end{aligned}$ |
| Honours Degree | Bachelor of Computer Science Honours Bachelor of Computer Science Honours In Information Security <br> Bachelor of Informatics Honours <br> Bachelor of Informatics Honours | 8 <br> 3 <br> 2 <br> 1 | 21 <br> 4 <br> 7 <br> 3 | $\begin{aligned} & 29 \\ & 7 \\ & 9 \\ & 4 \end{aligned}$ | $\begin{aligned} & 14.3 \% \\ & 5.4 \% \\ & 3.6 \% \\ & 1.8 \% \end{aligned}$ | $\begin{gathered} 17.6 \% \\ 3.4 \% \\ 5.9 \% \\ 2.5 \% \end{gathered}$ | $\begin{aligned} & 16.6 \% \\ & 4.0 \% \\ & 5.1 \% \\ & 2.3 \% \end{aligned}$ |
| Postgraduate Certificate | Postgraduate Certificate in Informatics (Information Systems Audit) | 3 | 2 | 5 | 5.4\% | 1.7\% | 2.9\% |
| Bachelor <br> Degree | Bachelor of Computer Science <br> Bachelor of Computer Science in Cyber <br> Security <br> Bachelor of Informatics | $\begin{gathered} 11 \\ 4 \\ 18 \end{gathered}$ | 34 <br> 3 <br> 19 | $\begin{gathered} 45 \\ 7 \\ 37 \end{gathered}$ | $\begin{gathered} 19.6 \% \\ 7.1 \% \\ 32.1 \% \end{gathered}$ | $\begin{gathered} 28.6 \% \\ 2.5 \% \\ 16.0 \% \end{gathered}$ | $\begin{gathered} 25.7 \% \\ 4.0 \% \\ 21.1 \% \end{gathered}$ |
| Certificate | Certificate in Big Data Technologies Certificate in Ethical Hacking and Information Security | 2 1 | 9 8 | 11 9 | $\begin{aligned} & 3.6 \% \\ & 1.8 \% \end{aligned}$ | $\begin{aligned} & 7.6 \% \\ & 6.7 \% \end{aligned}$ | $\begin{aligned} & 6.3 \% \\ & 5.1 \% \end{aligned}$ |
| Total |  | 56 | 119 | 175 | 100.0\% | 100.0\% | 100.0\% |

Table 4.5: Faculty of Engineering

| Qualification Type Awarded | Qualification Name | Number |  |  | Percentage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Female | Male | Total | Female | Male | Total |
| Master's Degree | Master of Environmental Engineering | 2 |  | 2 | 3.8\% | 0.0\% | 1.1\% |
|  | Master of Industrial Engineering | 2 | 4 | 6 | 3.8\% | 3.2\% | 3.4\% |
|  | Master of Sustainable Energy Systems | 1 | 5 | 6 | 1.9\% | 4.0\% | 3.4\% |
| Bachelor Degree | Bachelor of Technology in Civil Engineering (Urban) | 3 | 10 | 13 | 5.8\% | 8.1\% | 7.4\% |
|  | Bachelor of Technology in Electronic Engineering | 1 | 2 | 3 | 1.9\% | 1.6\% | 1.7\% |
|  | Bachelor of Technology in Mechanical Engineering |  | 12 | 12 | 0.0\% | 9.7\% | 6.8\% |
|  | Bachelor of Technology in Power Engineering | 1 | 4 | 5 | 1.9\% | 3.2\% | 2.8\% |
| Professional Bachelor Degree | Bachelor of Engineering in Chemical Engineering |  | 4 | 4 | 0.0\% | 3.2\% | 2.3\% |
|  | Bachelor of Engineering in Civil Engineering | 11 | 12 | 23 | 21.2\% | 9.7\% | 13.1\% |
|  | Bachelor of Engineering in Electrical Power |  | 2 | 2 | 0.0\% | 1.6\% | 1.1\% |
|  | Engineering | 5 | 11 | 16 | 9.6\% | 8.9\% | 9.1\% |
|  | Bachelor of Engineering in Electronics and Telecommunications |  | 1 | 1 | 0.0\% | 0.8\% | 0.6\% |
|  | Bachelor of Engineering in Mechanical Engineering |  | 2 | 2 | 0.0\% | 1.6\% | 1.1\% |
|  | Bachelor of Engineering in Metallurgy |  | 3 | 3 | 0.0\% | 2.4\% | 1.7\% |
|  | Bachelor of Engineering in Mining | 2 | 5 | 7 | 3.8\% | 4.0\% | 4.0\% |
| Diploma | National Diploma in Engineering (Civil and Project Management) |  | 2 | 2 | 0.0\% | 1.6\% | 1.1\% |
|  | National Diploma in Mechanical Engineering |  | 1 | 1 | 0.0\% | 0.8\% | 0.6\% |
|  | National Diploma in Electronic Engineering | 2 | 2 | 4 | 3.8\% | 1.6\% | 2.3\% |
|  | National Diploma in Engineering (Civil and Project Management) | 3 | 1 | 4 | 5.8\% | 0.8\% | 2.3\% |
|  | National Diploma in Marine Engineering |  | 1 | 1 | 0.0\% | 0.8\% | 0.6\% |
|  | National Diploma in Mechanical Engineering |  | 5 | 5 | 0.0\% | 4.0\% | 2.8\% |
|  | National Diploma in Power Engineering | 3 | 8 | 11 | 5.8\% | 6.5\% | 6.3\% |
| Certificate | National Certificate in Power Engineering | 3 | 7 | 10 | 5.8\% | 5.6\% | 5.7\% |
|  | National Certificate in Electronic Engineering | 2 | 2 | 4 | 3.8\% | 1.6\% | 2.3\% |
|  | National Certificate in Engineering (Civil and Project Management) | 3 | 2 | 5 | 5.8\% | 1.6\% | 2.8\% |
|  | National Certificate in Mechanical Engineering |  | 2 | 2 | 0.0\% | 1.6\% | 1.1\% |
|  | National Higher Certificate in Electronic Engineering | 2 | 2 | 4 | 3.8\% | 1.6\% | 2.3\% |
|  | National Higher Certificate in Engineering (Civil and Project Management) | 3 | 3 | 6 | 5.8\% | 2.4\% | 3.4\% |
|  | National Higher Certificate in Mechanical Engineering |  | 2 | 2 | 0.0\% | 1.6\% | 1.1\% |
|  | National Higher Certificate in Power Engineering | 3 | 7 | 10 | 5.8\% | 5.6\% | 5.7\% |
| Total |  | 52 | 124 | 176 | 100.0\% | 100.0\% | 100.0\% |

Table 4.6: Faculty of Natural Resources and Spatial Sciences

| Qualification <br> Type Awarded | Qualification Name | Number |  |  | Percentage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Female | Male | Total | Female | Male | Total |
| Master's Degree | Master of Agribusiness Management | 1 |  | 1 | 0.9\% | 0.0\% | 0.5\% |
|  | Master of Architecture |  | 1 | 1 | 0.0\% | 0.9\% | 0.5\% |
|  | Master of Geo-information Science and Earth Observation | 1 |  | 1 | 0.9\% | 0.0\% | 0.5\% |
|  | Master of Natural Resource Management |  | 2 | 2 | 0.0\% | 1.9\% | 0.9\% |
|  | Master of Spatial Science | 1 |  | 1 | 0.9\% | 0.0\% | 0.5\% |
|  | Master of Spatial Science | 1 |  | 1 | 0.9\% | 0.0\% | 0.5\% |
| Honours Degree | Bachelor of Architecture Honours <br> Bachelor of Geomatics Honours <br> Bachelor of Land Administration Honours Bachelor of Natural Resource Management Honours in Nature Conservation <br> Bachelor of Quantity Surveying Honours Bachelor of Regional and Rural Development Honours Bachelor of Science in Agriculture Honours (Agribusiness Management) <br> Bachelor of Urban and Regional Planning Honours | 9 | 6 | 15 | 8.3\% | 5.6\% | 6.9\% |
|  |  |  | 1 | 1 | 0.0\% | 0.9\% | 0.5\% |
|  |  | 5 | 2 | 7 | 4.6\% | 1.9\% | 3.2\% |
|  |  | 6 | 6 | 12 | 5.6\% | 5.6\% | 5.6\% |
|  |  | 4 | 3 | 7 | 3.7\% | 2.8\% | 3.2\% |
|  |  | 1 |  | 1 | 0.9\% | 0.0\% | 0.5\% |
|  |  | 2 | 1 | 3 | 1.9\% | 0.9\% | 1.4\% |
|  |  | 6 | 3 | 9 | 5.6\% | 2.8\% | 4.2\% |
| Integrated Honours Degree | Bachelor of Property Studies | 6 | 5 | 11 | 5.6\% | 4.6\% | 5.1\% |
| Bachelor Degree | Bachelor of Agriculture <br> Bachelor of Architecture <br> Bachelor of Geo-information Technology <br> Bachelor of Geomatics <br> Bachelor of Land Administration <br> Bachelor of Natural Resource Management in <br> Nature Conservation <br> Bachelor of Quantity Surveying <br> Bachelor of Regional and Rural Development <br> Bachelor of Science in Agriculture (Agribusiness <br> Management) <br> Bachelor of Science in Agriculture (Sustainable <br> Agriculture) <br> Bachelor of Science in Horticulture | 10 | 7 | 11 | 3.7\% | 6.5\% | 5.1\% |
|  |  |  | 9 | 19 | 9.3\% | 8.3\% | 8.8\% |
|  |  |  | 7 | 13 | 5.6\% | 6.5\% | 6.0\% |
|  |  |  | 1 | 1 | 0.0\% | 0.9\% | 0.5\% |
|  |  | 1 | 4 | 5 | 0.9\% | 3.7\% | 2.3\% |
|  |  |  | 19 | 28 | 8.3\% | 17.6\% | 13.0\% |
|  |  | 11 | 11 | 22 | 10.2\% | 10.2\% | 10.2\% |
|  |  | 9 | 6 | 15 | 8.3\% | 5.6\% | 6.9\% |
|  |  | 4 | 2 | 6 | 3.7\% | 1.9\% | 2.8\% |
|  |  | 4 | 4 | 8 | 3.7\% | 3.7\% | 3.7\% |
|  |  | 2 |  | 2 | 1.9\% | 0.0\% | 0.9\% |
| Diploma | Diploma in Geomatics | 5 | 7 | 7 | 0.0\% | 6.5\% | 3.2\% |
|  | Diploma in Property Studies |  | 1 | 6 | 4.6\% | 0.9\% | 2.8\% |
| Total |  | 108 | 108 | 216 | 100.0\% | 100.0\% | 100.0\% |

## 5. Duration of Period of Study (Time to Award)

This section presents the average number of years to graduate by qualification type, offering type, Faculty and sex.

Table 5.1 Duration of Period of Study by Qualification Type Awarded and Sex

| Qualification Type Awarded | Female | Male | Total |
| :--- | :---: | :---: | :---: |
| Master's Degree | 3.2 | 3.2 | 3.2 |
| Honours Degree | 1.3 | 1.3 | 1.3 |
| Integrated Honours Degree | 3.3 | 4.2 | 3.7 |
| Postgraduate Diploma | 1.3 | 1.0 | 1.2 |
| Postgraduate Certificate | 2.0 | 2.0 | 2.0 |
| Bachelor Degree | 3.8 | 4.1 | 3.9 |
| Professional Bachelor Degree | 4.3 | 4.7 | 4.5 |
| Diploma | 2.9 | 3.1 | 3.0 |
| Certificate | 2.3 | 2.2 | 2.2 |
| Total | 3.0 | 3.2 | 3.1 |

Table 5.2 Duration of Period of Study by Offering Type, Qualification Type Awarded and Sex

| Offering Type | Qualification Type Awarded | Female | Male | Total |
| :--- | :--- | :---: | :---: | :---: |
| Distance | Honours Degree | 1.7 | 2.0 | 1.8 |
|  | Bachelor Degree | 5.4 | 5.7 | 5.5 |
|  | Diploma | 3.4 | 2.9 | 3.2 |
|  | Certificate | 4.4 | 1.8 | 3.2 |
| Full-time | Master's Degree | 2.8 | 2.9 | 2.9 |
|  | Honours Degree | 1.1 | 1.1 | 1.1 |
|  | Integrated Honours Degree | 3.3 | 4.2 | 3.7 |
|  | Bachelor Degree | 3.4 | 3.8 | 3.6 |
|  | Professional Bachelor Degree | 4.3 | 4.7 | 4.5 |
|  | Diploma | 2.6 | 3.3 | 2.9 |
|  | Certificate | 2.4 | 2.8 | 2.6 |
| Part-time | Master's Degree | 4.3 | 3.5 | 3.7 |
|  | Honours Degree | 1.3 | 1.4 | 1.3 |
|  | Postgraduate Diploma | 1.3 | 1.0 | 1.2 |
|  | Postgraduate Certificate | 2.0 | 2.0 | 2.0 |
|  | Bachelor Degree | 4.2 | 3.9 | 4.1 |
|  | Diploma | 3.4 | 2.7 | 3.1 |
|  | Certificate | 1.7 | 1.0 | 1.4 |
| Total |  | 3.0 | 3.2 | 3.1 |

Table 5.3 Duration of Period of Study by Faculty, Qualification Type Awarded and Sex

| Faculty Name | Qualification Type Awarded | Female | Male | Total |
| :--- | :--- | :---: | :---: | :---: |
| Computing and Informatics | Master's Degree | 3.3 | 3.2 | 3.3 |
|  | Honours Degree | 1.9 | 1.6 | 1.7 |
|  | Postgraduate Certificate | 1.3 | 1.5 | 1.4 |
|  | Bachelor Degree | 3.8 | 3.8 | 3.8 |
|  | Certificate | 1.0 | 1.0 | 1.0 |
| Engineering | Master's Degree | 3.8 | 2.9 | 3.2 |
|  | Bachelor Degree | 4.6 | 4.8 | 4.7 |
|  | Professional Bachelor Degree | 4.4 | 5.0 | 4.8 |
|  | Diploma | 3.8 | 4.0 | 3.9 |
|  | Certificate | 3.8 | 3.8 | 3.8 |
| Total | Master's Degree | 2.8 | 4.0 | 2.9 |
|  | Honours Degree | 1.1 | 1.0 | 1.0 |
|  | Bachelor Degree | 3.4 | 3.8 | 3.5 |
|  | Professional Bachelor Degree | 4.3 | 4.2 | 4.3 |
|  | Diploma | 2.9 | 3.3 | 3.1 |
| Manan Sciences | Master's Degree | 2.5 | 2.7 | 2.6 |
|  | Honours Degree | 1.3 | 1.3 | 1.3 |

## 6. Nationality and Age of the Graduates

This section presents number of graduates by nationality, age and sex.

Table 6.1 Nationality of the graduates based on awards

| Citizenship Name | Female | Male | Total |
| :--- | :---: | :---: | :---: |
| Namibia | 1058 | 800 | 1858 |
| Angola | 4 | 14 | 18 |
| Botswana | 2 | 1 | 3 |
| Cameroon |  | 1 | 1 |
| Cote D Ivoire | 11 | 1 | 1 |
| Democratic Republic of Congo | 2 | 12 | 23 |
| Eswatini | 1 |  | 2 |
| Ethiopia | 2 | 1 | 1 |
| Germany | 1 |  | 3 |
| Ghana | 1 | 1 | 1 |
| Italy | 2 | 1 | 1 |
| Kenya | 2 | 1 | 2 |
| Malawi | 1 | 9 | 3 |
| Mali | 1 | 2 | 10 |
| Nigeria | 4 | 1 | 1 |
| Republic of Congo |  | 1 | 5 |
| South Africa | 2 | 1 | 1 |
| Uganda | 28 | 32 | 3 |
| Zambia | 1122 | 877 | 60 |
| Zimbabwe |  |  | 1999 |
| Total |  |  |  |

Table 6.2 SADC Countries Graduates based on awards

| Citizenship Name | Female | Male | Total |
| :--- | :---: | :---: | :---: |
| Angola | 4 | 14 | 18 |
| Botswana | 2 | 1 | 3 |
| Democratic Republic of Congo | 11 | 12 | 23 |
| Eswatini | 2 |  | 2 |
| Malawi | 2 | 1 | 3 |
| Namibia | 1058 | 800 | 1858 |
| South Africa | 4 | 1 | 5 |
| Zambia | 2 | 1 | 3 |
| Zimbabwe | 28 | 32 | 60 |
| Total | 1113 | 862 | 1975 |

Table 6.3 Ages of Graduates based on awards

| Age group | Female | Male | Total |
| :--- | :---: | :---: | :---: |
| $20-24$ | 360 | 167 | 527 |
| $24-28$ | 343 | 337 | 680 |
| $28-32$ | 163 | 159 | 322 |
| $32-36$ | 120 | 96 | 216 |
| $36-40$ | 69 | 56 | 125 |
| $40-44$ | 35 | 32 | 67 |
| $44-48$ | 14 | 15 | 29 |
| $48-52$ | 11 | 7 | 18 |
| $53+$ | 7 | 8 | 15 |
| Grand Total | 1122 | 877 | 1999 |

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