



**Polytechnic of Namibia
Graduation Report
October 2010**

Introduction

This document contains the relevant statistical information on awards offered to students during the October 2010 graduation. The document covers award types per faculties and departments. Comparisons between faculty schools, department and gender are presented.

A total of 830 awards were offered to 749 graduates of who 425 females and 324 males. These students met the requirements of graduation in October 2010. The graduates were awarded with degrees, diplomas or certificates.

Data was collected from the faculty officers and forwarded to the MIIR office via emails.

The information was analysed and presented in simple charts and tables.

Number and percentages of graduates per awards

Table 1: Number and percentages of graduates per award

Qualification Awarded	Female	Male	Grand Total	Total Percentage
Master	1		1	0%
Honours' Degree	3	1	4	0%
Degree	120	100	220	27%
Diploma	134	107	241	29%
Higher Certificate	14	24	38	5%
Certificate	187	139	326	39%
Grand Total	459	371	830	100%
Total Percentage	55%	45%	100%	

Table 1 above shows the number and the percentages of graduates per award denominations and gender. It is clear that 55% of the awards were given to females while 45% were given to Males. 73% of the awards earned were Diplomas and Certificates, while 27% were Bachelor degrees.

Figure: 1

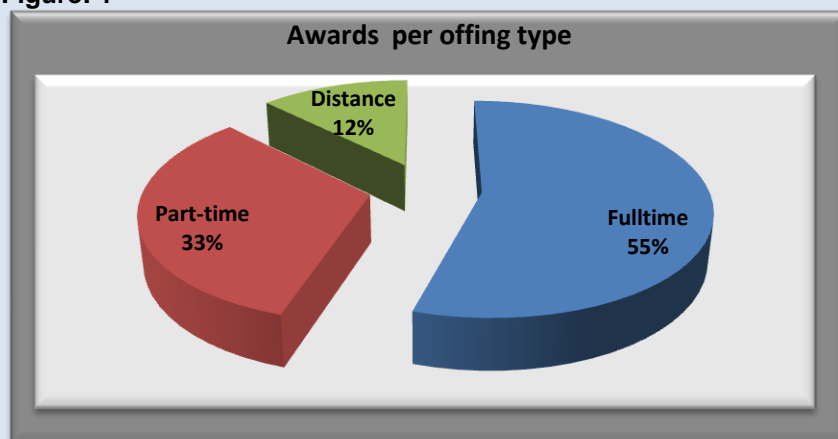


Figure 1 shows that more than half (55%) of the awards were offered to fulltime students, 33% to part time, and 12% to distance students.

Table 2

Qualification Awarded	Full time		Part-time		Distance		Grand Total
	Female	Male	Female	Male	Female	Male	
Master			1				1
Honours' Degree			3	1			4
Degree	37	37	60	53	23	10	220
Diploma	74	69	34	23	26	15	241
Higher Certificate	7	15	4	6	3	3	38
Certificate	143	113	30	19	14	7	326
Grand Total	261	234	132	102	66	35	830

Table 2 shows awards by offering type mode per gender. Female students on all modes (full time, part-time and distance) received the highest number of awards compared to the fulltime male students.

Awards per qualification registered

Table 3: Awards per qualification registered

Type of Qualification registered	Award type	Females	Males	Grand Total
Master Degree	Master Degree	1		1
Honour's Degree	Honour's Degree	3	1	4
Degree	Degree	120	100	220
	Diploma	116	91	207
	Higher Certificate	9	15	24
	Certificate	172	112	284
Diploma	Diploma	18	16	34
	Higher Certificate	4	9	13
	Certificate	8	22	30
Higher Certificate	Higher Certificate	1		1
Certificate	Certificate	7	5	12
Grand Total		459	371	830

Table 3 above clearly indicates that most of the graduates were awarded with exit qualifications than the qualification they have registered for. The highest number of awards was the certificates, followed by the degrees and diplomas in that order. The female students scooped a higher number of awards than the male students.

Awards per faculty

Table 4: Awards per faculty

Faculty school	Qualification Awarded	Female	Male	Total	Percentage
School of Business & Management	Master Degree	1		1	0.1%
	Degree	87	53	140	16.9%
	Diploma	90	52	142	17.1%
	Higher Certificate	4	4	8	1.0%
	Certificate	164	95	259	31.2%
School of Business & Management Total		346	204	550	66.3%
School of Communication	Honours' Degree	2		2	0.2%
	Diploma	4	4	8	1.0%
	Higher Certificate	2	3	5	0.6%
	Certificate		4	4	0.5%
School of Communication Total		8	11	19	2.3%
School of Engineering	Degree	2	8	10	1.2%
	Diploma		7	7	0.8%
	Higher Certificate	6	15	21	2.5%
	Certificate	1	10	11	1.3%
School of Engineering Total		9	40	49	5.9%
School of Information Technology	Honours' Degree	1	1	2	0.2%
	Degree	22	28	50	6.0%
	Diploma	17	22	39	4.7%
School of Information Technology Total		40	51	91	11.0%
School of Natural Resources and Tourism	Degree	9	11	20	2.4%
	Diploma	23	22	45	5.4%
	Higher Certificate	2	2	4	0.5%
	Certificate	22	30	52	6.3%
School of Natural Resources and Tourism Total		56	65	121	14.6%
Grand Total		459	371	830	100.0%

Table 4 above shows that the School of Business had the highest number of awards, followed by the Schools of Natural Resources and Tourism, Information Technology, Engineering and Communication respectively. Most of the awards, 550 (66.3%) out of 830 were awarded to students from the School of Business Management.

Awards per faculty and department

Tab 5.1 Business Management

Department	Qualification type Awarded	Female	Male	Grand Total
ACCOUNTING & FINANCE	Degree	12	7	19
	Diploma	25	9	34
	Certificate	69	38	107
ACCOUNTING & FINANCE Total		106	54	160
BUSINESS MANAGEMENT	Degree	21	9	30
	Diploma	23	17	40
	Higher Certificate	4	4	8
	Certificate	34	23	57
BUSINESS MANAGEMENT Total		82	53	135
CENTRE FOR ENTREPRENEURSHIP &	Diploma	1	1	2
	Certificate	7	5	12
CENTRE FOR ENTREPRENEURSHIP & Total		8	6	14
ECONOMICS	Degree	19	21	40
	Certificate		1	1
ECONOMICS Total		19	22	41
GRADUATE SCHOOL OF BUSINESS	Master Degree	1		1
GRADUATE SCHOOL OF BUSINESS Total		1		1
HUMAN RESOURCES MANAGEMENT	Degree	21	9	30
	Diploma	27	15	42
	Certificate	41	21	62
HUMAN RESOURCES MANAGEMENT Total		89	45	134
OFFICE MANAGEMENT & TECHNOLOGY	Degree	5		5
OFFICE MANAGEMENT & TECHNOLOGY Total		5		5
PUBLIC MANAGEMENT	Degree	9	7	16
	Diploma	14	10	24
	Certificate	13	7	20
PUBLIC MANAGEMENT Total		36	24	60
Grand Total		346	204	550

Table 5.1 shows that the School of Business Management offered a total of 550 awards, to more than half of the students being female. The Department of Accounting & Finance had the highest number of graduates followed by the Department of Human Resources Management, Business Management, Public Management, Economics and Office Management and Technology. The Department of Economics had an award at a Masters level.

Table 5.2: School of Communication

Department	Qualification type Awarded	Female	Male	Grand Total
COMMUNICATION	Honours' Degree	2		2
COMMUNICATION Total		2		2
LEGAL STUDIES	Diploma	3	3	6
	Higher Certificate	2	3	5
	Certificate		4	4
LEGAL STUDIES Total		5	10	15
MEDIA TECHNOLOGY	Diploma	1	1	2
MEDIA TECHNOLOGY Total		1	1	2
Grand Total		8	11	19

Table 5.2 shows that the School of Communication offered a total of 19 awards, to more male students. The Department of Media Technology had a slightly higher number of awards than the Department of Legal Studies. The Department of Communication had offered 2 awards at honours level.

Table 5.3: Engineering

Department	Qualification Awarded	Female	Male	Grand Total
CIVIL ENGINEERING	Diploma		4	4
	Higher Certificate	1	6	7
	Certificate	1	4	5
CIVIL ENGINEERING Total		2	14	16
ELECTRICAL ENGINEERING	Diploma		1	1
	Higher Certificate	1	2	3
	Certificate		2	2
ELECTRICAL ENGINEERING Total		1	5	6
ELECTRONIC ENGINEERING	Higher Certificate	2	1	3
	Degree		4	4
ELECTRONIC ENGINEERING Total		2	5	7
MECHANICAL ENGINEERING	Diploma		2	2
	Higher Certificate	1	6	7
	Certificate		4	4
	Degree	2	4	6
MECHANICAL ENGINEERING Total		3	16	19
VOCATIONAL EDU & TRAINING	Higher Certificate	1		1
VOCATIONAL EDU & TRAINING Total		1		1
Grand Total		9	40	49

Table 5.3 shows that the School of Engineering offered a total of 49 awards to more male students. Most of the awards were in the Department of Mechanical Engineering followed by the Departments of Civil, Electronic and Electrical Engineering respectively.

Table 5.4: School of Information Technology

Department	Qualification Awarded	Female	Male	Grand Total
BASIC COMPUTER STUDIES	Diploma		1	1
BASIC COMPUTER STUDIES Total			1	1
BUSINESS COMPUTING	Honours' Degree	1	1	2
	Diploma	5	1	6
	Degree	7	2	9
BUSINESS COMPUTING Total		13	4	17
COMPUTER SYSTEMS & NETWORKS	Diploma	7	15	22
	Degree	12	20	32
COMPUTER SYSTEMS & NETWORKS Total		19	35	54
SOFTWARE ENGINEERING	Diploma	5	5	10
	Degree	3	6	9
SOFTWARE ENGINEERING Total		8	11	19
Grand Total		40	51	91

Table 5.4 shows that the School of Information Technology shows a total of 91 awards, to more than half of the students being male. The Department of Computer Systems and Networks has the highest number of awards followed by the Departments of Software Engineering, Business Computing and Basic Computer Studies in that order. The Department of Business Computing had 2 awards at honours level.

Table 5.5: Natural Resources & Tourism

Department	Qualification type Awarded	Female	Male	Grand Total
AGRICULTURE	Diploma	2	3	5
	Degree	5	6	11
AGRICULTURE Total		7	9	16
HOSPITALITY & TOURISM MANAGEM.	Diploma	10	5	15
	Higher Certificate	2	2	4
	Certificate	13	8	21
	Degree	1	1	2
HOSPITALITY & TOURISM MANAGEM. Total		26	16	42
LAND MANAGEMENT	Diploma	11	8	19
	Certificate	9	22	31
	Degree	3	4	7
LAND MANAGEMENT Total		23	34	57
NATURE CONSERVATION	Diploma		6	6
NATURE CONSERVATION Total			6	6
Grand Total		56	65	121

Table 5.5 shows that the School of Natural Resources and Tourism offered a total of 121 awards, to slightly more male students. The Department of Land Management had the most awards, followed by the Departments of Hospitality and Tourism Management, Agriculture and Nature Conservation respectively.

Qualifications registered and award type per faculty

Table 6.1 Business Management

Qualification name registered	Qualification Awarded	Female	Male	Grand Total
Master of International Business	Master Degree	1		1
Master of International Business Total		1		1
Bachelor of Technology: Business Administration	Degree	13	4	17
	Diploma	5	4	9
	Certificate	4		4
Bachelor of Technology: Business Administration Total		22	8	30
Bachelor of Technology: Marketing	Degree	2	2	4
	Diploma	6	2	8
	Higher Certificate	4	4	8
	Certificate	3	1	4
Bachelor of Technology: Marketing Total		15	9	24
Bachelor of Technology: Human Resources Management	Degree	20	9	29
	Diploma	3	1	4
Bachelor of Technology: Human Resources Management Total		23	10	33
Bachelor of Business Administration	Degree	5	3	8
	Diploma	11	8	19
	Certificate	17	13	30
Bachelor of Business Administration Total		33	24	57
Bachelor of Human Resources Management	Degree	1		1
	Diploma	24	14	38
	Certificate	41	21	62
Bachelor of Human Resources Management Total		66	35	101
Bachelor of Marketing	Degree	1		1
	Diploma	2	4	6
	Certificate	10	9	19
Bachelor of Marketing Total		13	13	26
Bachelor of Technology: Accounting and Finance	Degree	12	7	19
	Diploma	25	9	34
	Certificate	69	38	107
Bachelor of Technology: Accounting and Finance Total		106	54	160
Bachelor of Technology: Public Management	Degree	9	7	16
	Diploma	14	10	24
	Certificate	13	7	20
Bachelor of Technology: Public Management Total		36	24	60
Bachelor of Technology: Economics	Degree	19	21	40
	Certificate		1	1
Bachelor of Technology: Economics Total		19	22	41
Bachelor of Office Management Technology	Degree	5		5
Bachelor of Office Management Technology Total		5		5
Applied Business Process Management	Certificate	7	5	12
Applied Business Process Management Total		7	5	12
Grand Total		346	204	550

Table 6.1 shows a total of 550 qualifications registered in the school of Business Management. One female student was offered a Master of International Business and the rest were degrees, diplomas and certificates.

Table 6.2 Communications

Qualification name Registered	Qualification type Awarded	Female	Male	Grand Total
Bachelor of English (Honours)	Honours' Degree	2		2
Bachelor of English (Honours) Total		2		2
National Diploma: Police Science	Diploma	3	3	6
	Higher Certificate	2	3	5
	Certificate		3	3
National Diploma: Police Science Total		5	9	14
National Diploma: Journalism and Communication Technology	Diploma	1	1	2
National Diploma: Journalism and Communication Technology Total		1	1	2
Bachelor of Criminal Justice (Cor.Mngt)	Certificate		1	1
Bachelor of Criminal Justice (Cor.Mngt) Total			1	1
Grand Total		8	11	19

Table 6.2 shows a total of 19 qualifications registered in the School of Communications. Two female students were offered Honours degrees in the Bachelors of English and the rest of the students were offered Diplomas, Higher Certificate and Certificates.

Table 6.3: Engineering

Qualification name Registered	Qualification type Awarded	Female	Male	Grand Total
Bachelor of Technology: Civil Engineering (Water)	Higher Certificate	1		1
	Certificate	1		1
Bachelor of Technology: Civil Engineering (Water) Total		2		2
Bachelor of Technology: Civil Engineering	Diploma		3	3
	Higher Certificate		2	2
Bachelor of Technology: Civil Engineering Total			5	5
Bachelor of Technology: Electronic Engineering	Degree		4	4
	Higher Certificate	2	1	3
Bachelor of Technology: Electronic Engineering Total		2	5	7
Bachelor of Technology: Mechanical Engineering	Degree	2	4	6
	Diploma		2	2
	Higher Certificate	1	6	7
	Certificate		4	4
Bachelor of Technology: Mechanical Engineering Total		3	16	19
Bachelor of Technology: Power Engineering	Diploma		1	1
	Higher Certificate	1	2	3
	Certificate		2	2
Bachelor of Technology: Power Engineering Total		1	5	6
National Diploma: Engineering: Civil and Project Management	Diploma		1	1
	Higher Certificate		4	4
	Certificate		4	4
National Diploma: Engineering: Civil and Project Management Total			9	9
National Higher Certificate: Vocational Instructor	Higher Certificate	1		1
National Higher Certificate: Vocational Instructor Total		1		1
Grand Total		9	40	49

Table 6.3 shows a total of 49 qualifications registered in the School of Engineering. Students received certificates, Higher certificates, Diplomas and Degrees.

Table 6.4: Information Technology

Qualification name Registered	Qualification type Awarded	Female	Male	Grand Total
B. IT.: Systems Administration and Networks	Degree	9	17	26
	Diploma	7	15	22
B. IT.: Systems Administration and Networks Total		16	32	48
B. IT: Software Development	Degree	4	6	10
	Diploma	5	5	10
B. IT: Software Development Total		9	11	20
B.IT: (Honours) Business Computing	Honours' Degree	1	1	2
B.IT: (Honours) Business Computing Total		1	1	2
B. IT: Systems Administration and Networks	Degree	2	3	5
B. IT: Systems Administration and Networks Total		2	3	5
B.IT: Business Computing	Degree	7	2	9
	Diploma	5	1	6
B.IT: Business Computing Total		12	3	15
National Diploma: Information Technology	Diploma		1	1
National Diploma: Information Technology Total			1	1
Grand Total		40	51	91

Table 6.4 shows that 91 qualifications were registered in the School of Information Technology. Students received Diplomas and Degrees.

Table 6.5: Natural Resources & Tourism

Qualification name Registered	Qualification type Awarded	Female	Male	Grand Total
Bachelor of Geo-Information Technology	Certificate	3	9	12
Bachelor of Geo-Information Technology Total		3	9	12
Bachelor of Technology: Agricultural Management	Degree	3	1	4
	Diploma		1	1
Bachelor of Technology: Agricultural Management Total		3	2	5
National Diploma: Land Management and Registration	Diploma	3	2	5
	Certificate	2	1	3
National Diploma: Land Management and Registration Total		5	3	8
Bachelor of Technology: Land Management	Degree	3	4	7
Bachelor of Technology: Land Management Total		3	4	7
Bachelor of Technology: Nature Conservation	Diploma		6	6
Bachelor of Technology: Nature Conservation Total			6	6
Bachelor of Agricultural Management	Degree	2	5	7
	Diploma	2	2	4
Bachelor of Agricultural Management Total		4	7	11
Bachelor of Hospitality Management	Degree	1		1
	Diploma	4	1	5
	Certificate	6	1	7
Bachelor of Hospitality Management Total		11	2	13
Bachelor of Travel and Tourism Management	Degree		1	1
	Diploma	3	2	5
	Certificate	5	5	10
Bachelor of Travel and Tourism Management Total		8	8	16
National Diploma: Hotel Management	Diploma	2	2	4
	Higher Certificate	2	2	4
	Certificate	1	2	3
National Diploma: Hotel Management Total		5	6	11
National Diploma: Land Surveying	Diploma		1	1
	Certificate	1	2	3
National Diploma: Land Surveying Total		1	3	4
National Diploma: Land Use Planning	Diploma	4	3	7
	Certificate	1	6	7
National Diploma: Land Use Planning Total		5	9	14
National Diploma: Land Valuation and Estate Management	Diploma	4	2	6
	Certificate	2	4	6
National Diploma: Land Valuation and Estate Management Total		6	6	12
National Diploma: Travel and Tourism	Diploma	1		1
	Certificate	1		1
National Diploma: Travel and Tourism Total		2		2
Grand Total		56	65	121

Table 6.5 shows a total of 121 qualifications registered in the School of Natural Resources and Tourism. Students received certificates, Higher certificates, Diplomas and Degrees.

Duration of study

The average time to complete each qualification is calculated by using the total number of years each student is registered with the institution. The student may have been registered for and/or completed another award during this time.

Table 7.1 Duration of study by offering type, award type and gender

Offering Type	Qualification Awarded	Female	Male	Grand Total
Fulltime	Degree	5.1	5.2	5.2
	Diploma	4.2	4.4	4.3
	Higher Certificate	5.7	6.3	6.1
	Certificate	3.2	3.4	3.3
Fulltime Average duration		3.8	4.2	4.0
Part-time	Honours' Degree	3.7	9.0	5.0
	Master Degree	4.0		4.0
	Degree	6.6	6.0	6.3
	Diploma	5.7	5.1	5.5
	Higher Certificate	5.5	5.7	5.6
	Certificate	4.4	4.4	4.4
Part-time Average duration		5.7	5.5	5.6
Distance	Degree	6.6	7.1	6.8
	Diploma	5.8	6.3	6.0
	Higher Certificate	5.0	5.7	5.3
	Certificate	4.7	4.1	4.5
Distance Average duration		5.8	6.1	5.9
Overall Average duration		4.7	4.7	4.7

Table 7.1 above shows that the average duration of study for a qualification was 4.7 years. The distance students recorded a slightly higher average duration than the part-time students and fulltime students.

Table 7.2 Duration of study per faculty, award type and gender

Faculty school	Qualification Awarded	Female	Male	Grand Total
School of Business & Management	Master Degree	4.0		4.0
	Degree	6.1	5.7	6.0
	Diploma	5.0	5.1	5.1
	Higher Certificate	5.5	6.0	5.8
	Certificate	3.6	3.6	3.6
School of Business & Management Average duration		4.6	4.6	4.6
School of Communication	Honours' Degree	2.0		2.0
	Diploma	7.5	6.0	6.8
	Higher Certificate	6.5	5.7	6.0
	Certificate		3.0	3.0
School of Communication Average duration		5.9	4.8	5.3
School of Engineering	Degree	5.0	6.1	5.9
	Diploma		6.1	6.1
	Higher Certificate	5.2	6.1	5.9
	Certificate	5.0	5.1	5.1
School of Engineering Average duration		5.1	5.9	5.7
School of Information Technology	Honours' Degree	7.0	9.0	8.0
	Degree	6.2	6.1	6.1
	Diploma	3.6	3.7	3.6
School of Information Technology Average duration		5.1	5.1	5.1
School of Natural Resources and Tourism	Degree	5.9	5.5	5.7
	Diploma	4.8	4.6	4.7
	Higher Certificate	5.5	6.0	5.8
	Certificate	3.3	3.2	3.2
School of Natural Resources and Tourism Average duration		4.4	4.2	4.3
Overall Average duration		4.7	4.7	4.7

Table 7.2 above shows that the total average duration of study for a qualification was 4.7 years. The School of Communication and the School of Engineering recorded higher study durations than the overall average. A maximum average duration of study recorded was 9 years by a male student doing an Honours' degree on part-time mode in the School of Information Technology. **(Note that the calculations include year of study for the undergraduate degree).**

Table 8: Nationality of the graduates

Nationality	Female	Male	Total
ANGOLA	3	13	16
BOTSWANA	6	2	8
CHINA		1	1
CONGO	1	1	2
NAMIBIA	446	349	795
NIGERIA		1	1
R.S.A		1	1
SWAZILAND		1	1
ZAMBIA	1	1	2
ZIMBABWE	2	1	3
Grand Total	459	371	830

Table 9: Graduates marital status

Marital Status	Female	Male	Grand Total
Married	23	4	27
Single	434	366	800
Not recorded	2	1	3
Grand Total	459	371	830

Table 9 indicates that the majority of students awardees were single. Only 23 females and 4 Males were married

Table 8 indicates that a total of 830 awards, with most awards to Namibian students followed by 10 awards awarded to Angolan, Motswana, Zimbabwean students in that order.

Figure 2: Age of graduates

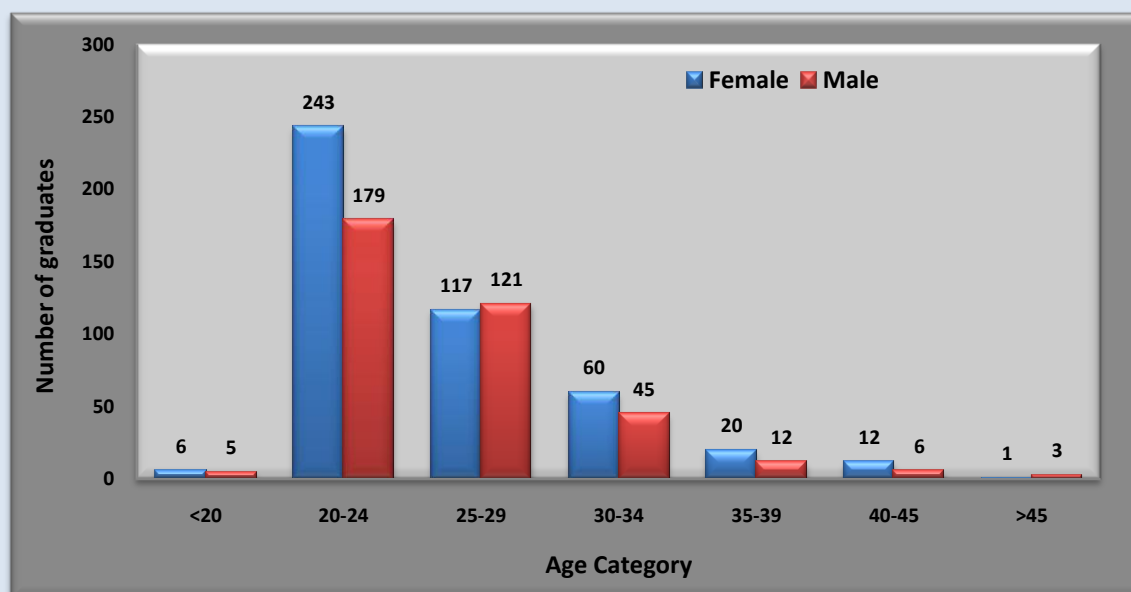


Figure 2 shows that the most of the students awardees are between the age categories of 20-24 years followed by 25-29 years of age. It was found the majority (81%) of the students were below 30 years of age